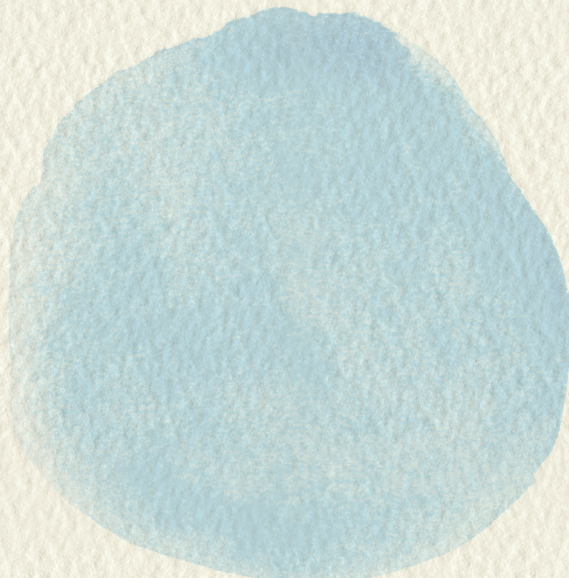
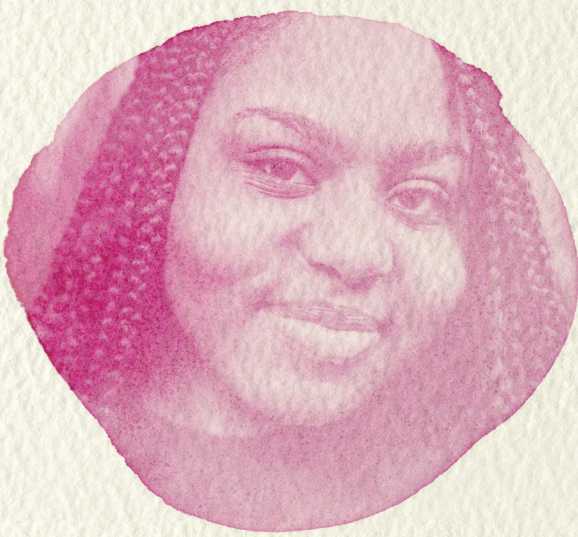
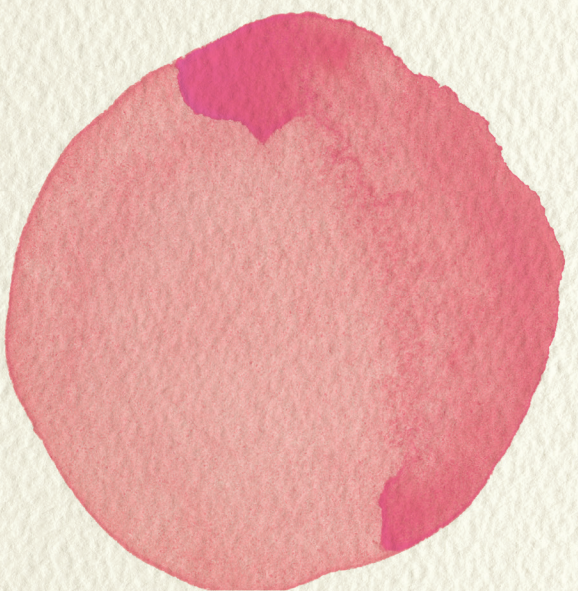
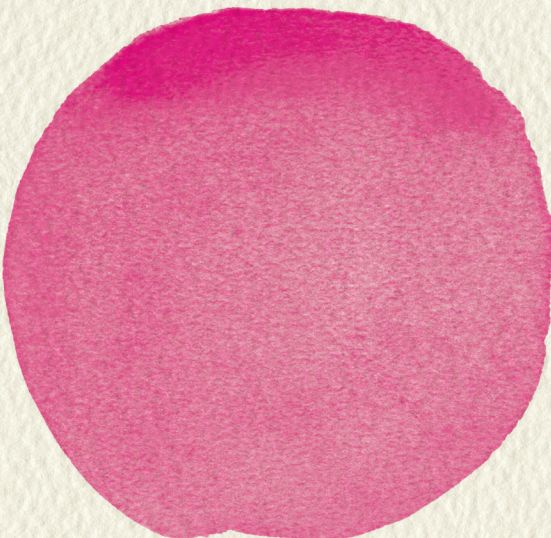
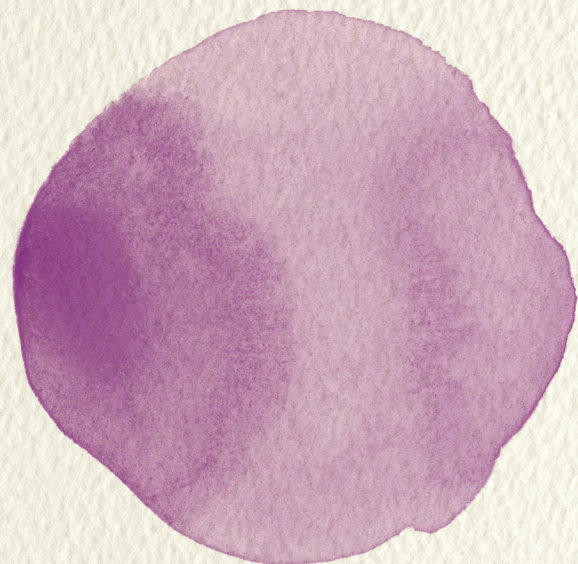
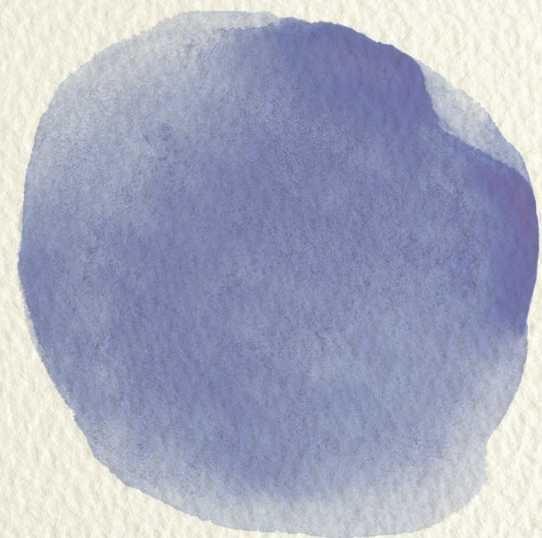
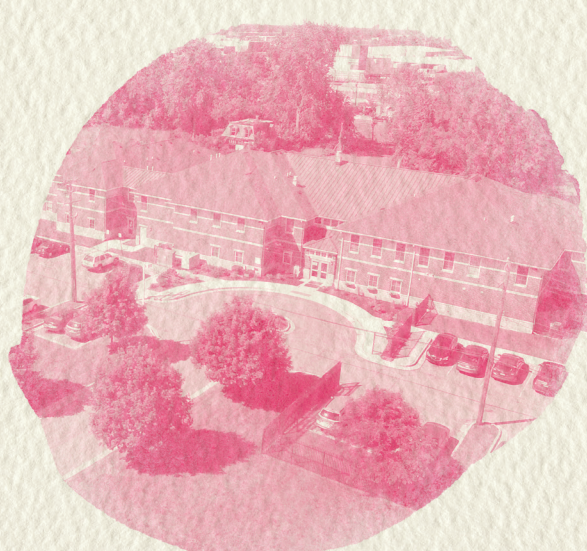
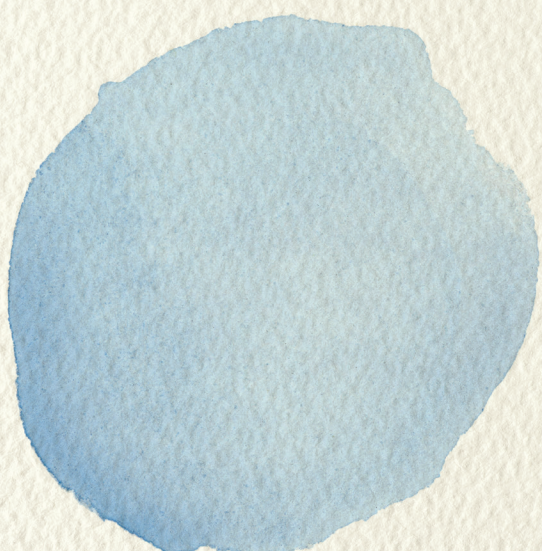


AFG

ALTERNATIVES FOR GIRLS | ANNUAL REPORT 2018



{ *creating* HOPE }

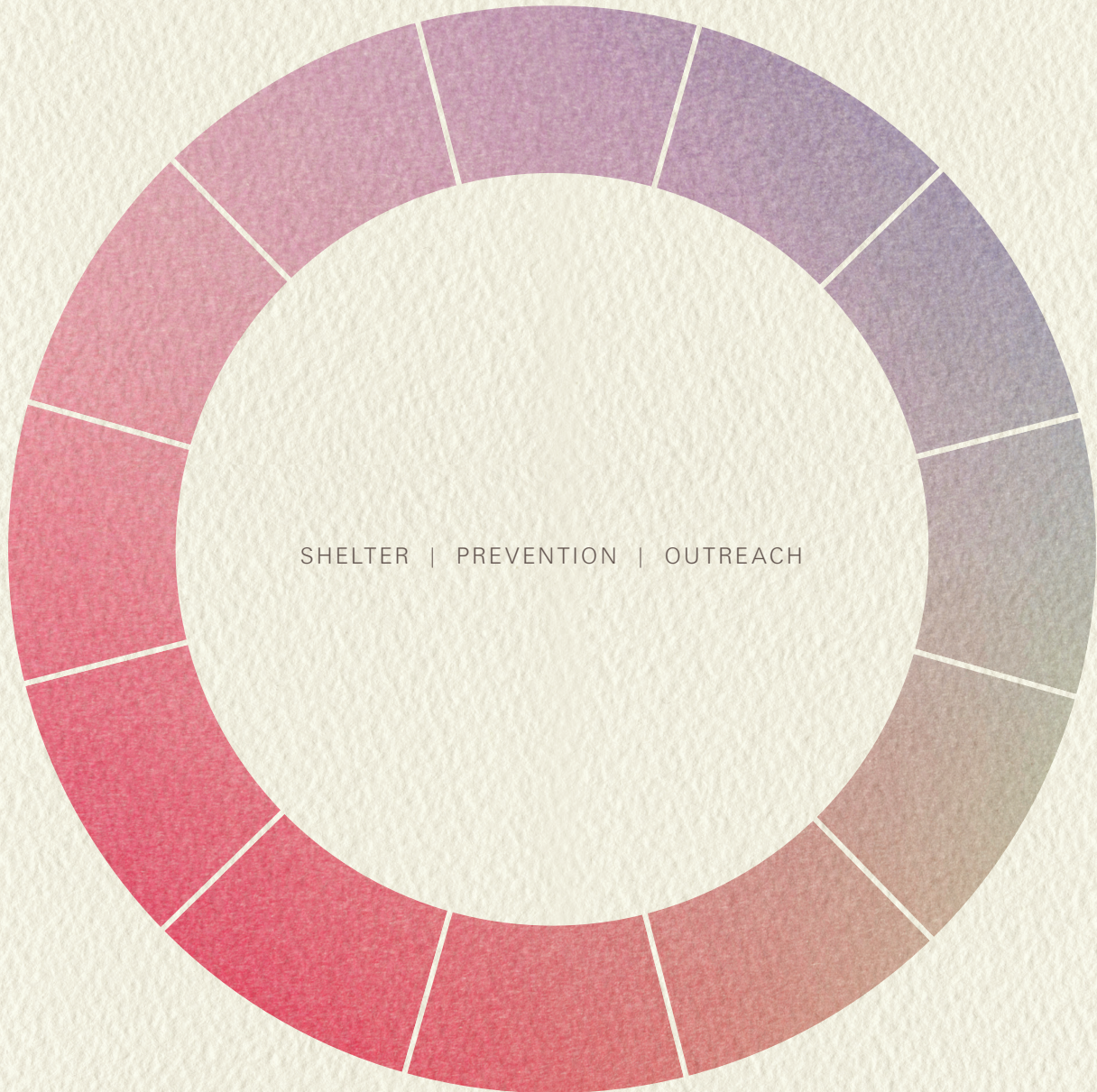


Our Mission

ALTERNATIVES FOR GIRLS HELPS HOMELESS AND HIGH-RISK GIRLS AND YOUNG WOMEN AVOID VIOLENCE, TEEN PREGNANCY, AND EXPLOITATION AND HELPS THEM EXPLORE AND ACCESS THE SUPPORT, RESOURCES, AND OPPORTUNITIES NECESSARY TO BE SAFE, TO GROW STRONG, AND TO MAKE POSITIVE CHOICES IN THEIR LIVES.



H I G H L I G H T S



THE AFG SHELTER:
Provides counseling to residents and helps them acquire the skills they need to lead independent, productive and fulfilling lives. Last year:

- AFG's Shelter provided 9,825 nights of care to 139 homeless young women and their children.
- 70% of the young women in the Transition to Independent Living Program were either enrolled in school, working, or both.
- 100% of AFG Aftercare participants reside in safe and stable housing.

THE AFG PREVENTION PROGRAM:
Works with girls ages 4-18 at risk of teen pregnancy, gang involvement, abusing drugs or alcohol and school truancy. Last year:

- 100% of participants in after-school workshops and the Rise N' Shine summer camp remained drug free.
- For the 18th year in a row, 100% of the high school seniors in AFG's Prevention Program graduated from high school.
- 100% of participants in after-school workshops and the Rise N' Shine summer camp avoided early pregnancy.

THE AFG OUTREACH PROGRAM:
Helps teens and women engaging in high-risks activities understand the risks and transition to safe choices and healthy lives. Last year:

- 100% of New Choices participants (of 6 months or more) made significant progress towards or completed goals of recovery, employment, and/or housing.
- Our Resource Center provided resources to 1,465 contacts. During this time, individuals were connected to services at AFG, or were referred to additional homeless shelters, after-school programs, and health care services.
- 100% of participants in the Peer Education program avoided early pregnancy.



{ Shelter }

LAST YEAR, AFG'S SHELTER PROVIDED 9,825 NIGHTS OF CARE TO 139 HOMELESS YOUNG WOMEN AND CHILDREN.

DEAR FRIENDS,

Alternatives For Girls is pleased to present our annual report for the '17-'18 year. In this report, we are celebrating hope. Every day at Alternatives For Girls, hope is created for girls and young women. In our shelter, a safe and positive place to stay for girls and young women who have run out of options creates hope for a brighter future. In our after-school programs, support for girls to focus on their education, improve their grades, and graduate from high school creates hope for unlimited possibilities. During street outreach, compassion and safe alternatives for those involved in sex work or are victims of human trafficking create hope that tomorrow will be better.

Without your support, none of this would be possible. This year, you have helped hundreds of girls and young women leave behind homelessness, violence, and exploitation. You have helped them find safe housing, graduate high school, and access a whole new world of possibilities. You have helped provide hope.

Within the past year, we have begun implementing a groundbreaking "Housing First" model for youth experiencing homelessness; the first of its kind in the region. Our Asset-Building Project for Education and Opportunity program allowed 33 young women to save money for college, go on local and out-of-state college tours, and learn about new career opportunities. We've also facilitated educational intervention programs for those girls and young women facing "soliciting" charges, and continued to support victims of human trafficking by participating in sting operations as victim advocates to ensure the safety and recovery of trafficking survivors.

In our ever-changing economy, we also suffered setbacks this year in the form of losing two long-standing grants, due to shifting priorities for federal funding across the country. Because of our successful four-year "Securing AFG's Future" campaign, in which countless individuals, corporations, and foundations helped us build up \$1.7 million in reserve funds, we were able to keep our core programs intact, while we continued to prepare for future growth. And, because of your support, we will still be here to help homeless and high-risk girls and young women make plans for their futures. Over the next year, we plan to grow our programs in new ways, as we research and adjust to the changing needs of those we serve. Our innovative long-term program and financial planning, along with our inspired volunteer leaders and donors, positioned us to be recognized with Crain's coveted "Best-Managed Nonprofit" award in December.

In the following pages, you will see the impact of your support through the annual statistics that reflect the work we do every day, as well as the latest chapter in the financial story of the agency. Thank you for your support in ways both big and small this past year. Your gifts of time, talent, and treasure have made a lasting impact – from mentoring a girl who is preparing for college, to donating clothing for a young woman looking for a fresh start, to sharing our story with your friends and family, and everything in between. We appreciate all that you do and are grateful for this opportunity to report back the impact you've made and the achievements of the girls and young women we serve.

Amanda (Amy) L. Good, CEO

Linda Ross, Board Chair



{ *Prevention* }

FOR THE 18TH YEAR IN A ROW, 100% OF THE HIGH SCHOOL SENIORS
IN AFG'S PREVENTION PROGRAM GRADUATED.



STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED SEPTEMBER 30, 2018

STATEMENT OF FINANCIAL POSITION

AS OF SEPTEMBER 30, 2018

CHANGES IN UNRESTRICTED NET ASSETS

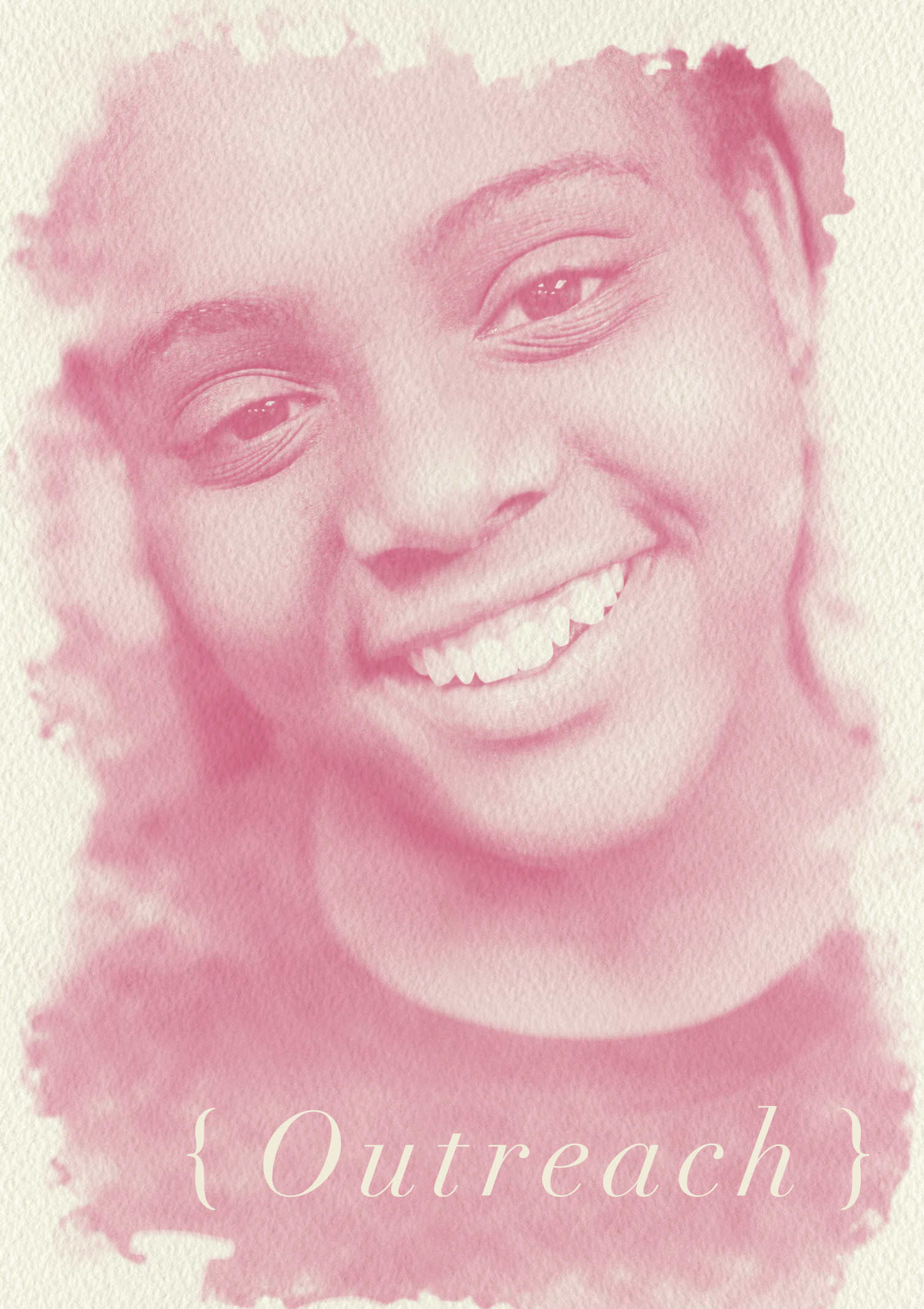
Revenue and Gains:	
Grants	\$2,424,112
Contributions	\$968,570
Special events (net of direct expenses of \$119,246)	\$153,488
Donated assets and goods	\$204,589
Investment and other income	\$34,780
Net realized and unrealized gains on investments	\$11,607
Total Unrestricted Revenue and Gains	\$3,797,146
Net assets released from restrictions	\$613,362
TOTAL UNRESTRICTED REVENUE, GAINS AND OTHER SUPPORT	\$4,410,508
Expenses:	
<i>Program Services:</i>	
Transition to Independent Living Program	\$1,254,884
Southwest Detroit Prevention Program	\$1,516,540
Outreach and Education Program	\$568,806
Total Program Services	\$3,340,230
<i>Supporting Services:</i>	
Management and General	\$425,795
Marketing and Development	\$350,366
Total Supporting Services	\$776,161
TOTAL EXPENSES	\$4,116,391
Net Increase in Unrestricted Net Assets	\$294,117
Changes in Temporarily Restricted Net Assets:	
Contributions	\$836,465
Net Assets released from restrictions	(\$613,362)
Net Increase (Decrease) in temporarily restricted Net Assets	(\$223,103)
Net Increase in Net Assets	\$517,220
Net Assets, Beginning of Year	\$4,496,580
Net Assets, End of Year	\$5,013,800

ASSETS

Current Assets:	
Cash and cash equivalents	\$83,165
Grants receivable (no allowance considered necessary)	\$748,807
Pledges receivable—current portion (net of allowance of \$1,294)	\$522,058
Prepaid expenses	\$61,223
Total Current Assets	\$1,415,253
Other Assets:	
Cash and investments held in endowment and designated funds	\$1,547,856
Fixed assets (net of accumulated depreciation)	\$2,428,539
Total Other Assets	\$3,976,395
TOTAL ASSETS	\$5,391,648

LIABILITIES AND NET ASSETS

Current Liabilities:	
Accounts payable	\$163,156
Accrued payroll and related liabilities	\$94,935
Accrued compensated absences	\$102,337
Lease payable – current position	\$6,855
Total Current Liabilities	\$367,283
Long-Term Liabilities:	
Lease payable (net of current portion)	\$10,565
Total Liabilities	\$377,848
NET ASSETS	
Unrestricted:	
Designated	\$1,385,970
Undesignated	\$2,737,974
Total Unrestricted Net Assets	\$4,123,944
Temporarily restricted	\$889,856
Total Net Assets	\$5,013,800
TOTAL LIABILITIES AND NET ASSETS	\$5,391,648



WITHIN 48 HOURS OF BEING HOMELESS OR HAVING RUN AWAY,
ONE IN THREE GIRLS WILL BE APPROACHED FOR SEXUAL EXPLOITATION.

*TOTAL GIRLS & YOUNG WOMEN

12

77

25



{ AFG has helped since 1985 }

HONOR ROLL FOR GIFTS RECEIVED FROM 10/1/2017-9/30/2018

\$25,000+ Frank and Maria Angileri Dwight and Ann Elisa Black Fund City of Detroit Community Development Block Grant and Neighborhood Opportunity Fund Dakkota Integrated Systems, LLC Detroit Wayne Mental Health Authority DTE Energy Foundation Ford Motor Company Fund H&M Jamie and Denise Jacob Family Foundation McGregor Fund Michigan Department of Community Health Michigan Department of Health and Human Services National Center for Victims of Crime U.S. Dept. of Human Services-- Personal Responsibility Education Innovative Strategies Program PVS Chemicals, Inc. The Elizabeth, Allan and Warren Shelden Fund U.S. Department of Health and Human Services--Transitional Living Program County of Wayne Wayne Metro Community Action Agency	\$4,999 to \$2,500 Anonymous Argent International Bluerock Real Estate Holdings, LLC Michael and Susan Burskey Corporate F.A.C.T.S CultureSource Detroit Grows Detroit Industrial School General Motors Foundation Pamela Goletz Greektown Casino, LLC Grosse Pointe Memorial Church Karl and Margo Hannum Health Alliance Plan Tina Heugh Ann and Brent Hollenbeck Japan Business Society of Detroit Foundation Katherine Kjolhede Bob and Jan Lee Mark Malin Masco Corporation Morgan Stanley Lisa Payne Renee Peck Steven and Linda Ross Kathleen Straus and Walter Shapero The Skillman Foundation Southeastern Michigan Combined Federal Giving Campaign Carol Tarnowsky The Block Foundation The Home Depot Foundation The Village Club Foundation Trinity Health Urban Neighborhood Initiatives Sammye E. Van Diver Willis Towers Watson Corporation Yazaki North America Young Women's Home Association	KPMG Detroit - Network of Women John and Judy Krieman Vivek and Amy Sankaran Timothy Seibert Elaine Selo and Cynthia Shevel Kim and Victoria Siegfried Sigmund and Sophie Rohlik Foundation St. James Episcopal Church - Birmingham United Methodist Women St. Paul's United Methodist Church Joanne Start Christine Stesney-Ridenour Stewart and Bruss PC Sarah Stoddard Stelow and Joseph Strelow Ronald and Maria Szymanski The Non-Profit Personnel Network, Inc. The Woodhouse Day Spa Detroit Celia Thomas Janet Thompson Nu Tran James Trask and Frances Hammond UHY Cares Michigan University of Michigan Credit Union Elliot and Wendy Wagenheim Michael and Elizabeth West Wanda and Bill Wheeler Bruce Wilson York Project, Inc. Zeal Credit Union	Carole Hall Jeffrey Harris Henry Ford Health System Ann Hollenbeck Janet Holmes Heather Houle Sisters, Servants of the Immaculate Heart of Mary Denise Jacob John Jacobs Lee and Julie Jasinski Jennifer Kluge Muharema Kolasinac Gordon and Mary Krater Elizabeth Krear Kroger Community Rewards Deborah LaBelle Beverly Len Rochelle Lento Leo Burnett Company Charitable Foundation Michael and Martha Limauro Dana Locniskar and Christine Beck Barbara Lucas Judy and Larry Macklem Barbara Mahone Mechanical Contractors IP Fund Presbyterian Women Memorial Presbyterian Church Jane Messenger Susan Lyons Women's Division Michigan Progressive Baptist Convention Microsoft Oksana Mirzoyan Melody Moore Natalie and Adam Morath Salva Guindi and Nathan Branch Nino Salvaggio Charitable Foundation For Children in Need Silas P. Norman Carolyn Normandin Susan Norton One Detroit Credit Union Knights of Columbus Our Lady of Victory Council 14427 Christine Pace The Park West Charitable Foundation Margot C. Parker Parkside Credit Union Christine Peck Arthur and Susan Peisner Curt Catallo and Ann Stevenson Ruth Pomish Public Service Credit Union Yolanda Quevedo Laverne Reinhardt Beard Relevar, LLC Donald and Patricia Rennie Gwendolyn Rhodes Suzanne Richard Anita Riddle Johnson Patrick and Lisa Riley Victoria Roberts Richard Rollins Margaret A. Rosenthal Richard J. and Elaine K. Rudy Bradley Rush Salesforce.org Allen Salyer Hillary Sawchuk Scheda Roofing and Sheet Metal Co., Inc. Cecilia Fellin First United Methodist Church of Saline Lisa Fisher Timothy and Amy Foley The Frank and Ethel Bresto Family Foundation Jackie Fryan Linda Garrison Rebecca Glitman Catherine Gofrank Tamberlin Golden Finkel Goldstein Family Fund at Blue Grass Community Foundation Robert and Jane Grambo Judy A. Gruner Kenneth and Mary Grunow Jean Gust Veronica Hackett	Margaret Van Meter Serena Wang and Josh Raymond Barbara Whittaker Nina Williams Callie and Tony Wolski Lisa Zajac Robert Zieger	\$499 to \$250 Michelle Acciavatti Agora Arts, LLC Regina Allison Amazon Smile Foundation Anonymouse Annette Avery Anne and Donald Baty Jennifer Benedict Best Buy Employee Giving Program Joseph Biskner Roselyn Blanck Terese E. Blask Jane Bowman Marie Boyle Reinman Shannon and Eric Brandt Lonnie A. Brewer Celeste Briggs Joann F. Brooks Eric Burke The Women's Association Calvary Presbyterian Church Kyla Carlsen Thomas and Mary Thereza Centlivre Rabbi Adam and Alison Chalom Ellen Chenoweth Kate Cherry Lateia Cherry Cleared Hot Region Clutch and Throttle Annabel Cohen Alishia Conrad Daniel Cousino Rita Dandridge Isabelle Davidson Detroit Rotary Foundation Nancy Diehl Michael DiLaura Joseph Dillon Jennifer Dimitrie Tamar and Bram Dolcourt Thaddeus Dombrowski Kay Douglas Dow Automotive Systems Patricia Doyle Paula M. and Richard E. Durant Gavin Eadie and Barbara Murphy Ellen Eland Lawrence Ellenbogen Lisa Evangelista Linda Evo Ronda Fare Emily Frascaroli Ann Fricke Carol A. Friend Philip Gilbert Cassandra Gilliam Glass Action! Gleba and Associates, Inc. Jordan Good Amanda (Amy) Good and David Finkel Anika Goss-Foster Elizabeth Goz Judith Graham Grigg Graphic Services, Inc. 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McNeeley Melodye Miles Cheryl Mitchell Neesha Modi William Morrow Michelle Murad Martha Murphy St John's Episcopal Church New To You Shop Dianne and Patrick O'Connor Sybil Offen James and Linda Okasinski Amber Olsen ONEHOPE Foundation Presbyterian Women Orchard Lake Community Church Nicholas Parmer Yolanda Payne-Mallett Bonnie Peck Pfizer Foundation Joseph Reilly and Allison Radell Barbara Rice Sandra Riney Carrie Roeder Macomb Community College - South Campus Romance Languages Club Sanford and Lucinda Rosen Saltlabs LLC Harriet and Alvin Saperstein Susan Sauber Nika Saunders Tim and Katie Schuster Jeffrey Sebastian Saroj Sedalia Gary and Cathy Semer Anima Ramesh Shroff Julianna Smoot Joyce Stair Shirley R. Stancato Sara Stauffer Mary and Richard Stefan Arthur and Jacqueline Tarnow Judy and John Tatum Laurie Tennent The Roeper School Bill Tomcala G. W. and Caroline Trapp CyberGrants Inc. Travelers Community Connections Two Men and a Truck UAW Local 1869 Marianne Udow-Phillips and Bill Phillips Village Parlor, LLC Daniel Wachter Janell Wade Ana Wagner Rhonda Walker Samika Wallace Anna Weaver Bruce Weaver Marshall Widick and Patty Fedewa Women Exchanging Business, INC.	Nancy and Wesley Yee John and Monica Ziraldo Linda J. Zlotoff Philanthropic Fund	\$249 to \$1 ABISA Adam Abou-aleiwi Amer and Cynthia Aboukasm Dana Acheson Dean Acheson Amanda Adamcheck Alexa Adrian Margaret Aguiar Alejandra Albarran Tanya Allen Robert and Maggie Allesee Allstate Giving Campaign American Express Foundation Roland Bird and Virginia Anderson Anonymouse Katherine Anslow Sheila L. Anthony Suzanne W. Antisdel Margo Apple Betsy Appleton Michael and Kay Aquilina Randa Arfan Alexandria Armstrong Kelly Athanasiou Nena Atkins Rebecca Aughton Mary Austin Daryl Avant Winifred Avery Jeanette Avila Curtis Bagne Marissa Bailey Andie Baker Julie Baker Dora Baltrusaitis Janice Banks Amber Bansak Molly Baran Dennis and Deborah Basierbe Nicky Bates Gregory Bator Suzanne Battersby Timothy and Christine Battle Marcia and Martin Baum David Baxter Beth Beal Allan and Patricia Becker Marilyn Beckham Leigh Beith Vicki Belzer Theresa Benavides David and Paula Benham Laura Benjamins Leslie Berman Miriam Berry-Seagle Susan Bess Heather Betts Sarah Biondo Jennifer Bishop June E. Blackwell-Hatcher Nancy and Lawrence Bluth Ellis Boal and Luanne Kozma Irabell Booker Carol Boone Marcy Borofsky Ruth Boyce Samika Boyd Tom and Susan Boyer Veronica Mittenfelner and Carla Bradley Rita Bragg Suzie Brashler Pamela Braund Jim and Ginny Breckenfeld Bonnie Brenner Karen Brichford Cynthia I. Brody Meghan Brookes Scott Brooks Mary Ellen Bross Patricia Brown Nancy Brownrigg Kerry Bruce and Paul Carpentier Marsha S. Bruhn Dale and Linda Brunell	Bsb Communications Rebecca Buckner Sanya Buckner Elena Buglak Janet Burch Kelly Buren Ellen Burgett Susan Burrows David and Erica Bush Melissa Butler Deborah Byrd Mary Cafarelli Azzie Caldwell Kathryn and John Callas Laura Carter Callow Camp Onaway Patricia Campbell John Canzano and Rebecca Dudash Joe and Summer Caporale Margaret Carden Rhea Carey Laura Carlesimo Cheri Carleton D'Anne and Charles Carpenter Dalina Carter Lynne Carter Jane Carvell Sarah Chalela Steven Chandler Isabel Chapman Chapter P PEO Sisterhood Sanya Chatman Vichit Chea Barry and Marjorie Checkoway Joyce Cheresh Kim Chesbrough Kim Chesney Valorie Cheyne Jeffrey Chicoine Chips for Charity LLC Scott and Epin Christensen Robin Renee Christian Beverly and Merton Church City of Detroit-DPD Jesse Clark Lyndsey Clark Donald H. and Ellen Jo Clayton Joan Cleland Holly Clements Sandra and Lloyd Clemons Gail Clor William Cohen Carolyn Coleman Kenyetta M. 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\$249 to \$1 (continued)	Elizabeth Gersch	Marianka Holloway	Irene Kwon	Sascha Montross	Presbytery of Detroit, Inc.	Larry Short	Misaki Uematsu
Detroit Mount Hope United Methodist Women	Rebecca Gersonde	Ruth Holmes	Lisa Landry	Kim Moon	Richard Prescott	Robert and Sherry Silver	Maryann Underhill
Pat Dherde	Julia Gibbs	D.N. Homnick	Carol and Daniel Lane	Phillip and Karen Moore	Renee Prewitt	Stanley Simek	University of Michigan Ross School of Business
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Kimberly and Bruce Diebboll	Christine Gibson	Kristine Hoover	Jennifer Langowski	Cecilia Morales	Annette Primeau-Mac	Candice Simons	Rand Ubrin
Alexandra Dieck	Elizabeth Giffels	Karen Horan	Frank F. Lanzilote	Susan Prior	Susan Prior	Simply Photo Booths LLC	Theresa Uzenski
Melissa Digrazia	Pamela Gill	Roseanne Horne	Dominic and Betsy Lanzotti	Laurie Morgan	Jim and Kelly Prokes	Mary K. Simpson	Patrick and Michele Valant
Bill Dillon	Dushawn Gilliam	Laurie Horvath	Christine Lapinski	Elizabeth Morris	Erin Prouty	Kathleen Sims-Young	Lisa Vallee-Smith
Cheryl DiMauro	Patricia Gilliam	Philip and Sunni Hosemann	Abby Latra	Katie Morris	PRP Wine International	Sisters of Mercy	Shelley Van Riper
Rachel van Dinkel and Barry Dinkel	Anne F. Ginn	Marian Houseman	Stephanie Le	Judy Mosello	Karen Quarnstrom	Sarah Sitarski-Rice	Cynthia and Jerry Van Rossum
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Tim Doyle	Sheryl Goldansky	Nina Ignaczak	Irene Lietz	Shamira Murray	Kim Ray	Janice Sobel	Charlotte and Joe Walker
Elaine and Eugene Driker	Ira and Nancy Goldberg	Implant Recycling	Sarah Lile	Mary Muscat	Heather Reed	Solidarity	Joseph Walters
Elissa Driker-Ohren	Jonas Goldstein	Ania Ingram	Erin Lincoln	Shermeda Nabors	Deborah Reeves	Jacqueline Somes	Chris Waters
Lani Duffy	Penina Goldstein	Anita Ivezaj	Margaret Lindberg	Stephanie Nahhat	Elizabeth Reid	Corinne Sorey	Christina Webb
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Nancy and William Edmunds	Deborah L. Grace	Melissa Jamal	Andrew Liss	Denise Nass	Donna Renner	St. Michael and All Angels Episcopal Church	Gerald S. Weintraub
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Lisa Ellis	Debra Greenan	Courtney Jentzen	Frank Lyons	Christine Nicholl	Jeff Riley	Jeff Riley	Martha P. Stein
Jennifer Elowsky	Linda Greene	Patricia Jessup	Donna MacDonald	Susannah Nichols-Hansen	J. Thomas and Constance C. Roberts	J. Thomas and Constance C. Roberts	Rona Stein
David and Katie Elsila	Joanne Griffn	Margaret Johnson	Shanell Maclin	Robert D. Nicholson	Denise Robertson	Denise Robertson	Stephanie Steinberg
Andrea Engler	Kari Griffin	Shelia Johnson	Shirley Magder	Lambro Niforos	Hazelette Robinson	Hazelette Robinson	Carrie Steinbrick
Episcopal Church Women of St. Michael's Church	Sybil R. Griffin	Tenecia Johnson	George and Clara Mager	Lula Niforos	Julie and Raymond Robinson	Julie and Raymond Robinson	Gail Steinhauer
Linda Eppinger	Stuart Grigg	Tommie M. Johnson	Sanganur Mahadevan	Michelle Nihem	Samantha and Jaime Robinson	Samantha and Jaime Robinson	Dante and Olga Stella
Leah Essenmacher	Lindsay Griscom	Jennifer Jolliffe	Gina Malmstead	Susan Nine	Shamika Robinson	Shamika Robinson	Dean and Lynda Rocheleau
Eric and Tania Esser	Fran Gross	Erica Jones	Lorraine Manos	Harry and Karen Manvel	Dean and Lynda Rocheleau	Dean and Lynda Rocheleau	Owen and Winifred Rockentine
Richard Eusani and Susan Yeghissian	Deirdre Groves	Heather Jones	Dave Maran	Dave Maran	Owen and Winifred Rockentine	Owen and Winifred Rockentine	Diane Roegner
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Blanca and Ed Fauble	Michelle Guisewite and John Decerchio	Edward Joseph	Jeanne Martens	Rachel O'Neill	Barbara Rosen	Barbara Rosen	Barbara Rosen
Edward and Marcia Favor	Helen Gustafson	Libby Joseph	Tracey Ann Martin	Dan O'Rourke and Maria Catalfio	Lonni Ross	Lonni Ross	Barbara Rosen
James J. Faysal II and Catherine Faysal	Tanya Haaseth	Rose Joseph	Olivia Massey	Siobhan O'Laoire	Lonnie Ross	Lonnie Ross	Barbara Rosen
Michelle Fecteau	James and Pamela Hall	Shannica Joseph Rivers and Simon Rivers	Deborah Mast	Gail Offen	Rebecca Rowgo	Rebecca Rowgo	Barbara Rosen
Danyelle Felder	Kerry Hall	Kristi and Brian Juergens	Charles and Judith Mathews	Akua Ofori-Mensa	Chris Rudolph	Chris Rudolph	Barbara Rosen
Lindsay Felix	Susan Hall	Sheldon and Mari Kaftan	Michelle Matthews	Spencer Olinek	Deborah Ruona	Deborah Ruona	Barbara Rosen
Phillip and Phyllis Fellin	Tamala Hall	Jennifer Kanalos	Kelly Mayhall	Diane Orley	John and Marilyn Rusche	John and Marilyn Rusche	Barbara Rosen
Kay Felt	Jacqueline Hall-Keith	Linda and Charles Kapala	Andrew Mazer and Karen Johnson	Barbara Osher	Kim Rusinow	Kim Rusinow	Barbara Rosen
Nichole Ferguson	Mouhanad Hammami	Phyllis Kaplan	Stephen and Cynthia McAuliffe	Eve Overchuk	Ann Rysenga	Ann Rysenga	Barbara Rosen
Jennifer Fiddler	Chanel Hampton	Jim and Heidi Karakashian	Lisa McCabe	Chip and Diane Owen	Kamela Saad	Kamela Saad	Barbara Rosen
Barbara Finch	Jacqueline Hand	Julia Karant	Kathleen McCarthy and George Malis	Alicia Guzman Pace	Michelle Sabourin	Michelle Sabourin	Barbara Rosen
Ann Finkel	Katherine Hansen	Eric and Miriam Kaseff	Mary Jane McCarty	Jane Cassidy and Dorris Paille	Vikas Sacher	Vikas Sacher	Barbara Rosen
Barbara Finn	Jayson Harden	Gail Katz	Mark McCauley	John Palladino	Jesus Salinas	Jesus Salinas	Barbara Rosen
First Baptist Church of Detroit	Jo Anne Hardnett	Seth Kaufman	Colleen M. McDonald	Roberta Palmer	Kim Samuel	Kim Samuel	Barbara Rosen
Connie Fish	Patricia and Tom Hardy	Faye McIntire	Deborah Mast	Connie Parham	Kyle Sandefur	Kyle Sandefur	Barbara Rosen
Fit By Chrisy G, LLC	Carrie Harnish	Meaghan McLaughlin	Charles and Judith Mathews	Francine Parker	Jaymie Sanflippo-Sherrard	Jaymie Sanflippo-Sherrard	Barbara Rosen
Mary Fleury	Edward and Susan Haroutunian	Sherry McLaughlin	Michelle Matthews	Mallory Parker	Brenda Sanders	Brenda Sanders	Barbara Rosen
Diana Fleysher	Alan Lipson and Judith Harris	Larry and Elizabeth Meakem	Kelly Mayhall	Barbara Patek and Alan Burchi	Caroline Sanders	Caroline Sanders	Barbara Rosen
Erika Foreman	Alma Harris	Tina Meier	Andrew Mazer and Karen Johnson	Kelli Patterson	Sabra Sanzotta	Sabra Sanzotta	Barbara Rosen
Barbara and Eric Fornasiero	Joya Harris	Karen Meldrum	Stephen and Cynthia McAuliffe	Barbara Osher	Patricia and Vito Sapienza	Patricia and Vito Sapienza	Barbara Rosen
Mary Rose and Alan Forsyth	Valinda Harris	Conor Mendenhall	Lisa McCabe	Eve Overchuk	Catherine Sarri	Catherine Sarri	Barbara Rosen
Jennifer Foster	Michele Harrison Sears	Erin K. Mendez	Kathleen McCarthy and George Malis	Chip and Diane Owen	Viyoma Sarup	Viyoma Sarup	Barbara Rosen
Kenneth Fox	Bianca Hart	Dee Menefee	Mary Jane McCarty	Alicia Guzman Pace	Barbara Saul	Barbara Saul	Barbara Rosen
Edith Franklin	Louise I. Hartung	Shelley Merkin	Eric and Miriam Kaseff	Jane Cassidy and Dorris Paille	SAVE The Pearls	SAVE The Pearls	Barbara Rosen
Franklin Community Church	Daniel A. and Marcia Hathaway	Steven Merritt	Colleen M. McDonald	John Palladino	Cheryl Sawicki	Cheryl Sawicki	Barbara Rosen
Cheryl Fredrickson	Suzanne M. Hawkins	Brittany Merritt	Gail Katz	Roberta Palmer	Yolanda Scarborough	Yolanda Scarborough	Barbara Rosen
Edna M. Freier	Donald and Kathryn Hayes	Steven Merritt	Janet Keller	Connie Parham	Therese A. Schafer	Therese A. Schafer	Barbara Rosen
Susan Hurd Frentz	Marcy Hayes	Arthur F. and Elizabeth R. Messiter	Kevin and Connie Kelley	Francine Parker	Matthew Schenk	Matthew Schenk	Barbara Rosen
Michael Friedman	Kristen and Eric Headrick	Andrew Meteere	Jeremy Kelly	Mallory Parker	Cheryl Schiller	Cheryl Schiller	Barbara Rosen
Linda Friedrichs	Karann Heaton	Ray Metz	Jeff Kendall	Barbara Patek and Alan Burchi	Kelly Schmiermund	Kelly Schmiermund	Barbara Rosen
Craig Frye	Cynthia Hecht	Mayim, Matt, and Liliana Meyers-Zerwekh	Barbara and Rodney Keteyian	Kelli Patterson	Lisabeth Schoebel	Lisabeth Schoebel	Barbara Rosen
Christy Fulbright	Rachel Hibbs	Luz Meza	Hafsa Khan	Lauren Patterson	Tammy Pham	Tammy Pham	Barbara Rosen
Laurie Fundukian	Mary Kathleen Hickey	Michigan Business and Professional Association	Robert and Constance Kienle	Dennis and Susan Patton	Steven Schultz	Steven Schultz	Barbara Rosen
Theresa Futvoye-Micus	Nancy Frye	Sue Michlin	Bo Kyung Elizabeth Kim	Michael Pawlicki	Edwina Schwartz	Edwina Schwartz	Barbara Rosen
Maureen Gabriel	Priscilla Hildum	Elmorie Miller	Jeremy Kelly	Sharon Payne	Christine and Benjamin Seguin	Christine and Benjamin Seguin	Barbara Rosen
Sharlene Gage	Chinita Hill	Elisabeth Mirer	Jeff Kendall	Janice Pearl	Annie Selak	Annie Selak	Barbara Rosen
Joanne K. and Joseph F. Galvin	Mary Hiller	Ana Mirzoyan	Barbara and Rodney Keteyian	Amanda Peck	Gabrielle Semel	Gabrielle Semel	Barbara Rosen
Sally Gansior	Kim Hilliker	Marretta Mistretta	Hafsa Khan	Michele Penoyer	Courtney Seres	Courtney Seres	Barbara Rosen
Charles and Laura Gardner	Steven and Mary Himburg	Karen Mitchell	Robert and Constance Kienle	PepsiCo Women In Color Group	Cynthia L. and Michael D. Sevilla	Cynthia L. and Michael D. Sevilla	Barbara Rosen
Theresa and William Gardner	Robert William Himburg and Kyna Zoe Getsinger	Katherine Kosinski	Bo Kyung Elizabeth Kim	Barbara and David Perez	Robert Sfire	Robert Sfire	Barbara Rosen
Deborah Garnett	Joan L. Hines	Julie Koss	Mayim, Matt, and Liliana Meyers-Zerwekh	Rebecca Perez	Amita Shah	Amita Shah	Barbara Rosen
Kathy and Richard Garrett	Stephanie Hintsala	Stacy Kowsz	Luz Meza	Laura Perreault	Carolyn Shalhoub	Carolyn Shalhoub	Barbara Rosen
Roger Garrett	Karen Hiyama	Michael Kraut, MD	Michigan Business and Professional Association	Terry Perry	Shalini Shambulingaiah	Shalini Shambulingaiah	Barbara Rosen
Michael and Mary Lois Gass	Chembriann Hobdy	Elisabeth Kryska	Sue Michlin	Chris Peterson	Sheri Shapiro	Sheri Shapiro	Barbara Rosen
Wendi Gentry-Stuenkel	Nancy Hodari	J Paul Krystyniak	Elmorie Miller	Tammy Pham	Kevin Sheahan	Kevin Sheahan	Barbara Rosen
	Jacqueline and Kenneth Hoerauf	Laura Kuhn	Elisabeth Mirer	Allen and Madeleine Phillips	Courtney Shipp	Courtney Shipp	Barbara Rosen
	Marta Hoetger		Ana Mirzoyan	Kristin Pil			Barbara Rosen
	Linda Holden		Marretta Mistretta	Sally Pinchock			Barbara Rosen
			Karen Mitchell	Theresa and Eugene Plaunt			Barbara Rosen
			Mark and Janice Mitchell	Jane Polan			Barbara Rosen
			Oneika Mobley	Stephanie Popso			Barbara Rosen
			Judith Moldenhauer	Douglas Porath			Barbara Rosen
			Josephine Molle	Barbara Porter			Barbara Rosen
			Charles Molnar	Sharon Postnieks			Barbara Rosen
			Holly Moltane	Vicki Potter			Barbara Rosen
			Cara Montgomery	Roger and Stacie Pouliot			Barbara Rosen
				Preceptor Gamma Pi-Beta Sigma Phi			Barbara Rosen
				Presbyterian Women of Littlefield			Barbara Rosen
				Presbyterian Church			Barbara Rosen

