Alternatives For Girls | Annual Report 2019





IN 2019, AFG'S SHELTER PROVIDED 8,964 NIGHTS OF CARE
TO 172 HOMELESS GIRLS AND YOUNG WOMEN, AND THEIR CHILDREN.



MANY GIRLS FACE SERIOUS RISKS, BUT THEY DON'T HAVE TO. YOU CAN CHANGE THE STORY.

When a girl or young woman becomes homeless, every moment she spends on the street increases her risk for exploitation and trafficking. Reaching her quickly is critical for her safety.

Often, Alternatives For Girls is her only lifeline.





# Dear Friends,

Alternatives For Girls is pleased to present our annual report for the '18-'19 year. We are grateful to be able to celebrate the impact of our work, together, seen in changed lives. Every day at Alternatives For Girls, the life trajectories of girls and women we serve are lifted up by their hard work — supported, guided, and sustained by the investment of our generous supporters and partners, alongside our staff and volunteers.

Without your support, none of this would be possible. This year, you have helped thousands of girls and young women leave behind homelessness, violence, and exploitation, and choose steps toward a hopeful path. You have helped them find safe housing, graduate

from high school, and access a whole new world of possibilities. We served 6,527 girls and women this year, along with their families. The outcomes are measurable, in terms of improved grades and school attendance, high school graduations, college enrollment, safe housing, jobs and launched careers, safety from violence, escapes from sex trafficking,



healthy and thriving infants, children, teens, young women, and adults; you'll find the story in numbers throughout this report. The full impact, however, reverberating through families, neighborhoods, communities, and generations, is beyond measure.

Over the past year, we have found great success with our new, innovative "Rapid Rehousing" project, transitioning homeless youth into stable and supported housing, and surrounding them with intensive services to ensure that they are able to find and keep sustainable employment; this project is the first of its kind in the region. Our Asset-Building Project for Education and Opportunity enabled 35 young women to save money for college, go on nine local and out-of-state college tours, work with school-focused mentors to plan and excel in their academic journeys, and learn about career opportunities. We've continued our five-year, ground-breaking federal research program helping middle and high

school girls make safe and positive choices, with strong outcomes. We've engaged eight participants, many of them survivors of sex work and trafficking, in our social enterprise where they are learning marketable sewing and entrepreneurial skills, while earning a wage. We've continued to support victims of human trafficking by expanding our street outreach services and participating in sting operations as victim advocates to ensure the safety and recovery of trafficking survivors. We've recruited, trained, and hired 20 youth Peer Educators, themselves having participated in risky behaviors, and empowered them to help their peers to learn about and pursue safe and healthy choices.



In the following pages, you will see the impact of your support through the annual statistics that reflect the work we do every day, as well as the latest chapter in the financial story of the agency.

Thank you for your support in ways both big and small this past year. Your gifts of time, talent, and treasure have made a lasting impact — from mentoring a girl

who is preparing for college, to donating clothing for a young woman looking for a fresh start, to sharing our story with your friends and family, and everything in between. We appreciate all that you do and are grateful for this opportunity to report back the impact your investments have made, and the achievements of the girls and young women we serve.

Umy J. Good, CEO

Christine M. Moore

Christine Moore, Board Chair

**OUR MISSION**:

Founded in 1987, Alternatives For Girls (AFG) helps homeless and high-risk girls and young women avoid violence, teen pregnancy and exploitation; and helps them explore and access the support, resources and opportunities necessary to be safe, to grow strong and to make positive choices in their lives.

#### **RECENT PROGRAM HIGHLIGHTS:**

#### THE AFG PREVENTION PROGRAM:

Works with girls ages 10-19 at risk of teen pregnancy, gang involvement, abusing drugs or alcohol and school truancy. Last year:

- For the 19th year in a row, 100% (2/2) of the high school seniors in AFG's Prevention Program graduated from high school.
- 31 out of 35 of participants in the Asset-Building Project increased their GPA by .5 or maintained a 3.0 or higher GPA.
- 100% (50/50) of participants in the Rise N' Shine Summer Program participated in STEAM-focused workshops.

#### THE AFG SHELTER:

Provides a safe, temporary home, case management, and counseling to homeless girls and young women aged 15-21 and helps them acquire the skills they need to lead independent, productive and fulfilling lives. Last year:

- The AFG Shelter provided 8,964 nights of care to 172 homeless girls and young women and their children.
- 76% (44/58) of the girls and young women in the Transition to Independent Living Program were either enrolled in school, working, or both.
- 100% (22/22) of AFG Aftercare participants reside in safe and stable housing.
- Rapid Rehousing Program: A total of 41 girls and young women were provided RRH services which exceeded the grant requirement to serve a total of 20.

#### THE AFG OUTREACH PROGRAM:

Helps teens and women engaging in highrisk activities to understand those risks and transition to safe choices and healthy lives. Last year:

- 100% (10/10) of participants (of six months or more) in our support groups for survivors of sex work/sex trafficking, made significant progress towards or completed goals of recovery, employment, and/or housing.
- Our Crisis Resource Center was open for 2,673 hours. During this time, 1,708 individuals were connected to services at AFG, or they were referred to additional homeless shelters, after-school programs, and health care services.
- 100% of participants found via street outreach who received case management, group services, training and participated with AFG for more than six months, have reduced harmful behaviors and are transitioning towards stable housing and employment.
- Employed 29 girls for the summer, where they developed resumes, gained hands-on networking, financial education and interviewing experience, and two girls received internship opportunities.
- Fifteen youth earned at least 10 community service hours.
- 100% (20/20) of high-risk girls and young women avoided teen pregnancy.
- All 20 Peer Educators are trained in Sex Trafficking, Safe Sex, Bullying Prevention Youth Leadership and Youth Outreach.

#### SEW GREAT DETROIT

- Since 2014, the number of committed volunteers has grown from three to our current group of eleven (two knitting, and nine sewing participants).
- Sew Great Detroit has had 35 participants since 2014: 31 in the sewing program and 15 - 20 in the knitting program (at least 15 participated in open knitting sessions).
- Of the 31 Sew Great Detroit seamstresses, 14 women achieved performance benchmarks to earn their own sewing machine and sewing supplies (this takes two to three months). Thirteen women participated six months or more. Two of our current seamstresses will celebrate their two-year anniversary in February. There are currently five knitters, and at least 15 women have joined the open knitting sessions which offer free instruction and materials. Knitters who achieve competency benchmarks can qualify to knit Sew Great Detroit portfolio items.

#### **AFG PREVENTION PROGRAM**

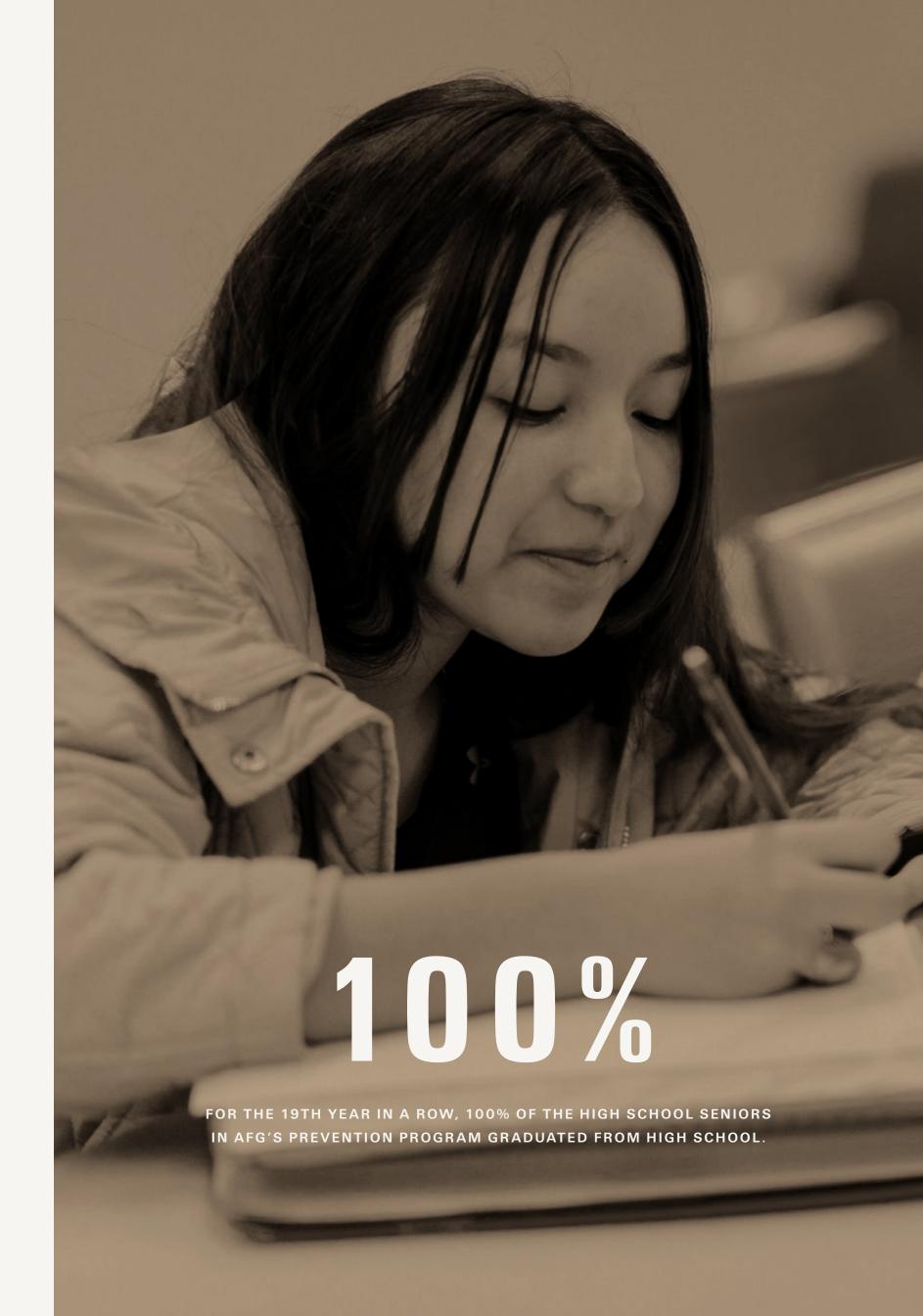
"AFG has helped me on so many levels.

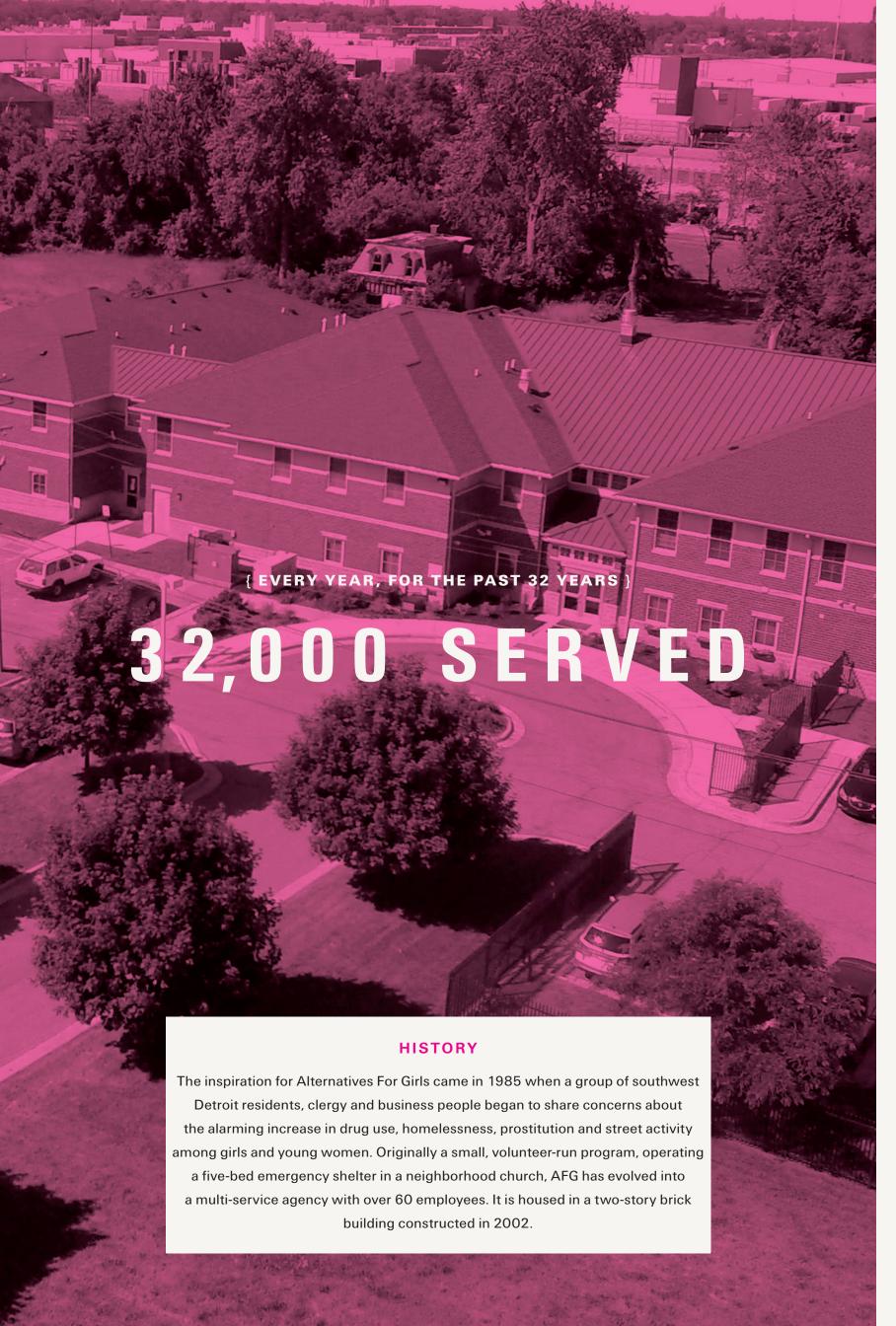
From helping me improve my confidence,
to helping my family when we needed
extra support. AFG has been one of my
biggest support systems."

**CHRISTINA** 



AFG's Prevention Program serves girls, aged 10-19, who are at risk of pregnancy, gang involvement, abusing drugs or alcohol, and school truancy. Finding self-esteem, improving a grade-point average, rejecting drugs and alcohol, learning about pregnancy prevention, connecting with a mentor, discovering untapped talents — these are some of the experiences girls have when they take part in AFG's Prevention Programming. These experiences can happen during the course of the school year through our Afterschool Program, through our Rise-N-Shine Summer Program or across the span of several years — with our Asset Building Program. Girls build character on a foundation of positive choices as they mature from 10 to 19 years.





"While at AFG, I learned how to budget and save money, prepare for interviews, and learn important parenting skills. With this support, I was able to find a job and move into my own apartment."

ANDREA



New ideas, new paths, and new people emerge from the AFG Shelter. It is a place where homeless girls and young women (15-21 years old) who have faced tremendous obstacles and found themselves without a home or a family to provide for them, learn to discover abilities and callings that lead them toward meaningful careers and productive lives. It all begins with finishing diplomas and advancing toward degrees, developing a strong work ethic, becoming good mothers (for those who are pregnant or parenting), acquiring financial literacy, learning cooperation and respect for others, and fostering the growth of self-esteem. Participants redefine themselves and reshape their futures.

#### **OUTREACH AND EDUCATION SERVICES (OES)**

"AFG has given me the skills I need to become a leader and a passion to help others. I was excited to become a Peer Educator because it opened my eyes to what I can do to change my community by being a leader."

- CHELSEA



AFG's Outreach and Education Services program helps teens and women engaged in high-risk activities, such as sex trafficking, drug use and gang involvement, understand the risks of such activities and transition to safe choices and healthy lives.

AFG Outreach serves as a lifeline to many young and adult women seeking to remove themselves from situations and activities that threaten their well-being, their futures, and their lives. Staff and volunteers encounter girls and women on the streets, in all seasons, during daylight and after dark, providing harm-reduction kits, referrals, and direct services — links to life-saving and support services. Street Outreach offers compassion and safe alternatives to those involved in sex work or are victims of human trafficking, creating hope that tomorrow will be better.

Peer Education is a youth leadership program that trains at-risk youth to reach out to other at-risk youth in the community.

Teams focus on topics like healthy relationships, HIV, homelessness, internet bullying, and making positive life choices.



WITHIN 48 HOURS OF BEING HOMELESS OR HAVING RUN AWAY, ONE IN THREE GIRLS WILL BE APPROACHED FOR SEXUAL EXPLOITATION.



#### **ALTERNATIVES FOR GIRLS FINANCIALS**

## STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED SEPTEMBER 30, 2019

### **Changes in Net Assets without Donor Restrictions:**

Revenue and Gains:	
Grants	\$2,789,704
Contributions	\$660,882
Special events (net of direct expenses of \$85,418)	\$204,827
Donated assets and goods	\$257,548
Investment and other income	\$57,905
Net realized and unrealized gains on investments	\$11,438
Total Revenue and Gains	
without Donor Restrictions	\$3,982,304
Net assets released from restrictions	\$577, 464
Total Revenue, Gains and Other Support without Donor Restrictions:	\$4,539,768

Expenses.
Program Services:
Transition to Independent Living Pro-

Outreach and Education Services Program

Prevention Program

Change in Net Assets\*\*

Net Assets, End of Year

Total Program Services	\$3,940,059
Supporting Services:	
Management and General	\$464,327
Marketing and Development	\$364,147
Total Supporting Services	\$828,474

Total Expenses	\$4,768,533	
Changes in Not Assets without Denor Postrictions	(\$228 765)	

Changes in Net Assets Without Donor Nestrictions	(\$220,700)	

Changes in Net Assets with Donor Restrictions:		
Contributions	\$407,202	
Net Assets released from restrictions	(\$557,464)	
Change in Net Assets with Donor Restrictions	(\$150,262)	

Net Assets, Beginning of Year	\$5,013,800

## STATEMENT OF FINANCIAL POSITION

AS OF SEPTEMBER 30, 2019

#### ASSETS

Cash and Cash Equivalents	\$105,095
Grants Receivable (no allowance considered necessary)	\$699,245
Pledges receivable	
(net of allowance of \$8,452)	\$153,666
Prepaid expenses	\$274,163

\$1,232,169

**Total Current Assets** 

Other Assets:	
Cash and Investments held in endowment	
and designated funds	\$1,586,158
Fixed assets (net of accumulated depreciation)	\$2,348,514

Total Other Assets	\$3,934,672

Total Assets \$5,166,841

#### LIABILITIES AND NET ASSETS

#### **Current Liabilities:**

\$1,743,745

\$1,486,866

\$709,448

(\$379, 027)

\$4,634,773

Accounts Payable	\$61,298
Accrued Payroll and Related Liabilities	\$114,578
Accrued Compensated Absences	\$119,547
Deferred Grants	\$226,080
Lease Payable - current portion	\$7,260

Total Current Liabilities	\$528,763

## Long-Term Liabilities:

ease Payable (net of current p	oortion)	\$3,305

Total Liabilities	\$532,068

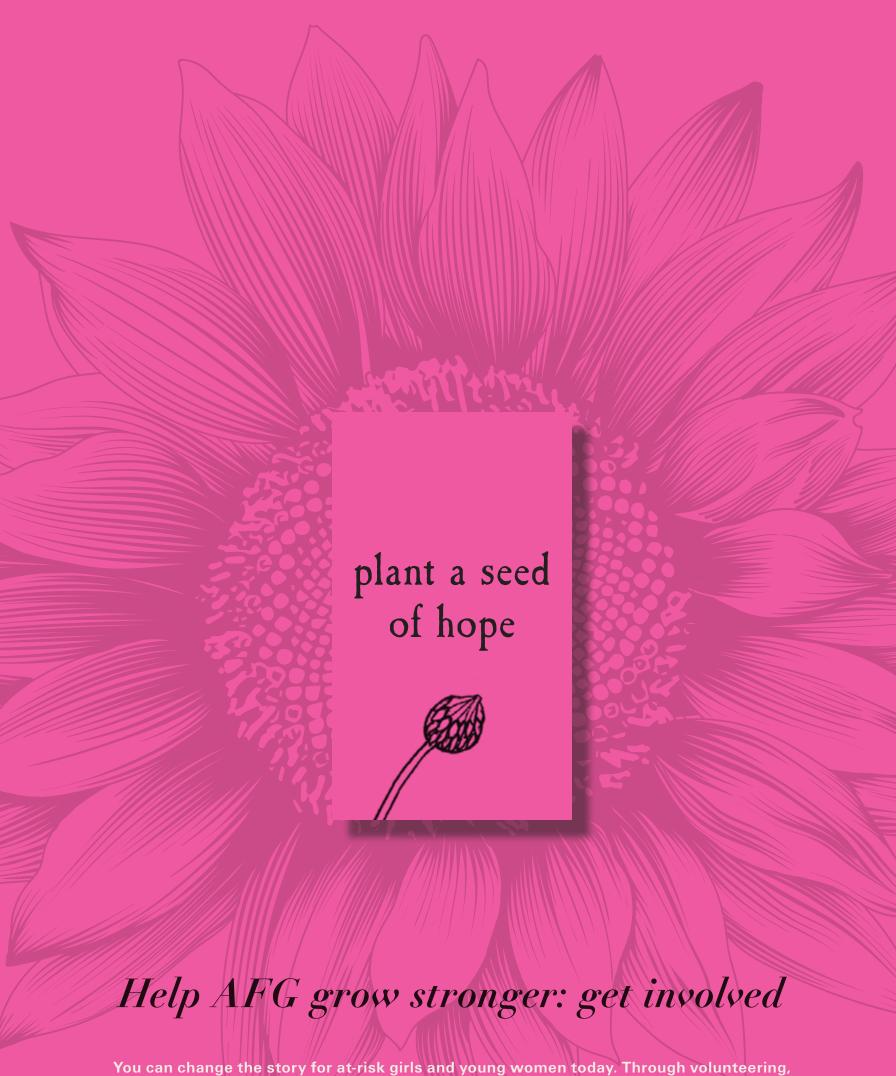
#### Net Assets

net assets without donor restrictions.	
Designated	\$1,586,158
Undesignated	\$2,470,907

Total Net Assets without Donor Restrictions	\$4,057,065

Total Net Assets	\$4,634,773
let assets with donor restrictions	\$577,708

Total Liabilities and Net Assets \$5,166,841



donating, or helping to spread the word, you will make a real difference.

For more information regarding volunteer or other opportunities, please email

Jessica Pate at volunteering@alternativesforgirls.org

<sup>\*\*</sup>Multi-year grant revenue of \$370,000 that was designated for September 30, 2019 year-end Operations, was recognized as September 30, 2018 year-end Revenue.

## HONOR ROLL FOR GIFTS RECEIVED FROM 10/1/2018-9/30/2019

#### \$25,000+

City of Detroit CDBG and NOF Fund
Community Foundation
of Southeast Michigan

County of Wayne

Detroit Wayne Integrated Health Network DTE Energy Foundation

Ford Motor Company
Jamie & Denise Jacob Family

Foundation
Michigan Department
of Community Health

Michigan Department of Health and Human Services McGregor Fund

National Center for Victims of Crime
PVS Chemicals, Inc.

Max and Erica Scherzer Elizabeth, Allan & Warren Shelden

Fund
United Jewish Foundation
of Metropolitan Detroit

United Way for Southeastern Michigan U.S. Department of Housing

and Urban Development
U.S. Dept. of Health and Human
Services - PREIS

U.S. Department of Health and Human Services - Transitional Living Program

## \$24,999-15,000

Ascension/St. John Providence
Health System
Bank of America Charitable
Foundation
Comerica Bank
DeRoy Testamentary Foundation
Morgan Stanley Gift Fund

Jim and Ann Nicholson
Perri Family Foundation
Peter and Dorothy Solomon
Foundation

The Kresge Foundation
Wayne Metro Community Action

Aiax Paving Industries, Inc.

#### \$14,999-10,000

Christine Comstock and Robert Lorenz Comerica Charitable Foundation The Frank L. and Helen Gofrank Foundation William Haupricht and Dr. Kerry Ann

**American Endowment Foundation** 

Rockquemore Kelli and Tony LaJeunesse

New Detroit, Inc. Southeastern Michigan Health

Association Community Health
& Social Services

The Brinker Group
The Salvation Army
The Suburban Collection
TL Financial Group

Bert Whitehead Women Lawyers Association of Michigan

Zell Family Foundation

## \$9,999-5,000

Albert & Doris Pitt Foundation Bob and Cathy Anthony Argent Tape & Label, Inc. AVL Michigan Holding Corp. Beaumont Health Christ Church Grosse Pointe City Connect Detroit Lois P. Cohn

Dakkota Integrated Systems, LLC Lois R. Debacker David Fukuzawa and Toni Kovach

David Fukuzawa and Toni Kovac Rodger and Kate Graef David Knill LPL Financial

Don Manvel
Marlene Martel
Janet McAuliffe
Lisa Payne

Piston Group
Private Wealth Management
Quicken Loans Community Fund

Robert and Susan Rahaim Rosemary Sarri University of Michigan

University of Michigan
Wolohan Family Foundation

**\$4,999-2,500**Michael and Susan Burskey
CFC National Capital Area
Crisis Prevention Institute

Detroit Industrial School Janet Dombrowski Dutz Family Charitable Trust

William Emerson Roger Garrett GM Financial

Greektown Casino, LLC
Grosse Pointe Memorial Church
Karl and Margo Hannum

Health Alliance Plan Hodges Subaru Ann Hollenbeck

Ann Hollenbeck Japan Business Society of Detroit Foundation

Lori Karbal
Katherine Kjolhede
Loft Warehouse
Maddalena Design
Masco Corporation
Mary McHale

Mary McHale Mercedes-Benz Financial Services

Meritor
MGM Grand Detroit
Michigan Nonprofit Association

Michigan Nonprofit Association Molina Healthcare of Michigan Faye and Albert Nelson

Oakland Community College
Jane Owen

Dennis and Lynn Pheney
Pamela Rodgers
Margaret A. Rosenthal
Steven and Linda Ross

Ruby+Associates
Tanya Sakhleh
Schena Roofing and Sheet M

Schena Roofing and Sheet Metal Co., Inc. Sigmund & Sophie Rohlik Foundation

Althea Simpson
Kathleen Straus and Walter Shapero
Sarah Stoddard Strelow
and Joseph Strelow

Carol Tarnowsky
The Home Depot Foundation
The Skillman Foundation
The U.S. Charitable Gift Trust

The U.S. Charitable Gift Trust
Thirteen 01 Restaurant Group, LLC
James Trask and Frances Hammond

Trinity Health
Urban Neighborhood Initiatives
Sammye E. Van Diver
Willis Towers Watson Corporation

Willis Towers Watson Corporation Mark Malin
Young Women's Home Association Marathon Petroleum Company, LP
Michigan First Credit Union

**\$2,499-1,000** Ethem Erkan Aktakka

Ethem Erkan Aktakka
Christopher and Caroline Altman
Smith

Steve Babson and Nancy Brigham Carolyn Barth Richard Beadle Seth Beattie Dawn Beatty

Jennifer Benedict
John and Catherine Berbiglia

Bodman PLC
Mari Boss
Boston Tea Room
Tom and Carol Brichford

Amy Bromsen and Bill Parker
BW Limited LLC
D'Anne and Charles Carpenter

Catholic Foundation of Michigan Christian Financial Credit Union Susan M. Cischke

City Events Group
Francoise Colpron
Comerford Family Fund
Corporate F.A.C.T.S
Detroit Foods INC.

Detroit Manufacturing Systems, LLC
Detroit Unity Association

Jann Devereux
Diamond Wire Spring Company

Shawn Dry

Angella and Jed Durkin

John Einhaus and Gail Fenzel

FCA Janet Findlater

First American
First Presbyterian Church of Dearborn
First Presbyterian Church

of Farmington
Fit By Chrisy G, LLC
Larry and Mary Galligan

Bradley Gayton
George Johnson & Company
Daniel and Jennifer Gilbert

Girlie Girl, LLC
Pamela Goletz
Amanda (Amy) L. Good
and David Finkel
Cristina Huizar-Goodnough

Dave and Lisa Graziano Great Lakes (MI) Chapter of the Links

Donald Hannan and Sherri Davis Barbara Hayes Frederick and Karen Henderson

Henry Ford Health System Tina Heugh Heather Houle

John Jacobs
Joseph and Cathleen Jansen
Jewish Community Foundation

Jewish Community Foundation
San Diego
Mitchell and Carol Klein

KPMG Community Giving Campaign Mary L. Kramer John and Judy Krieman

William Kryska Kate and Tom Kush Lilian Lai

Langston Galloway Foundation Robert Lee Steven and Joanne Leggat

Dana Locniskar and Christine A Beck William and Geraldine Lovejoy Lori Lutz and Greg Gamalski Linda and Dennis MacRae Midwest Women's Conference of the Churches of Christ Eugene and Lois Miller Christine Moore Natalie and Adam Morath Morgan Stanley Virendra Nath

National Council of Negro Women, Inc.
Norah O'Brien
Jeffrey Ogden and Shifrah Nenner

Jofran Pastor
Daniell Patterson
Renee Peck

PNC Bank Ralph C. Wilson, Jr. Foundation

Erica Peresman and David Jaffe

Matching Grants Program Chris Ratkowski Matthew J. Rizik Tricia Ruby Bryce Rudder Vivek and Amy Sankaran

Timothy Seibert
Elaine Selo and Cynthia Shevel
Sister Pie

Starter's Bar and Grill Laura Smith Regina Smith

Society of Government Meeting
Professionals

Rebecca Sorensen St. Paul's United Methodist Church,

Women's Group
Stewart and Bruss PC
Greg and Linda Struble
T.H. Muller Galleri I.I.C.

T.H. Muller Galleri LLC Celia Thomas Stuart and Barbara Trager

Nu Tran Trapp Family Foundation United Way of Metropolitan Dallas

Michael and Helen Vlasic
David R. Weinberg

and Effl P. Weinberg Foundation Michael and Elizabeth West Wanda & Bill Wheeler Devin Williams Lee Wurm

York Project, Inc. Lisa Zajac Zeal Credit Union Zonta Detroit II

## \$999-500

Michelle Acciavatti
Regina Allison
Ally Financial
Betsy Appleton
Jennifer Babcock
Maureen Babicz
Jennifer and Scott Belveal
Scott and Sara Bernstein
Shamar Bibbins
Sarah Bishara
Blue Grass Community Found

Blue Grass Community Foundation Melvin and Audrey Bornstein Matthew Boyd Kerry Bruce and Paul Carpentier Rae Bye

Canton Community Foundation
Chanille Carswell
Ellen Chenoweth

Allen Cholger and Maureen Sheahan Community Alliance Credit Union Community Financial Credit Union Suzi Deal

Julie Giattino-Declerck and David Declerck Debra Defour Detroit Women's Forum
Amelia Donaldson
Lani Duffy
Phil Duncan
Molly and Nathan Dupes
Lisa Fisher
Heather Flores
Timothy and Amy Foley
Franklin Community Church
Michael Friedman
Anne Gahagan and Rick Dennis
Linda Garrison
Anna Geml

Kimberly Genaw
Bruce and Jill Gleba
Rebecca Glitman
Catherine Gofrank
Beth Goldstein and Raphael Finkel

Grosse Pointe Moms Club Judy A. Gruner John E. Gryniewicz

and Sophie M. Dobriansky
Mary Ellen and Harold Gurewitz
Jean Gust

Agnes and Dennis Hagerty Gina Hieber

Hollingsworth Logistics Group Tori and Katrina Hunter International Union Law Local

Union 1970
Janet and Thomas Ivinson
Tommie M. Johnson
Johnson & Johnson
Julie Johnson

Julie Johnson Mary G. Jolliffe Terri Joswick Amy Judd Richard Katzoff

Nycole Kelly Knights of Columbus Our Lady of Victory Council 14427

Kroger Community Rewards Mary S. Ledyard Andrea Lee Beverly Len Rochelle Lento Jim and Lisa Lucas Amanda Lucius

Philip J. and Carol J. Lyons Foundation Judy and Larry Macklem Kate Levin Markel

Rob Marl
Monica L. Martinez
Janette Matravers
Tonya Matthews
Sharon McAuliffe

Memorial Presbyterian Church
Women's Group

Jane Messenger
Michigan Progressive Baptist
Convention, Women's Division
Microsoft Corporation

Bethany Miller
Motor City Casino
Peter and Cynthia Motzenbecker
Mudpie
Melissa Nemeth

Carolyn Normandin
Mike Olson
One Detroit Credit Union
Christine Pace

Park West Charitable Foundation
Parkside Credit Union
Patmos Design Inc.
Christine Peck
Christina Perna

Bill and Jane Pettibone

Tracy Pighin
Public Service Credit Union
Barbara Quilty
Richard and Gail Rapson
Laverne Reinhardt - Beard
Donald and Patricia Rennie
Rhode Island Foundation
Victoria Roberts
Carrie Roeder

Bradley Rush
Maureen Rusk
Salon Simply Beautiful
Robbie Salter
Bob Schaffer
Don A. Schiemann
David Schon
Richard Shapack
David and Jeannette Sharpe

Allison and Mike Shenberger
Sisters, Servants of the Immaculate
Heart of Mary
Patricia Braciszewski-Sklar

Solutions for Energy Efficient Logistics Katie Sorgani Susann Spilkin

St. James Episcopal Church
- Birmingham

St. Andrew Catholic Church St John's Episcopal Church New To You Shop

St. Thomas Community
Presbyterian Church
Lashinda and Brian Stair

Joanne Start
Ann Maury Steglich
Valencia Stoudamire
Yolande Wilson-Stubbs
Ronald & Maria Szymanski

Linda Taliaferro
Cynthia Taueg
Techtown
The Roeper School

The Royce Detroit
Tree of Life Bible Fellowship
TSFR Pizza LLC

UBS Financial Services
United Way of Greater Philadelphia
and Southern New Jersey

Margaret Van Meter Elliot and Wendy Wagenheim

James Walker
Kortney Wallace
Beverly Watts
Anna Weaver
Nancy H. Welber P.C.
Helene Nita White
Bruce Wilson

Curtis Wilson Callie and Tony Wolski Stefanie Worth Robert Zieger

\$499-250
Ariel Achatz
Kimberly Adamski
Carol L. Allen
Allied Building Service
Allstate Giving Campaign
Alexandria and Don Armstrong
Ronald Barry
Lucile H. Battle

Anne and Donald Baty Sandrienne Francis-Belcher June E. Blackwell-Hatcher Daniel Blondell

Daniel Blondell Jane Bowman Lonnie A. Brewer Bright Funds
John and Amanda Bussa
Calvary Presbyterian Church

Women's Association
Camp Onaway
Anne Marie Campbell
Carmen Harlan Collection
Thomas and Mary Thereza Centlivre
Rabbi Adam and Alison Chalom
Deborah and William Champion

Dekontee Chism
Christ the Redeemer Church
Renée McClelland
Kevin Coleman
Alishia Conrad

Michelle Crockett
CultureSource
Pat Curtin
Rita Dandridge
Julia D. Darlow
Kevin Daudlin
Meagan Davis

Michael Dergis

Detroit Section National Council
of Negro Women

Gregory McDuffee

Donald and Christine Dieck Nancy Diehl Joseph Dillon Cheryl DiMauro Jennifer Dimitrie

Tamar and Bram Dolcourt
Erica Donerson
Paula M. and Richard E. Durant

Equanimity Tribe
Juanita Evans
Jennifer Fiddler

Ann Finkel First United Methodist Church

of Saline
Carol Friend
Angela Gamalski
Jane P. Garrett
Madeleine Gazzolo
Gesu Church
Michael McGoff
Gail Gibson

Gail Gibson Girls Supporting Girls Steve and Mary Kay Glazek Penina Goldstein Jordan Good

Judith Graham Robert and Jane Grambo Greenleaf Trust

Grigg Graphic Services, Inc. Winnie Grove Kenneth and Mary Grunow Cassandra Gilliam

Carole Hall

Lynn Marie Hasley
Kathleen McLaren
Deborah Holefca
and Paul Coughenour
Holy Cross Lutheran Church
Women of the ELCA
Priscilla Hildum
Julian and Laurie Huizar
Robert Hyde
Christiana Castillo

Christiana Castillo
Illinois Tools Works (ITW)
Elizabeth J. Ingraham
Lynne Irving
Adela Jaffe
Melissa Jamal
Linda Johnson
Johnson Matthey Inc.
Marta Johnston

Rose Joseph

Laura Keener
Rhea Kish
Thomas Kitson and
Valentina Izmirlieva
Jean and Arnold Kluge
Niraj Kumar
Todd Lackey
Christine Lord
Daniel and Nancy Long

**Sharon Karas** 

Lisa Ludwinski
John Lynch III and Ann Hiemstra
Alisyn Malek
Amy Marshall
Sharon Mayone
Sharon Meadows
and Mike McBride
David Mendiola

Trent and Irene Meyerhoefer
Oksana Mirzoyan
Ana Mirzoyan
Joe and Pat Moellers
Andrew Morse
Ms. Black Senior Fit &
Fine Beauty Pageant

Fine Beauty Pageant
Cheryl Murdock
Susan Muscat
Lynn Myers
Myree Holdings, INC DBA Vinnie
& June Brow and Grooming Bar

New Solutions Group Christine Nicholl Tomara Nolen Dianne and Patrick O'Connor

Sybil Offen
Orchard Lake Community Church,
Presbyterian

Presbyterian
Charles F. Otis
Nicholas Parmer
Sarah Paleg
John Parker
Janeen McPhail
Marianne Udow-Phillips
and Bill Phillips
Ruth Pomish
Renee Prewitt
Andrew Pride

Maryclare Pulte
Jacqueline Hand
Jacqueline Jones
Jacqueline Walker
Raymond James
Carolyn Rayford

Joseph Reilly and Allison Radell

Diamond Reynolds
Suzanne Richard
Sanford and Lucinda Rosen
Rudy Family
Angela Ryan

Lawrence Reed

Kamela Saad
Juliet M. Sabit
Kathleen Sapios
Allen Salyer
Harriet and Alvin Saperstein
Nancy Schlichting
Tim and Katie Schuster

Tim and Katie Schuster
Annie Selak
Gary and Cathy Semer
Amita Shah
Rebecca Shelby
Anima Ramesh Shroff
Jenna Simon
Libby Sinz
Sisters of Mercy West

Midwest Community
Mae L. Skidmore

## HONOR ROLL FOR GIFTS RECEIVED FROM 10/1/2018-9/30/2019 (CONTINUED)

Suzanne W. Antisdel

Rosemary and Anthony Boutt

Sanya Chatman

Daniel Desandre

	, ,	, , , , ,					
\$499-250 (continued)	Apple	Gene Bowen	Kate Cherry	Detroit Home Team	Michelle Fecteau	Rose Mary Graziano	Catherine Hughes
Jessica Smith	Suzanne Van Appledorn	Douglas Bowen and Lisa Richards	Valorie Cheyne	Detroit Medical Orchestra	Theresa Felton	Marissa Graziano	Alexandria Hughes
Carlie Smith	Michael and Kay Aquilina	Michelle Brady	Jeffrey Chicoine	Detroit Mount Hope United	Lauren Fields	Great American Insurance Group	Yolanda Huizar
Susanne Spiegel	Scott Arboleda	Salwa Guindi and Nathan Branch	Rachel Chidester	Methodist Women	Charlie Fields	Latoya Green	Margaret Hull
Khalilah Spencer	Candy Arcari	Marla Brandy	Tracey Cholish	Maria-Anne D'Hooghe	Sheila Findley	Marc Green	Betty Humphry
Angela Sprecher	Beverly Archer	Sue Branstner	Donald Christensen	Frank DiBrino	Anthony Finn	Kim Greidanus	Ben and Carol Hylkema
St. Fabian Catholic Church	Shekira Archie	Ted Braude	Robin Renee Christian	Alexandra Dickinson	Catherine D. Fischer	Joanne Griffln	Independent Medical Billers
Gretchen and Jim Stallings	Denise Asker	Jim & Ginny Breckenfeld	Elizabeth Christie	Amy Diebaren	Charles Fischer	Stuart Grigg	Tanya Irwin
Shirley R. Stancato	Nena Atkins	Briarwood Village Neighbors	Beverly and Merton Church	Kimberly and Bruce Diebboll	Alli Fitzgibbon	Shaunita Griggs	Anita Ivezaj
Diane L. Stickel	Steven and Paula Atkinson	Karen Brichford	Church Women United East	Robert J. Diehl, Jr.	Melanie Flavin	Erin Grigoriou	Debra Jackson
Gregory J. and Linda M. Sykes	Daryl Avant	James and Helen Brien	Central Region	Corinne Diemert	Hildred Fleming	Fran Gross	Lisa Jackson
Jennifer Taylor	Winifred Avery	Marina Brock	Chris Cicotte	Jan Dijkers	Letty Flores	Grosse Pointe Park Garden Club	Larry Jackson
Judy and John Tatum	Linda Aviv	Sherlane Brodnax	Sandra Cieslak	Michael DiLaura	Florida Panthers	Julie Gunter	Andrea Jackson
Samantha Thrasher	Ayse Aydin	Cynthia I. Brody	Susan Citraro	Pamela Dillard	Jo-Allison Floyd	Brynn Guster	Laronda Jackson
The Detroit Actor's Theatre	Mary Bader	Meghan Brookes	City Knits, Inc	Steven and Tammy Dines	Natalie Fons	Eve Hadley	Jolene Jacobs
Company	Curtis Bagne	Elizabeth Brooks	Keith Clark	Carol Diroff	Afringa Ford	Vir Jean Halbrooks	Robyn Jacobson
The Forum For Youth Investment	Alexandra Bailey	Mary Ellen Bross	Claudia Clark	Patrick Dixon	Crest Ford	Kerry Hall	Karla Jaeger
The Non-Profit Personnel Network, Inc.	Sheila Bailey	Janice Brougham	Joan Cleland	Diane Dixson	Marie Ford and Michael Holcomb	Jacqueline Hall-Keith	Della James
The Village Painters	Heathor Balazy	Sherry Brown	Sandra and Lloyd Clemons	David Dobbie	Erika Foreman	Louisa Halmi	Bethany Janik
	•		•				
Michael and Karen Thomas	Katie Balesky	Deirdre Brown	Noreen and John Clifton	Roxsand Dobson	Gwendolyn Rose Forrest	Christy Hand	Deana Jansen
Alice Thompson	Sandra Ballard	Sabra Smith-Brown	Kathryn Clippert	Mark Dombro	Fourth Wheel Inc.	Katherine Hansen	Jay Jasinski
Janet Thompson	Marjorie Ballew	Audrey Brown	Charlotte Cole	Thaddeus Dombrowski	Chad Fox	Susannah Nichols-Hansen	Morgan Jenks
Jane and Steve Thornhill	Sarah Baranski	Venus Brown	Laya Cole	Corey Dombrowski	Lisa Fox	LaSonja Hansford	Mary Alice Jennings
G. W. and Caroline Trapp	Audrey Bardy	Dale and Linda Brunell	Janice Cole	Lois Lofton Doniver	Gina Francis	Patricia and Tom Hardy	Patricia Jessup
Andrew Twarek	Barbara Barefleld	Toni Bryant	Carolyn Coleman	Venkatesh Donthy	Patricia Weaver Francisco	Kim Harkness	Jesuit Community at University
UBS Foundation	Kinda Bargy	Henry Brzyserhill	Shannon Collins	Linda Doolittle	Franklin Community Church Women's	Edward and Susan Haroutunian	of Detroit Mercy
Daniel Wachter	Natascha Barney	Kenya Buchanan	Alana Columbo	Jessica Dorado	Society of Christian Service	Jane Harper	Anuja Tolia Jewelry
Ana Wagner	Barnet and Joan Baron	Tajuana Buckley	Michael Conboy	Valerie Dorn	Franklin Hills Country Club	Rodney Harris	Kelsey Joachim
J West	Dawn Barrack	Sanya Buckner	Kathryn Connelly	Renee Douglas	Evan Fredline	Patricia Harris	Corey John
Winning Edge North America	Siobhan Barrett	Elena Buglak	Michele Conner	Mary Douglas	Cheryl Fredrickson	Valinda Harris	Barbara Johns
Kathy Winsor	Martha Bass	Tu Bui	Beth Connolly	Dow Automotive Systems	Edna M. Freier	Alma Harris	Shelia R. Johnson
Jill Wojtalewicz	Timothy and Christine Battle	Lori Bullis	Patricia A. Connor	Patricia Doyle	Susan Hurd Frentz	Dolores and Robert Harris	Nick Johnson
World Learning	Beverly Bealmear	Lauren Burford	Pamela Conrad	Adrian Adam-Draghici	Lisa and Michael Fritsch	Michael Harrison	Dorothy Johnson
Kathy Zelenock	Candice Beard	Ellen Burgett	Susan Conway	Michelle Dreis	Craig Frye	Karen Hart	Sharon Johnson
Zeta Phi Beta Sorority Inc.	Beautiful Savior Lutheran	Mary Ellen Burke	John Conway	Kate Dries	Nancy Frye	Nancy Hart	Dereka Johnson
John Thomas Zettner	Church-WINGS	Caitlin Burt	Nicole Cook	Luisa DrLorenzo	FSC Securities Corp	Bianca Hart	Shantoria Johnson
and Deborah Choly	Allan and Patricia Becker	Bruce Burt	Cooking with Que	Elizabeth Drotar	Laurie Fundukian	Hartmann & Nihem	Michelle Johnson
John and Monica Ziraldo	Lori Beer	Rachel Busenbark	Stacey Coon	Basim Dubaybo	Angela and Jason Gabridge	Harvey Kruse, P.C.	E.M. Johnson
Lisa Rigstad-Hudak	Jonathan Beeton	Busen's Appliance Service	Barbara J. Cooper	Faith Ducharme	Lauren Gallagher	Linda Hasley	Danny Johnston
Hsiao-Lan Hu	John Bejnarowicz	Michelle Bush	Denise Copeland	Michelle Dufour	Clara Gamalski	Diamond Hawkins	Johnston Lewis Associates
HSIdO-Lati Hu	•	Jeffrey Bussell and Debra Beth Pevos				Suzanne M. Hawkins	
6240.4	Mary and David Bekkala	•	Andrea Corp	Aletha Perry-Duncan	Taylor Gamble		Chris Johnstone
\$249-1	Artoya Bell	Cathie Busuito	Mark Cory	Tami Duquette	Lynn Gandhi	Raquel Hawthorne	Mary and Jay Joliat
A Heart for His Girls	Tina Bellomo	Leatta Byrd	Costco Wholesale Corporation	Michael and Jan Duvall	Nichole Garcia	Kyndal Hayes	Jennifer Jolliffe
Abbott Nicholson PC	John Bellopatrick	Christie Caffey	The Costorelli's	Dyna Automotive, LLC	Charles and Laura Gardner	Donald and Kathryn Hayes	Felicia Jones
Julia Abner	Theresa Benavides	Laura Carter Callow	Gail Cowger	Charlie Earl	Jeffrey Gasparott	Regina Head	Jasmine Jones
Debra Abrams	David and Paula Benham	Simone Calvas	Linda Craft	Jonathan & Jaelle Eby	Kathleen Gates	Robyn Healey	Heather Jones
Absopure Water	Kaitlin Benson	Carolyn Campbell	William Bryce and Elaine Crawford	Dorothy Eccles	Jeffrey and Joyce Gaydos	Cynthia Hecht	Jennifer Jones
Robert and Janis Ackerman	Jaron Bentley	Laporsha Campbell	Teresa Cromeenes	Rachel Eckert	Megan Gegesky	Hannah Heebner	Terris Jones
Abagael Adair	Elizabeth Benzik	Flannery Campbell	Charlotte Cromwell	Nancy and William Edmunds	GFWC, Madison Heights	Julie Heidt	Carlise Jones
Denese Adams	Berea Celestial United	Briana Carlesimo	Meghan Mair Crosslin	Patricia Edson	Women's Club	Courtney Heinrich	Chris Jonsson
Ashley Adams	Methodist Women	Jacob Carlo	Dan Crowell	Elois Edwards	Genesis The Church	Harese Henderson	Kirsten Jordan
Dorothy Addy	Kaylah Berndt	Kyla Carlsen	Nancy Crutchfleld	Ellen Eland and Peter Webster	Barbara Gerber	Karl Henkel	Kim Jordan
Adlai E. Stevenson High School	Andrea Berthet	Jill Carlson	Kim Cunningham	Lauren Elfant	Elizabeth Gersch	Thomas and Kim Henley	Sandra Joseph
Girl Up Club	Heather Betts	Elizabeth Carlson	Denise Cunningham	Lawrence Ellenbogen	Robert and Maryann Gesell	Maryellyn Henriksen	Adrienne Junior
Nicole Adsit	Allison Bigelow	Britta Carlson	Kittie Currier	Sylvia J. Elliott	Julia Gibbs	Shana and Matthew Henry	Marie Kadlec
Sankarsh Aekbote	Roland Bird and Virginia Anderson	Ashley Carter	Linda Curry	Cheshana Ellis	Christine Gibson	Stacy Henry	Bradley Kalinowski
Margaret Aguiar	Renisha Bishop	Lebrea Cartwright	Ben and Kathy Czerniawski	Mary G. Ellis	Elizabeth Giffels	Teresa Herbert	Kay Kane
Emeel Ajluni	Brett Blackburn	Minja Casalou	Pooja Daduvai	Jennifer Elowsky	Sharon A. Giles	Anne Hesano and Thomas Topolski	Linda and Charles Kapala
Julie Albanese	Christinna Blakely	Josie Casey	Renee Dalton	Christianna Elridge	Patricia Gilliam	Jennifer Hester	Jim and Heidi Karakashian
Tony and Anita Alcala	Roselyn Blanck	Mary Ellen Cassady	Charles Danto	Karl Emerick and Cynthia Trosin	Dushawn Gilliam	Kerri Heydens	Gail Katz
Evelin Alchammas	Kellie Blank	Lisa Cassandra	Ashley Davidson	Betsey Engel	Anne F. Ginn	Joseph Hige	Sarah Kaufman
Adam Abou-Aleiwi	Linda Blaylock	Sam Castelli	Arthur and Edith Davidson	Hannah Engler	Jennifer Giordano	Margaret Higgins	Ariel Kavoussi
Dianne Alexander	Katie Bleavins and Brett Sauve	Lauren Castillo	Lauren Debruyn	Edward and Sandra Engman	Adriana Gjokaj	Maya Hill	Helen Keefe
Jacquelyn Allen	Alex Bloomquest	Refuyia Castillo	Cathy Dedecker	Madeline Ensign	Nua Gjonaj	Steven and Mary Himburg	Bekah Keehn
Jennifer Allen	Blue Care Network of MI	Rob Roediger and Gabi Castillo	Patricia Defauw	5	Patricia Glinski	Donna Hines	
				Episcopal Church Women			Raymond C. Keeling
Katherine Allen	Nancy and Lawrence Bluth	Dan O'Rourke and Maria Catalflo	Paolo Degiuli	of St. Michael's Church	Global Charitable Fund	Joan L. Hines	Tricia Kehoe
Jean and George Alpervitz	Sarah Bo	LaNette Catchings	Jody Delicato	Lauren Epple	Ronald Goetze	Laura Hochthanner	Susan Kehoe
American Express Foundation	Tracy Boch	Mariel Cauchi	Joe DeLobel	Leah Essenmacher	Carlos Gonzalez and Ana Maria	Jacqueline & Kenneth Hoerauf	Luther Keith
Latora Ames	Margaret Boegehold	Luanne Cellars	Rosemarie Deloof	Eric and Tania Esser	Strauss Gonzalez	Linda Holden	Raymond and Vivienne Kell
Latia Ames	Julie Bogas	Centurium Frost	Jo Ann DeLor	Gene Esshaki and Cynthia Merry	Christopher Good	Ruth Holmes	Carole Keller
Davine El-Amin	Leah Boileau	Ben Cerami	Anthony and Janet Delsener	Richard Eusani and Susan Yeghissian	Deborah Gordon	Holzman Law, PLLC	Lauren Kelley
Jennifer Amori	Kamela Bollano	Keith Cezat	Mary Beth Delvero	Clare Evans	Thomas Gordon	Veronica Hood	Kristin Kelly
Diane Andreassi	Suzanne Bologna	Liz Cezat	Donald Dempsey	Elizabeth Everett	Kim Goss	Veronica and Joseph Hood	Susan Kelly
Theodore Andris	Deana and Paul Bommarito	Stanley Chan	Flora Dennard	Linda Evo	Karla Gowins	Steph Horeski	Gina Kelly
Annabelle's LLC	Chaplain Mary L. Bonner	Alicia Chandler	Joanne and Bill Dennis	Kristin Ewald	Elizabeth Grace	Tybrina Horton	Lyn Kendall
Annuity Investors Life Insurance	Irabell Booker	Jamie Chapoton	Lois Dent	Niesa Fagan	Deborah L. Grace	Marian Houseman	Jeff Kendall
Farrah Ansari	BorgWarner	Chaely Chartier	Aaron Dersnah	Howard Fanning	Lejla Graho	Paula Hubbard	Tom and Michele Kendzior
Brian Ansel	Dennis Bottorf	Rilee Chastain	Nicole Desalvio	Sherry Fassbind	Grand Marais Branch	Henry and Monica Hubbard	John W. and Julie Ann Keros
Suzanne W. Antisdel	Rosemary and Anthony Boutt	Sanya Chatman	Daniel Desandre	Brooke Faught	of the Michigan Division	Carolyn Huff	

Brooke Faught

of the Michigan Division

Carolyn Huff

## HONOR ROLL FOR GIFTS RECEIVED FROM 10/1/2018-9/30/2019 (CONTINUED)

\$249-1 (continued) Patrick Lynch Donna MacDonald Barbara and Rodney Ketevian Molly MacDonald Ayesha Khan Rabia Khan Estherline Mack Christan Kidd Mary E. Madigan Mikyoung Kim Shirley Magder Kellie King George and Clara Mager **Cathy King** Mark Magidson Tanisha Kino Yvonne Magneheim Sanganur Mahadevan Kelly Kinnea Nadine Mahasneh Sara Kirsten Barbara Mahone Kiwanis Club of Woodhaven Giovannina Colomba Maio Mary Ellen Klein Klobucar Family Amvre Makupson Dorothy D. Knox Gina Malmstead Kevin and Shaunda Mankowski Kurt and Kristen Kobiliak Marquia Mann Dev Kochhai Harry and Karen Manyel Daria Konanykhina Diana and Matthew Mardigian Alexandra Korel Victoria and Beatrice Marie Macy and Leah Kort Maria Kovach Marketing Displays International Stacy Kowsz Jim and Martha Markham Megan Markja Renee and Jay Kozlowski Kima Kraime Sheila Marshall Michael Marshall Gordon and Mary Krater Michele Martel Kathryn Kraynik Richard and Linda Marth George Kroslak **David Martin** Ali Kruger Linda Krupsky Adele Martz **Bob Kruse** Mary Turner Center For Advocacy Olivia Massev Laura Kuhn Deborah Mast and Tim McDonald Cathy Kunkel Andrew Kus Mastercoat Painting Arthur and Theresa Kuzniar Rosann Mateo Erika Kyles Charles and Judith Mathews **Kevin Matthew** Ada LaJeunesse John Matuska Pamella Moura-Lamer **Erich and Carol Mau** Carol and Daniel Lane Kelly Mayhall Jennifer Langowski Frank F. Lanzilote **Greg Mays** Godelieve Mazany Renee Larkin Law Office of Howard & Gupta Marisa McCaffrey Calyssa Lawyer Jeralynn McCarthy Mary Jane McCarty Stephanie Le Alexis McCullough Katherine LeCool Dennis McDavid Roberta Lecznar **Bridget McDevitt** Alexis Lee Colleen M. McDonald Mindy Lee Chris Lee Latonva McDonald Eileen Lee Robin McFerrin Reginald McGhee Laura Lein Sarah McGregor Chris Lemmon **Terese Mcinnis** Leila Leonard Meaghan McLaughlin **Christine Lepottier** Sherry McLaughlin Jaleesa Lester Yun Hsin Leung Marie McLean Norma Lewis Morgan McLeod **Audrey McMahon** Chervl Lewis **Montrice Lewis** Laurie McNamara J.A. McNeelev Tracy Lewis **Rachel Lewis** Mary McNeese Kenya Moore-McPhaul Gerald and Diana Lieberman **Daniel McPheron** Irene Lietz Pamela Ligon Nick McWherter Erin Lincoln Michael Kraut, MD Mike and Linda Medhurst Margaret Lindberg Tina Meier Lingua Franca NYC Angela Melendez Alan Lipson and Judith Harris Iva Lisikewycz Dee Menefee Etta Menlo Alicia Little Littlefield Presbyterian Church Susan L. Mero and John Monk Michael Merrill Annette Livana Steven Merritt Dee Lockett Jennifer Merz Shantel Lorenz Katherine Lorenzetti George Mesritz and Anne Patton Ann Losse Lisa Mever Lynne Lundgren Susan Meyer Robert and Terri Lutz Julie Meyer Nikki Michela Karen Lygizos

Theresa Futvoye-Micus Barbara Osher Jon Milan Stephanie Quellette Frederick L. Miller and Grace A. **Brittney Ounanian** Molly Ouvry **Hedemann Hane** Sean Miller Sally Owen Lara Miller Chip and Diane Owen Sonja Miller Agnieszka Palarz Laura Mills Roberta Palmer Sara Miner Paramiit Pammi Markeisha Miner Louis and Victoria Papalas Meghann Pardee Elly Mioduszewski Mississippi Valley State Alumni Rachael Parker Association Jessica Rae Pate and Thomas Pate Mark and Janice Mitchell Swetaben Patel Annette Mobley Kristin Patrick Oneika Mobley Jacqueline Patt Angelia Mock Jessica Patterson **Dennis and Susan Patton** Judith Moldenhauer Josephine Molle **Rachel Peake** Charles Molnar Je'well Pearson Holly Moltane **Amy Peckinpaugh Jacob Montgomery** Lara Pender PEO Sisterhood Chapter BQ Michael Montie Kimberly Montroy Randolph and Laurie Jayne Pepper Michael Moore Melissa Peregord Melody Moore Laura Perkowski Rodrigius Moore Laura Perreault Frank Moran Terry Perry **Chrissy Morgan David Perry** Joan Morgan Kesha Peters Trish Moritz Theresa Peters Angela Morra Maria Pettelle **Beth Morrow Brandon Pettit** Julie Morse Tri Pham Laurie Moses Kim Phillips Jamie D. and Jamie M. Phillips **Shirley and Richard Mosteller Charity Motors** Marve Phillips Jane Motta Allen and Madeleine Phillips Nicole Mouro Sally Pinchock Roneisha Mullen Arneta Pinkard Ursula and David Muller **Janet Pipkens** Anna Murchison Linda Plank Terry and Leslie Murphy Porsha Poe Clare Murray Jane Polan Shamira Murray Rebecca Evans-Polce Mary Muscat **Kay Ponicall** Dana Mykytyn Roger and Stacie Pouliot Katherine Woch Naheedy Oni Powell Stephanie Nahhat Jacelyn Pozniak Candis Najor Marcia Pratt Roberta Price Lvnn Naoum Glenda Price Jessica Nardone **Denise Nass** Susan Prior Gerlinde Nattler Alida D. Quick, Ph.D. Mary P. Nelson and Gerald Wahl Khairunnisa Quraishi James and Marie Racine Mo Neuharth Lisa Rajt **Sharon Newton** Arlene B. Rampson Sydney Newton Jodi Nicholson **David Ramsay** Kelly Nicolaa **Heather Ramsey** Lula Niforos Dawn and Dick Rassel Lambro Niforos Kristine Rathke Lori Nixon **Sharon Ratliff** Donna Northern Kim Ray Lisa Redick Mary Novrocki **Rachel Redmond** Amanda Nowaczyk Gina Nuhn Hannah Reed Robert R. O'Brien and H. Alice Mason Elizabeth Reid OCCFA (Oakland Community College **Evelyn Reinke** Faculty Association) Relevar Home Care Margaret Rende Rosita O'Connor and Suraiya Essak Erin O'Connor Barbara Rice Gail Offen Roberta Ri'Chard Pat O'hara Elizabeth D. Richards Ollano Family Andrea and Andrew Ricotta Robert Oppermann Lauren Ridenour

Denise Rieckhoff

Shelley Van Riper

Kasia Ring

**Courtney Ornsby** 

Claudia Osborn

Lori Ortman

Joan Ritter Shirley Nichols Agency Shannica Joseph Rivers Nancy Shockley Haley Shopp and Simon Rivers Cordelia Roberson **Nancy Short** J. Thomas and Constance C. Roberts Signal-Return **Angela Roberts** Barbara Sikora **Annette Robertson** Sophie Sills **Wendy Robins** Maureen Silvi Veronica Robinson Monica Robinson Stacey Simmons Shamika Robinson Christine Simon **Bruce Robinson** James Simon Bianca Rodriguez Roseanne Simons Trina Rogers Mary K. Simpson Latina Roggero **Dan Sims** Kathleen Roland Patricia Sims **Richard Rollins** Dawn Singer **Bill Romesburg** Jason Skeltis **David Romley** Jane Slaughter Stanley Rooksberry Matthew Smith Jane Hier-Rose Patricia Smith Barbara Rosen Maria Curry-Smith **Lonnie Ross** Marilyn Smith Sheila Ross **Grant and Heather Smith Margaret Smith** Theresa Ross Katherine Rozdolsky Rothstein **Debbie Smith** and Michael Rothstein **Margaret Smoller** Catherine Snyder Caitlyn Routt Royal Oak High School Janice Sobel Model United Nations Alicia Sobel Royal Oak Woman's Club, Group 7 Nancy Soderholm Karen Rozanski **Jacqueline Somes** Michael and Jarie Ruddy **Dorian Soper** Chris Rudolph Corinne Sorey Anne Rueter Alex and Walt Sova Kim Rusinow Kathy Spencer **Andrew Rvan** Orna Spencer Elizabeth Spencer Kevin Ryder Lucila and Matthew Ryder Cheryl Nissen-Sprague Michelle Sabourin **Brian Sprague** Glenda Stainback Namrata Salunke Linda Samuelson Scott Stamper Sabra Sanzotta Mary Anne Stankov Sarah Stanley Hannah Sarnacki **Enzo Stante** Catherine Sarri Laura Stanza Viyoma Sarup Eileen Savage Martha P. Stein **SAVE The Pearls** Cheryl Sawicki Dante and Olga Stella **Brandy Stennis** Samuel and Robalene Scavone Therese A. Schafer **Emily Stenauist Lamar Stepney** Mary Schewatz Kathy Stern **Bonnie Schmitz** Matthew Steven Susan Schoenfeld **Daniel Schottenfels April Stevens** Tim and Vicki Schram Kelli Stewart Andrea Schreiber Andrea Stewart Frances Stockard Marian Schultz Pam Schuster Elizabeth Stocker Gloria Stokes Monique Scott Tiffani Stokley Reese Scripture Mark Seder and Leeann White Seder Kara Stoney Christine and Benjamin Seguin Kelly Strauss Cynthia L. and Michael D. Sevilla Tracy Strong SGMP Arizona Chapter **Sharon and Zygmunt Strus SGMP Northern Lights Chapter** Vijay Subramanian Mayer and Mildred Subrin Bethany Shakespeare **Emily Smith-Sulfaro** Carolyn Shalhoub Trina Shanks Katie Sullivan **Margaret Sharon Judith Sullivan Bhavi Shash Sunglo Carpet Cleaning** Kevin Sheahan Joan and John Sunne **Gail Sheard Sunrise of Farmington Hills Neil Sheedy** Rebecca Sveska **Rosemary Sheppard** Rena Swanson Candyce Sweda LaTanya Sherai Caryn Sherbet Rvan Swiatkowski

Anne Sherwood

Kathryn Shindeldecker

**Anthony Targan Phyllis Taylor** Linda Taylor Kerry Teague Robyn Tennison Brenda Hennessee-Simmon Territory Janice Tessier **Evelyn Thomas** Kartya Thomas Kanisha Thomas Tanya Thomas Jessica Thomas Tracy Thomas Suzanne Thornton Alison Thorpe Rachael Thuis **Punita Thurman** Laura Tibbitts **Jennifer Tislerics** Ann Tobin **Margaret Tobin** Ralitsa Todorova Adam Tohn **Cynthia Travis** Michela Treharne Orfelinda Trevino Christine Trinh **Andrew Tucker Madeline Turner** Jordan Twardy Maryann Underhill Kathryn Upton Rand Urbin Jovce Vaclay Marjorie Stefan and Ralph Doerres Lisa Varnier Lillian Vaughan **Sharon Vickerson** Brandi Vorhoff Valerie Wade Janell Wade David Wagner Suzette Wagner Florence Walke Hollie Wall Shelby Walsh Laura Walters Janice Walters Joseph Walters Rosemarie Warner Dona Wash Wash On Wheels **Audrey Watkins Bruce Weaver** Allaventris Webb Roger and Corina Weber Weberolcese Attorneys & Counselors Mary Lynn Webster and **Dorothy Synkonis** Howard Bouwens, Jr Angela Szvercsak

Margaret Talburtt Peter and Lisa Taormina Amy Hartmann-Taylor **Deborah Thompson** Christine Veres-Thorner Mary Grace Tomtishen Arwilda Evans-Treece United Way of Greater Portland United Way of Washtenaw County **University Liggett School** University of Michigan Electrical and Computer Engineering Frank and Mary Ellen Vaydik Lynda and Bill Waldeck Beverly Anthony Walker Walled Lake Central HS Social Justice Team John and Irene Walrad **Devanee Washington** 

Linda Weiman

**Judy Weiner** Elaine Weingarden Donna Weinle Gerald S. Weintraub Susan and John Weiss Robert Weller II Jackie Wellman Melissa Wesolowski Jim West and Susan Newell Renee West Chris Westphal Janice Wheelock Nick White Aurora Whitecar Melissa Whitlow Katy Whitson Linda Wieman Mark Wierenga Sue Marshall Wierzbicki Charles Wilbur Stephanie Williams Zarra Williams Tamora Williams **Demetrius Williams** Synnia Williams **Darlene Williams** Vanessa Williams Karl B. Williams Nina Williams **Delores Williford** Richard Willing Dave & Vicki Williston Kimberly Wilson Doris Wilson Marilyn Jones-Wilson Danielle Wilson Laura Wilson Jill Wimot Marcus Winfrey George Winn **Todd Wiseley** Angela Wisniewski Leah Witt John and Mary Wittenberg Kaye Wolff Rachel Wolock Ingrid Woods **Working Class Outlaws** Valerie Wright Susan Wright Renee Weaver-Wright Diann Wright Rekha Wunnava WW Group Patrice Wynn **Toyia Yancey** Liz Smith Yeats Renu Yonkoski Michele Yoos Kimberly Young Ronald Young Juliana Yousit Adeel Zaidi Kevin Zajac Craig and Kimberly Zamler Kim Zasa Emma Zavez Meghan Zeldes Antonie and Dieter Zieglei Norine Zimmer Mary Anne Zinn Peter Zobel Krista Zumbrink Frank Zyber



