2021
ANNUAL REPORT
Letter from the CEO

Dear Friends:

I am pleased to present our annual report for our 2020-2021 fiscal year. I cannot begin this message without a heartfelt thanks to all the individuals, foundations and corporations that have supported us throughout the pandemic. We could not have continued to provide such a high level of service to this community without their incredible generosity. It was only through the additional donations, grants, and in-kind support that AFG continued to maintain its robust response to our most vulnerable population – girls and young women experiencing homelessness and at-risk.

Many local, private foundations and corporations pivoted their giving to make sure the basic needs of our southeast Michigan neighbors were being met. The young women and girls we serve benefited from that outpouring of support.

While many things are beginning to normalize at AFG and some activities have begun to be held in person, we do continue to quarantine young women as they enter our shelter, masking and being vigilant about the health and safety of our participants and staff. We anticipate that as 2022 progresses, we will begin holding even more activities in person.

Despite all of the challenges of a global pandemic, our organization is strong, continues to grow, and has successes to celebrate! In the spring of 2021, 21 girls from our programs graduated from high school and all but one were college bound. This is a story of which we are particularly proud. Our focused work with school-aged girls and their families in southwest Detroit strongly supports the culture of academic excellence by providing mentors, tutoring, and developing the soft skills every young woman needs, as they continue their journey in education and beyond.

Our focus on homeless girls and young women has been no less rigorous, and in this area, our strong community partners are particularly important. Organizations such as Wayne Health and Detroit Community Health Center provide medical and mental health support to our program participants. We have a strong partnership with Great Start Collaborative-Wayne County which has promoted early childhood literacy and exposure to math, reading, science and sensory experiences among our pregnant and parenting participants, as well as trained our staff on its effective approach.

Ultimately, for every girl and young women with whom we work, our wish for them is a meaningful, productive life and to support each in what she hopes to make of her life. Most are eager to find career-focused employment, and AFG has created a new Workforce Development Initiative. By centralizing all the current employment- and training-related resources within our current programming, we have begun forging strong relationship with area training programs and potential employers. As we continue to build that effort, we expect to see even more of our participants finding and maintaining employment that is fulfilling and that will open doors for strong career opportunities in their futures.

> Continued on page 3
Letter from the CEO Continued

AFG is integral to the work of the City of Detroit’s Continuum of Care Committee, launched at the behest of the U.S. Department of Housing and Urban Development to ensure there are effective, coordinated efforts to address and effectively coordinate homeless services. Our “Rapid Rehousing” Project, providing rental subsidies and intensive, wrap-around support for employment and education, received funding and was launched in 2018, specifically to identify safe housing and provide supportive services for young families in Detroit facing homelessness. It was AFG’s expertise in this area that made us the likely partner to fill this gap and for the expansion of our work with this target population.

AFG’s drop-in Crisis Center is a welcoming place for young women in unsafe situations, victims and survivors of sex trafficking or domestic violence, as well as those over 21 years old who are not eligible for our shelter, providing supports such as a shower, food, resources, and referrals. There were 3,120 hours of intervention provided during the year both in person and over the phone. Often it is a friendly face and an encouraging word that helps these women take a first step towards believing they are valued and deserve a different, safer life.

While this is only a small sampling of our initiatives and successes, we are positioned to have another year filled with great successes. I look forward to sharing those with our friends and supporters over the coming year.

Amanda (Amy) L. Good

What We Do

Our mission is to help homeless and high-risk girls and young women avoid violence, teen pregnancy and exploitation, and help them to explore and access the support, resources and opportunities necessary to be safe, to grow strong and to make positive choices in their lives.
Our Programs

OUTREACH & EDUCATION

We go directly to the street to access teens and women in dangerous, high-risk situations such as sex trafficking, gang involvement or in other exploitative situations to provide referrals, resources, and direct services to help them transition into safer situations. AFG’s Outreach Program serves as a lifeline to many young and adult women seeking to remove themselves from situations and activities that threaten their lives.

HOUSING STABILITY

AFG’s Shelter, Transition to Independent Living (TIL) and Rapid Rehousing (RRH) Programs provide a continuum of stability for our participants to explore and access the support, resources and opportunities to develop the resiliency and skills to make healthy life choices. Shelter, TIL and RRH participants are connected with community resources such as healthcare, school, job training and employment opportunities that will strengthen their confidence and move them toward economic independence. For those who are pregnant and parenting there is a strong focus on parenting skills.

SHELTER

For those young women who find themselves in unstable situations with few options, our shelter and transitional living program provide individually responsive, long-term support and access to the resources and opportunities to take the steps necessary for housing stability. Program participants are connected with community assets such as healthcare and school. AFG puts a particular emphasis on teaching parenting skills to those who are pregnant or parenting, and job readiness skills are provided to all young women in the program.

PREVENTION

AFG’s Prevention Program works with school-aged girls who are at risk of pregnancy, gang involvement, school truancy and dropping out or other unsafe activities. Through our programming, girls can increase self-esteem, improve school grades and outcomes, discover untapped talents and build the resiliency necessary to reject drugs, alcohol, and other unsafe behaviors. Girls meet regularly with AFG staff and volunteer mentors. In working with high-school girls, the program focus is higher education readiness, access and completion with an emphasis on building strong study habits and gaining competencies in conflict resolution, problem solving and innovative thinking.

Program Highlights

SHELTER & HOUSING STABILITY

- 76% of the youth were either employed, in school, or both
- 100% of non-residential youth in Aftercare are residing in safe housing
- 41 youth were provided Rapid Rehousing services which exceeded the grant requirement to serve a total of 20

PREVENTION

- 100% of participants in after-school workshops, and Rise N’ Shine summer camp remained drug-free and did not participate in gang activity
- 61% of participants in the after-school program, who submitted report cards, increased their GPA and/or maintained a 3.0 GPA
- 100% of girls in the Asset Building project established Michigan Education Savings Plan (MESP) 529 education savings accounts

OUTREACH & EDUCATION

- 2,673 hours of crisis intervention facilitated by the Crisis Resource Center
- 87.5% of participants in the Sew Great Detroit program have remained in the program for 6 or more months
- 100% of New Choices participants for 6 or more months made significant progress towards or completed goals of recovery, employment, and/or housing
## Financials

### Statement of Activities
**As of September 30, 2021**

<table>
<thead>
<tr>
<th>Changes in Net Assets without Donor Restrictions:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue and gains:</strong></td>
<td></td>
</tr>
<tr>
<td>Contracts and grants</td>
<td>$3,694,034</td>
</tr>
<tr>
<td>Contributions</td>
<td>1,379,077</td>
</tr>
<tr>
<td>Special events (net direct expenses of $29,228 in 2021)</td>
<td>247,498</td>
</tr>
<tr>
<td>Donated assets and goods</td>
<td>139,112</td>
</tr>
<tr>
<td>Investment and other income</td>
<td>29,722</td>
</tr>
<tr>
<td>Net realized and unrealized gain on investments</td>
<td>105,532</td>
</tr>
<tr>
<td><strong>Total Revenue and Gains without Donor Restrictions</strong></td>
<td>5,594,975</td>
</tr>
<tr>
<td><strong>Net assets released from restrictions</strong></td>
<td>1,157,479</td>
</tr>
<tr>
<td><strong>Total Revenue, Gains, and Other Support without Donor Restrictions</strong></td>
<td>$6,752,454</td>
</tr>
</tbody>
</table>

<p>| Expenses Program services:                      |  |
| Shelter/Transition to Independent Living Program | 2,275,292 |
| Prevention Program                               | 1,496,189 |
| Outreach and Education Program                   | 1,217,954 |
| <strong>Total Program Services</strong>                       | $4,989,435 |</p>
<table>
<thead>
<tr>
<th>Expenses Supporting services (continued):</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and general</td>
<td>$666,108</td>
</tr>
<tr>
<td>Marketing and development</td>
<td>488,879</td>
</tr>
<tr>
<td>Total Supporting Services</td>
<td>1,154,987</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>6,144,422</td>
</tr>
<tr>
<td>Changes in Net Assets without Donor Restrictions</td>
<td>608,032</td>
</tr>
<tr>
<td>Changes in Net Assets with Donor Restrictions</td>
<td>1,612,600</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>1,157,479</td>
</tr>
<tr>
<td>Change in Net Assets with Donor Relations</td>
<td>455,121</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>1,063,153</td>
</tr>
<tr>
<td><strong>Net Assets, Beginning of Year</strong></td>
<td>4,977,157</td>
</tr>
<tr>
<td><strong>Net Assets, End of Year</strong></td>
<td>6,040,310</td>
</tr>
</tbody>
</table>
## Statement of Financial Position

**As of September 30, 2021**

<table>
<thead>
<tr>
<th>Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets:</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$888,312</td>
</tr>
<tr>
<td>Contracts and grants receivable (no allowance considered necessary)</td>
<td>1,077,534</td>
</tr>
<tr>
<td>Pledges receivable (net of allowance of $3,578 in 2021)</td>
<td>175,580</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>42,765</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>2,184,191</td>
</tr>
<tr>
<td><strong>Other Assets:</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and investments held in endowment and designated funds</td>
<td>1,881,577</td>
</tr>
<tr>
<td>Fixed assets (net of accumulated depreciation)</td>
<td>2,208,138</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td>4,089,715</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>6,273,906</td>
</tr>
</tbody>
</table>
Several years ago, Donald and Christine Dieck saw a news article that made them aware of the unique mission of Alternatives For Girls. They began supporting the organization and have become more involved over time, impressed by the profound transformation of young people after completing the programs.

Dr. Christine Dieck, with 35 years of experience as a school psychologist, believes that “if you help someone at the right moment, that makes a huge difference in their lives. Alternatives For Girls targets young women at the optimal time.” Donald Dieck says, “In some organizations, too much of the money goes to overhead. Alternatives For Girls puts the money where it belongs. With a little money, we can change entire lives.”
$2,500 - $4,999
Argent Tape and Label
Barbara L. Arrigo
Iqra Ata
Richard and Victoria Baks
Elizabeth Black
Blue Cross Blue Shield of Michigan
Michael and Susan Burskey
Patrick Cadariu
Catholic Foundation of Michigan
Francoise Colpron-Schwyn
Community Health and Social Services Center
Connect Detroit
Detroit Industrial School
Detroit Rotary Foundation
Janet Dombrowski
Kelsey Fiedler
Kar and Margo Hannum
Tina Heugh
Hodges Subaru
Ann Hollenbeck
Marybeth Howard
Jerome Huez
John and Judy Krieman
William Kryksa
Kathleen Ligocki
Felton Mackie-Howell
Marlene Martel
Metropolitan United Methodist Church
MGM Resorts International
Christine Moore
Norah O'Brien
Darlow O'Meara
Jane Owen
Dennis and Lynn Phene
Robert Bosch Corp.
Michele Samuels
Schena Roofing and Sheet Metal Co., Inc.
Ann Schumacher
Kathleen Straus and Walter Shapero
Sigmund and Sophie Rohlik Foundation
Christine Stesney-Ridenour
Stewart and Bruss PC
Tau Beta Association
The Grosse Pointe Memorial Church
The Home Depot Foundation
The Skillman Foundation
Whole Foods Market Community Giving Program

$1,000 - $2,499
Dianne Alexander
Jacob Allen
Ayco Charitable Foundation
Steve Babson and Nancy Brigham
Dawn Barrack
John and Catherine Berbiglia
Karen Bohannon
Alicia Boler Davis and Fitz Davis
Carol Brichford
Brooks Kushman
Stephanie Byrd
Tamara Champagne
Allen Cholger and Maureen Sheahan
Christ Church Cranbrook
Christ the Redeemer Church
Kevin and Karen Cobb
Erik Dalen
Gordon Daniels
Ethan and Gretchen Davidson
Julia W. Dawson
Lois R. DeBacker
Debra Defour
Deloitt and Touche
Jann Devereux
Diamond Wire Spring Company
DMC Sinai Grace Hospital
Anne Doyle
Marla Rutz
Angella and Jed Durkin
John and Gail Einhaus
Jeff Eisenstort
David and Katie Elsila
First Presbyterian Church
First Presbyterian Church of Dearborn
Sharlene Gage
Larry and Mary Galligan
Taylor Gawlik
Anna Geml
George Johnson and Company
Julie Giattina-Declerck
Mary Glidden
Pamela Goetz
Amy Good and David Finkel
Great Lakes (MI) Chapter of the Links
Jean Gust
Henry Ford Health
Richard Jr. and Holly June Hughes
Daniel Isacksen
Nycole Kelly
Kirkland and Ellis LLP.
Knights of Columbus Our Lady of Victory Council 14427

$1,000 - $2,499 CONTINUED
Knights of Peter Claver Ladies Auxiliary
Lillian Knuth
Alexandra Korell
Regina Kovach
Kroger Community Rewards
Dr. Lilian Lai
Richard Leebove
Beverly Len
Kate Levin Markel
Bab Linnenbrink
David and Ms. Denise Lorber
Judy and Larry Macklem
Kristi Maloney
Alicia Masse
Darin McBride
Jennifer and Todd McClain
Danielle McCluskey-Schink
Susan McDermott
McDonald Phelps Foundation
Perry McKeever
McKinsey and Company
Metro West Chapter of Credit Unions
Michigan First Foundation
Microsoft Corporation
Eugene and Lois Miller
Sharon Moeller
Nancy J Moody
Valencia Morris
Lynn Naoum
New Hope Church of Michigan
Christine Newman
Jeffrey Ogden and Shifrah Nenner
Charlotte Olson and Michael Bleavins
Olympia Entertainment
Sarah Paleg
Parkside Credit Union
Daniell Patterson
Renee Peck
PEO Sisterhood Chapter BQ
Erica Peresman and David Jaffe
Pershing Advisor Solutions LLC
Power of 5
Barbara Quilty
Robert and Susan Rahaim
Ralph C. Wilson, Jr. Foundation
Chris Ratkowski
Laverne Reinhardt - Beard
Shawna Rivera
Robert W. Baird
Victoria Roberts
$1,000 - $2,499 CONTINUED

Rocket Community Fund
Margaret A. Rosenthal
Steven and Linda Ross
Diane Rousseau
Angela Ryan
Tanya Sakhle
Linda Saslow Burwell
Tim and Katie Schuster
Karen Seder
Salvatore Semola
David and Jeannette Sharpe
Michael Sher
Kim and Victoria Siegfried
Jeffrey and Donna Smith
Rebecca Sorensen
St. Paul’s United Methodist Church
Sarah Stoddard Strelow and Joseph Strelow
Carol Ann and Steve Tarnowsky
Cynthia Taueg
The Coville-Triest Family Foundation
Dr. Celia Thomas
TI Fluid Systems
Stuart and Barbara Trager
Nu Tran
James Trask and Ms. Frances Hammond
Tree of Life Bible Fellowship
Pamela Trotman Reid
United Way of Metropolitan Dallas
Joyce Uzelac
Sammye Van Diver
Vanguard Charitable
Warner, Norcross + Judd, LLP
Georganna Wells
Jim West and Susan Newell
Marshall Widick and Patty Fedewa
Lizzie Williams
Amanda Wilson
Wise Carter Child and Caraway, P.A.
Women of the ELCA of Holy Cross Lutheran Church
Women’s Historical Club of Detroit
George Wootton
Sandra Young
Diane Foundation Zonta Club of Detroit
Zurich American Insurance Company

$500 - $999

Jeanne Ackerman
Tara Akitt
Christopher Albee
Alpha Kappa Alpha Foundation of Detroit
Amazon Smile Foundation
Scott N. and Lesley F. Atton
Nicholas Axelrad-Welk
Maureen Babicz
Bacco Ristorante
Susan Bellomo
Scott and Sara Bernstein
Douglas Blatt
Blue Grass Community Foundation
Rob and Ms. Laura Bosart
Jane Bowman
Boys and Girls Club of Southeastern Michigan
David Brooks
Deborah Burke
Andrew Justin and Dr. Michelle Sugiyama Caird
Canton Community Foundation
D’Anne and Charles Carpenter
Channille Carswell
Terri Chapman
Katherine Chelovich
Katherine Cherry
Janice Cole
Kevin Coleman
Comma Bookstore and Social Hub
Community Financial Credit Union
Ben and Kathy Czerniawski
Davenport and Company, LLC
Misty Delegate
Roan Delvero
John E. Grynewicz and Ms. Sophie M. Dobriansky
Tamar and Bram Dolcourt
Amelia Donaldson
Evans Guidry Foundation
Elizabeth Everett
Cecilia Fellin
Janet Findlater
Beth Goldstein and Raphael Finkel
First United Methodist Church of Saline
Heather Flores
Joanne K. and Joseph F. Galvin
Roger Garrett
Bradley Gayton
Girlie Girl, LLC
Jill Gleba
Jesse and Cali Green
Kenneth Grunow

$500 - $999 CONTINUED

Elizabeth Guz
Dolores and Robert Harris
Kristen and Eric Headrick
Robyn Healey
Ruth Horvath
Heather Houle
Hadley Huffman
Elizabeth Houle
Janet and Thomas Ivinson
Jewish Community Foundation San Diego
Laurel Johnson
Jennifer Jones
Lori Kabal
Laura Keener
Ruth Kelsey
Stuart Kilpinen
Laura Lamberti
Christine Lawler
John and Karen Lawler
Lawton Family
Steven and Joanne Leggat
Little Black Box
Amanda Louks
William and Geraldine Lovejoy
Lori Lutz and Greg Gamalski
JoAnn MacWilliams-Wolf
Alisyn Malek
Judith Marshall
Cynthia Martin
Sharon McAliffe
Karen McCarthy
Michal McConville
Mary McHale
Meade Lexus of Lakeside
Janet Meisel-Boisine
Lynne Metty
Michigan Industrial Shoe
Michigan Nonprofit Association
Mimi Miller
Ana Mirzovan
Tomika Montgomery
Peter and Cynthia Motzenbecker
Mandi and Martin Murray
Valerie Newman
Carolyn Normandin
Oscar and Elsa Mayer Family Foundation
Naile Palaj
Margot C. Parker
Laurine Parmely
Nancy and Philip Peters
Susan and Joe Pierucci
Linda Popovic

www.alternativesforgirls.org
$500 - $999
Bibiana Postlmayr
Melissa Price
Ronald Rayford
Sara Rebman
Donald and Patricia Rennie
Patrick and Lisa Riley
Carrie Roeder
Royal Oak Schools
Bradley Rush
Allen Salyer
Vivek and Amy Sankaran
Kristen Sarri
Rachel Savoie
Andrea Schreiber
Jay Schreibman Family
Karena Schroeder
Christine and Benjamin Seguin
Cynthia L. and Michael D. Sevilla
Teresa Sevonty
Kevin Sheahan
Phillip Sholar
Bruce and Mark Silverman
Dr. Althea Simpson
SFI Detroit Chapter Sisters Fellowship
International Detroit Chapter
Sisters, Servants of the Immaculate Heart of Mary
Thomas Sklut
John Slifco
SME
St. Paul Evangelical Lutheran Church
Joyce Stair
Shirley R. Stancato
Joanne Start
Corey Staub
Ann Maury Steglich
Martha P. Stein
Jean Stenger and Paul Turnbull
Diane L. Stickel
Moceri Suzanne
Judy and John Tatum
The Lewry Family Fund
The Philip J. and Carol J. Lyons Foundation
Tyson Foods
Marianne Udow-Phillips and Bill Phillips
Elliot and Wendy Wagenheim
Jeremy and Erin Walker
Michael and Elizabeth West
West Michigan National Christian Foundation
Nina Williams
James Young

$250 - $499
Linda Zlotoff
Gary and Sandy Abraham
Ashley Adams
Rachael Allen
Jennifer Babcock
Baileys Temple Church of God in Christ
Nancy and Richard Barr
Laura Barron
Carolyn Barth
Thomas Bigley
Brad and Ms. Sherri Bosart
Billiette Brandon
Nicole Branoff
Mary Ellen Brayton
Andrew Breidenich
Kerry Bruce and Paul Carpenter
Mary Ellen Burke
Chris and Jill Bussa
Kate Calkin
Roy Callan
Linda Cassidy
Yesenia Castaneda
Thomas and Mary Thereza Centlivre
Barry and Marjorie Checkoway
Comfort Keepers
Community Alliance Credit Union
Frank Condino
Andrea Connors
Paula Cross
Yolanda Curry
Linda Curry
Molly Damito
Anita Dauch
Aubrey Davis
Diane DeFrancis
Marco and Heather Delicato
Detroit Unity Association
William Dewitt
Nancy Diehl
Beth Difranco
Distinguished Women in International Service
Thaddeus Dombrowski
Christina Drake
Paula M. and Richard E. Durant
Dyna Automotive, LLC
Nancy and William Edmunds
Lawrence Ellenbogen
Jessica Ellison
Carole Empey
Linda Evo
John Farnum
Michelle Fecteur
Alan Feldman

$250 - $499
Robin and Marianne Ferriby
Marianne Fey
Lisa Fisher
Jaime Fisk
Flexible Plan Investments, Ltd.
Stephen Florek
John Forsyth
Debra Freid
Harold Z. Friedman
Carol Friend
Elaine Frost
Theresa Futvoie-Micus
Carissa Gaden
Beth A. Gadowik
Mark Genetti
T.J. Ghoul
Pamela Gill
Jordan Good
Thomas and Marcia Good
Deborah Gordon
Vandana Goyal
Robert and Jane Grambo
Dave and Lisa Graziano
Ann D. Green
Greenleaf Trust
Dianne Gregory
Joanne Griffin
Fran Gross
Grosse Pointe Park Garden Club
Judy A. Gruner
Tannaz Guivatchian
Mary Haapala
Mary Haddad
Jacqueline Hand
Lorna Harlow
Patricia Harris
Daniel Hathaway
Marilyn Hauser
Paul and Margaret Haviland
Michael and Sharon Hegarty
Woody Held
Sabrina Hiedemann
Priscilla Hildum
Jie Hong
David Hoppe
Mildred Howard
Dale Inda
Safeware Insight
Paola Iovino
Lynne and Darren Irving
Consuela Jackson
Jewish Communal Fund
Rose Joseph
I first became aware of the work AFG was doing as it was about to take a momentous step and build—constructing the building it occupies now. I was impressed by the optimism and excitement of the girls, most of whom were starting at a difficult place, and I have been lucky enough to be a part of that journey for one particular girl.

Due to problems at home, she was living at the shelter while finishing her senior year in high school. She was a good student and entered Wayne State University, which was more challenging than she expected. It was hard!

AFG helped her with an apartment, but she was working and struggling to keep up with her classes. Her capacity for work and her determination continue to amaze me as she juggles a job, a marriage, twins, and now, graduate school. AFG gave her the information she needed to give and receive support from her extended family without compromising her personal goals and taught her how to make a budget and stick to it. We've been together on a long journey, and she continues to inspire me.

—Ann Nicholson
AFG Board of Directors