

ALTERNATIVES FOR GIRLS
2010 Annual Report

The Glass Girl



Alternatives For Girls

2010 ANNUAL REPORT





The Glass Girl

T

here was once a girl who loved glass. She was mesmerized by the way sunlight danced off its pure surface and hypnotized by its fragile beauty.

One morning, as she looked out the window of her small apartment, she saw a tree draped in ice. It looked so delicate and so transparent, just as if it were...glass.

Just then, the sun emerged from behind the clouds, and the tree erupted in a spectacular rainbow of colors. Captivated, the girl wished more than ever that she were made of glass.

So that night before she went to bed, she closed her eyes and whispered,

"Oh Gods of glass I pray to thee,
a crystal girl I wish to be."

MISSION

Founded in 1987, Alternatives For Girls helps homeless and high-risk girls and young women avoid violence, teen pregnancy and exploitation, and helps them to explore and

access the support, resources and opportunities necessary to be safe, to grow strong and to make positive choices in their lives.



The next morning, at the crack of dawn, she jumped out of bed and ran to the window. She took a deep breath. "One, two, three!" she said, and drew the curtains.

One Two Three!

A MESSAGE FROM THE CEO

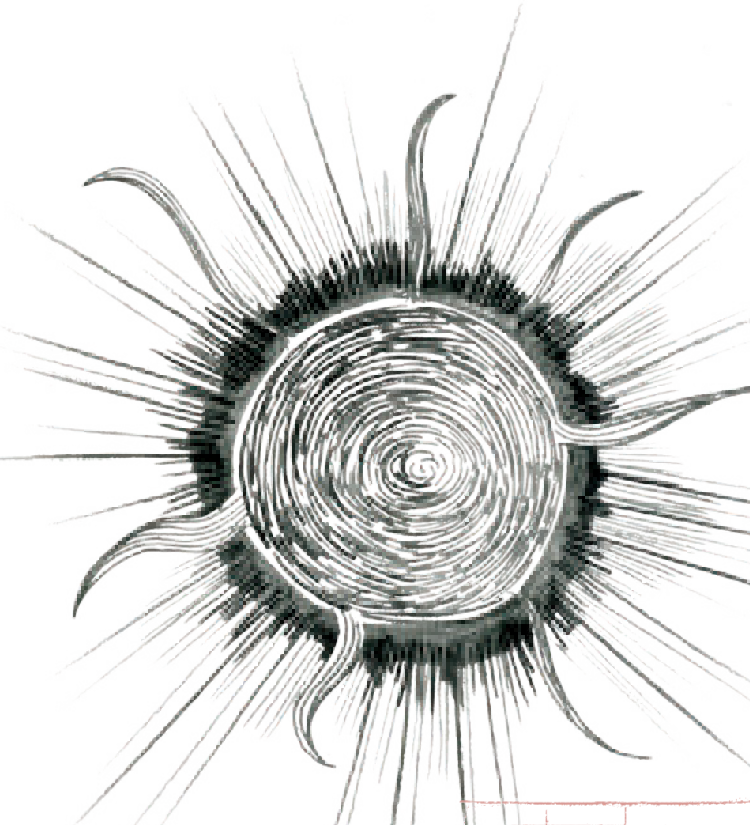
AMANDA (AMY) L. GOOD

Dear Friends:

We are proud to have successfully come through the difficult financial period of this past year, supported by our powerful and committed community of friends and supporters. We are inspired as always by the hard work and perseverance of so many girls and women who will not be daunted by the obstacles in their paths.

In our last annual report, we announced that we were facing our most compelling challenge — the need to diversify our funding base. Indeed, during this past year, with support from private foundations and generous individuals, we have created and begun to implement our business plan aimed at doing just that. We are gratified that philanthropic and business leaders have stepped forward and made a commitment to do what it takes to ensure that AFG will be here, and financially stable, in the long term: We will raise funds to create an endowment and a working capital reserve fund, and to fund our critical programs, as part of the campaign to Secure AFG's Future.

We invite you to enjoy our Annual Report, and in particular to share in the joyful stories of girls and young women you'll find herein—their struggles and triumphs are the future that AFG is building. Thank you for your steadfast commitment to making a positive future a reality for each one of them and for thousands more who need us—all of us.



As sunlight poured in and she raised her hand to shield her eyes, she was blinded by a dazzling array of colors. Her room was awash in a hundred different shades of blues, greens, reds and yellows.

Amanda (Amy) L. Good
CEO

Joya Harris-Sherron
Board Chair



PROGRAMS



She looked at her hand but could not see it. She looked at her legs but could not see them. At that moment she realized that her dream was no longer just a dream. She had become...the glass girl.

PREVENTION

This is where girls and young women learn to find self-esteem, get help to improve their GPAs, reject drugs and alcohol, choose abstinence, connect with a mentor, and even discover untapped talents. Whether they're with us for a short period or for many years, using summer and after-school programs, study groups and girls' clubs, the AFG Prevention program supports girls 5 to 18 years of age and helps them build a foundation of positive choices.

AFG SHELTER/TRANSITION TO INDEPENDENT LIVING

This where lives change forever. For the many homeless girls and young women who face extreme adversity and overwhelming obstacles, AFG provides the assistance and encouragement they need to stand on their own feet again. From finishing diplomas and advancing toward degrees, developing a strong work ethic and gaining financial literacy, to finding self-esteem and support for young or expectant mothers to improve their parenting skills, this is where AFG participants redefine themselves.

AFG STREET OUTREACH

This is where women of all ages find the lifeline they desperately need to get off the streets and remove themselves from harmful situations and activities. To help improve their well-being, AFG volunteers provide harm-reduction kits, transportation to AFG and other safe places, referrals, and direct links to lifesaving and support services.

She had become...the glass girl.

PROGRAM HIGHLIGHTS 2009-2010

THE AFG SHELTER

- Sheltered 104 homeless young women and their children
- 5 young women graduated from high school, 18 enrolled in an educational program, and 7 were accepted into college
- 64 young women obtained permanent housing

THE AFG PREVENTION PROGRAM

- 70% of girls and young women participating in after-school workshops maintained a 3.0 GPA or increased their GPA by half a point
- 100% of young women old enough to graduate from high school not only graduated, but went on to college — 10 years, running
- 93% (90 of 97) of girls and young women participating in after-school workshops remained drug-free

THE AFG OUTREACH PROGRAM

- 3,215 youth and women on the streets and in the community received information and resources
- 100% of leadership training attendees self-identified their own strengths, increased their leadership skills, and developed self-appreciation and self-respect

“100% of our Prevention participants old enough to graduate from high school not only graduated, but went on to college”



M

ommy! Mommy!" she yelled at the top of her lungs, "I'm a glass girl!" Overjoyed, she began to dance around her tiny room, the rays of the sun catching her and dancing along.

And then she fell to the floor. At first she thought she had tripped. She stood up and decided to go and wake her mother. But as she began to run, her fragile legs started to splinter and she fell again.

Standing up warily, she carefully made her way out of the room.

"Mommy, look! I'm a glass girl! A beautiful, delicate...glass girl." Her mother turned to look in her direction. "But...look at my legs! What should I do, mommy?" the panic-stricken glass girl asked, tears rolling down her cheeks.

"Mommy?" the glass girl cried. But her mother didn't respond, looking past her as if she didn't exist.



A beautiful,
delicate...
glass girl.

FINANCIALS STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED SEPTEMBER 2010

Changes in Unrestricted Net Assets:

Revenue:

Donated goods.....	\$80,149
Contributions.....	\$103,566
Grants:	
Federal.....	\$1,657,667
Local.....	\$38,615
Special events (net of direct expenses of \$98,325).....	\$205,234
Investment and rental income.....	\$75
Total Unrestricted Revenue.....	\$2,085,306
Net Assets Released from restrictions.....	\$982,747

TOTAL UNRESTRICTED REVENUE AND OTHER SUPPORT.....\$3,068,053

Expenses:

Program Services:

Transition to Independent Living.....	\$1,330,351
Southwest Detroit Prevention Program.....	\$534,737
Outreach and Education Program.....	\$397,720
Total Program Services.....	\$2,262,808

Supporting Services:

Management and General.....	\$383,192
Marketing and Development.....	\$245,730
Total Supporting Services.....	\$628,922

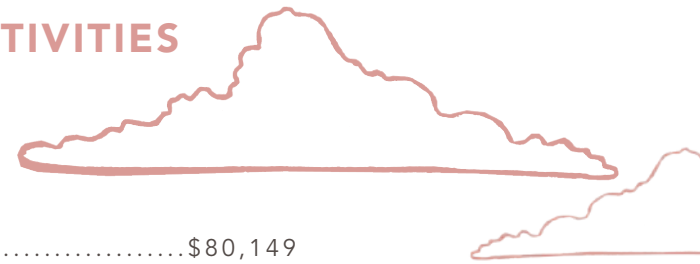
TOTAL EXPENSES.....\$2,891,730

Net Increase in Unrestricted Net Assets.....\$176,323

Changes in Temporarily Restricted Net Assets:

Contributions.....	\$775,880
Net Assets Released from restrictions.....	(\$982,747)
Net Increase (Decrease) in Temporarily Restricted Net Assets.....	(\$206,867)
Net Increase (Decrease) in Net Assets.....	(\$30,544)
Net Assets, Beginning of Year.....	\$3,548,339
Net Assets, End of Year.....	\$3,517,795

Note: Alternatives For Girls owns a 32,000-square-foot building that was financed by a capital campaign. Alternatives For Girls does not fund depreciation on the building.





FINANCIALS STATEMENT OF FINANCIAL POSITION

AS OF SEPTEMBER 30, 2010

Assets

Current Assets:

Cash and cash equivalents.....	\$212, 523
Investments.....	\$18,119
Grants receivable (no allowance considered necessary).....	\$400,274
Pledges receivable—current portion (net of allowance of \$60,181).....	\$94,004
Prepaid Expenses.....	\$21,607
Total Current Assets.....	\$746,527

Other Assets:

Assets held for endowment.....	\$79,718
Pledges receivable (net of current portion) (net of allowance of \$26,931).....	\$8,137
Fixed assets (net of accumulated).....	\$3,107,975
Total Other Assets.....	\$3,195,830

Total Assets..... \$3,942,357





Feeling helpless,
the glass girl
left her house and
began to wander the
streets, hoping that
someone would be
able to see her.

But nobody did.

FINANCIALS CONTINUED

LIABILITIES AND NET ASSETS

Current Liabilities:

Accounts payable.....	\$108,957
Accrued payable and related liabilities.....	\$21,298
Accrued compensated absences.....	\$84,815
Deferred grants.....	\$17,556
Lease payable—current portion.....	\$999
Mortgage payable—current portion.....	\$18,538
Total Current Liabilities.....	\$252,163

Long-Term Liabilities:

Lease payment (net of current portion).....	\$0
Mortgage payable (net of current portion).....	\$172,399
Total Long-Term Liabilities.....	\$172,399

Total Liabilities..... \$424,562

NET ASSETS

Unrestricted:

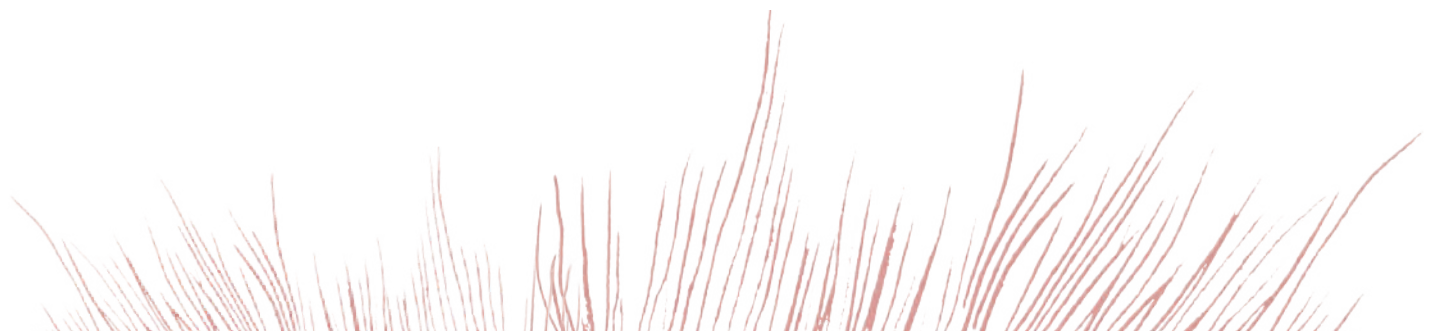
Invested in capital assets, net of related liabilities.....	\$2,916,039
Designated for endowment.....	\$79,718
Undesignated.....	\$59,821

Total Unrestricted Net Assets..... \$3,055,578

Temporarily restricted..... \$462,217

Total Net Assets..... \$3,517,795

Total Liabilities and Net Assets..... \$3,942,357



BOARD OF DIRECTORS

2009 – 2010

Agnes Hagerty, Chair**

Trinity Health

Princella Graham, Vice Chair*

Princella E. Graham, LLC

Joya Harris-Sherron, Vice Chair, Secretary**

Carol H. Williams Advertising

Marcella Holmes, Treasurer**

Marcella S. Holmes, CPA

Susan J. Berman**

SJ Berman Services, LLC

Jaz'Mine Browner*

Youth Board Member

Randye Bullock**

Bulls-Eye Consulting, LLC

Joy Calloway-McIntosh**

St. Joseph Mercy—Oakland

Sonya Delley**

Bank of America

Joseph Dillon**

Dillon & Associates, PLLC

Nida Donar*

Wayne State University

Luther Keith**

AriseDetroit

Hon. Leonia J. Lloyd*

36th District Court Judge

Markeisha J. Miner**

University of Detroit Mercy
School of Law

Renee Omoregie**

Trinity Health

Chrystal Roberts**

Health Alliance Plan

Rosemary Sarri**

University of Michigan

Lawyna Sherrod**

Youth Board Member/
Community Activist

Debra Walker*

Ladels Books

CHAIRS EMERITI

Catherine LaMont

LaMont Title

Shirley Stancato

New Detroit, Inc.

* Served in 2009
(first part of fiscal year)
+ Served in 2010
(second part of fiscal year)



Not Mr. Winkley, her neighbor. Or
Rufus, his dog. Not Mrs. Ezekeil,
her teacher. Or even Nicole, her
best friend.

HONOR ROLL

THIS LIST IS FOR GIFTS MADE BETWEEN OCTOBER 1,
2009 AND SEPTEMBER 30, 2010.

\$25,000+

The Carls Foundation
City of Detroit Planning and
Development Neighborhood
Support Services
Detroit Bureau of Substance
Abuse Prevention, Treatment,
and Recovery
Hudson-Webber Foundation
The Kresge Foundation
McGregor Fund
Michigan State Housing
Development Authority
The Skillman Foundation

\$15,000-24,999

Big Brothers Big Sisters
National AIDS Fund
United Way Community
Services

\$10,000-14,999

Bank of America Charitable
Foundation
City Connect Detroit
Comerica Charitable Foundation
DeRoy Testamentary Foundation
Metro West Chapter of Credit
Unions
National Community
Development Institute
Peter and Dorothy Solomon
Foundation
The Lovelight Foundation

\$5,000-9,999

Anonymous
Charter One Foundation
Combined Federal Campaign
Metro Detroit
Detroit Derby Girls
Detroit Free Press Charities, Inc.
General Motors Corp.
GMAC Financial Services
Agnes Hagerty
Live Nation
Michigan Women's Foundation
Jim and Ann Nicholson
Peter & Dorothy A. Solomon
Foundation
Michael & Peggy Goldberg Pitt
PVS Chemicals, Inc.
St. John Health
James Scott Taylor
The Elizabeth, Allan & Warren
Shelden Foundation
The TJX Foundation, Inc.

\$2,500-4,999

AAUW Grosse Pointe Branch
Anonymous
Scott and Lesley Atton
Christ Church Cranbrook
Christ Church Grosse Pointe
Dollar General Literacy Foundation
Episcopal Diocese of Michigan
Fidelity Investments Charitable
Gift Fund
Mildred Gaddis
Frederick and Karen Henderson
Japan Business Society of
Detroit Foundation
Joint Employment &
Procurement Advisory Board
Linda Kent
Mark Malin
Janet McAuliffe
MGM Grand Detroit Casino
Penske Corporation
Prevention Michigan, Inc.
Protestant Episcopal Church
Diocese of Michigan
Right Management Consultants

Vivek and Amy Sankaran
Mae L. Skidmore
The Roeper School
Trinity Health
Women Lawyers Association of
Michigan

\$1,000-2,499.

Anonymous
Ashley Capital
Autodesk Inc.
Susan J. Berman
Charity Motors
City of Troy
Joan Cleland
Comerica Bank
Community Foundation for
Southeast MI
William and Kathleen Cosgrove
Gary and Kay Cowger
Rob and Cathy Denious
Leslie Desmond
Detroit Industrial School
Diamond Wire Spring Company
Joseph Dillon
Nida Donar
Fifth Third Bank
First Presbyterian Church of
Dearborn
Flagstar Bank
Edward and Justine Good
Karl and Margo Hannum
Health Alliance Plan
Henry Ford Health System
Allen C. & Marcella S. Holmes
Independent Medical Billers,
Inc.
Jack and Jill of America
John Jacobs

JCD Advisors
Peggy and Jared Klein
Albert and Bonnie Koch
Linda Kohlenberg
Mary L. Kramer
Richard L. & Mary Susan LaMont
Lamont Title Corporation
Bernadette Lane
Susan Lilienfield
Gregory Gamalski and Lori Lutz
Maddalena Design
Donald and Michele Manvel
Masco Corporation Foundation
Eugene & Lois Miller
Minerva Education and
Development Foundation
Molina Healthcare, Inc.
Marilyn Morehead
Lynn Myers
Salwa Guindi and Nathan
Branch
William G. Parker
Lisa Payne
Anita Penta
Jesse and Jane Polan
Glenda Price
Robert and Susan Rahaim
Vicky and Ricardo Reyes
Pamela Rodgers
Ronald McDonald House
Charities of SE Michigan
Steven and Linda Ross
Phyllis G. Rozof
Bryce Rudder
Rosemary Sarri
Schechter Benefits Advisors
David Seibert
Sigmund & Sophie Foundation



HONOR ROLL CONTINUED



Sojourner Foundation
St. Blase Catholic Church
Ronald & Maria Szymanski
Stuart and Barbara Trager
James Trask
Trinity Episcopal Church
U.S. Census Bureau
Jackie Victor
The Village Woman's Club
Foundation
Michael and Helen Vlasic
William Beaumont Hospital
Zonta Detroit II

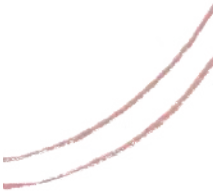
\$500-999

AAUW Dearborn Branch
Sarah Allison
Robert & Catherine Anthony
Barbara L. Arrigo
Arvin Meritor Headquarters
AT&T United Way Employee
Giving Campaign
Michael Balloch
Carolyn Barth
Richard and Nancy Blieden
Blue Cross Blue Shield of
Michigan
Bona Sera Supper Club
Audrey and Melvin Bornstein
Cheryl & Dale Brunette
Charles J. Carson
Virginia Cassar
Rabbi Adam and Ms. Alison
Chalom
James Cotelingam
Keith and Paige Curtis
Detroit Girl Friends, Inc.
Jann Devereux
Agnes F. Dombrowski

Blondell Doughty
Randy and Trayce Fenton
First Presbyterian Church of
Farmington
Judith Florian
John Forte
Michael Friedman
Antonia Gasperoni
Janet Gekiere
Virginia B. Gordan
Mario and Michele Grech
Judy A. Gruner
Mary Baker and Lynn Grunza
John Gryniewicz and Sophie M.
Dobriansky
Mary Ellen Gurewitz
William Jay Hartman III
Heather Hewitt
Carol Hollenshead and Bruce J.
Wilson
Deverlyn Hurston
George G. Johnson
Amy Krings
Debra & Harry Kuptz
Local 1796 UAW
Katherine Locker
Lost and Found Vintage
Margaret Marchak and Mark
Schreier
Jack & Cathy Marshall
David Martyn
Michigan First Credit Union
Microsoft Giving Campaign
Markeisha Miner
Paul T. & Merle B. Mooney
National Council of Negro
Women, Inc.
Network For Good
Thomas Neumann

Marilyn Nix
Oakland University
Laura Parker
Bob Pettapiece
Pewabic Pottery
Pfizer Foundation Matching
Gift Program
The Jenuwine Companies
Quality Fresh Cigars, Inc.
Stephen and Agnes Reading
Reliance Court Reporting
Donna Ridella
Phyllis & Dan Riina
Patrick and Lisa Riley
Rosemary Rivera
Chrystal Roberts
Angela Ryan
Kristen Sarri
Don A. Schiemann
David Schon
Kathleen Straus and Walter
Shapero
Maureen Sheahan
Patricia O'Kelly and Glenn
Sheets
Tim Smith
St. Andrew Catholic Church
St. James Episcopal Church
Women
St. John's Episcopal Church-
Plymouth
St. Mary of the Hills
St. Paul's United Methodist
Church
Shirley R. Stancato
Susan Steigerwalt, M.D.
Strategic Partners, Inc.
Judy Tatum
Taylor Rotary Club
Towers Watson Corporation

Kerrie A. Trompicks
Marianne Udow-Phillips
University Presbyterian Church
Wilmont Wheeler Foundation Inc.
Sandra Winkler
Ray G. Young
\$250-499
Effie K. Ambler
Clarice Amerson
Anonymous
David Arsen
Diane S. & Patrick Arsenault
Avalon International Breads
John Baines
Baker/Peck Family
Julie Barton
Shirley Belchunas
William and Joan Beutel
Biker Bob's Harley-Davidson
Motown
William and Olivia Birdsall
Vera Blackburn
Terese E. Blask
Keith and Ina Bornstein
Nancy Brigham
Nancy Brownrigg
Calvary Presbyterian Church
Nancy Combs
Mary Conway
Ann Cornelius
William Bryce and Elaine
Crawford
Julia D. Darlow
Detroit Association of Black
Organizations
Detroit Fire Fighters Association
Cynthia L. Dewitte



HONOR ROLL CONTINUED

Catherine Dineen
Bill and Julie Dunifon
Ronda E. Fare
Janet Findlater
Terry and Linda Fiscus
Mary M. Fisher and Mr. Michael McGee
Anne Fleming
Linda Forte
Arlene Frank
Joanne K. & Joseph F. Galvin
Kenneth and Mary Grunow
Patricia and Tom Hardy
Joya Harris-Sherron
Leslie Hosey
Chester Huber
Julie H. Hurwitz
Immanuel Congregational Church
Harnetha Jarrett
JPMorgan Chase Foundation
Susan A. Kelly
Tom and Michele Kendzior
Rhea Kish
Mitchell and Carol Klein
Monica Labe
Frank F. Lanzilote
Richard & Elizabeth D. Lilley
Jason Malone
Marvin Margolis, M.D.
Mary Elizabeth May
Rosalind McDavid
Michigan Community Service Commission
Michigan Department of Corrections, Mound Correctional Facility
Michigan Women In Finance
Myra Moreland

Mandi and Martin Murray
Tracy Muscat
Albert and Faye Nelson
Susan Nine
A. O'Dacre
Jason and Danielle Olekszyk
Orchard Lake Community Church
Jofran Pastor
Lynne Pierce
Positive S.I.S.T.E.R.S.
Renee Prewitt
Jacqueline Primeau
Alida D. Quick, Ph.D.
Barbara Rice
Grace B. Rising
Joseph and Jean Ritok
Jessica Roberts
Margaret A. Rosenthal
Allen Salyer
Kathryn L. Savoie
Cynthia L. Sevilla
William Sherron IV
Les and Ellen Siegel
Silvique Jewelry
Christianne Sims
Barbara Sloat
St. Michael's Church
Ann Maury Steglich
Jason and Sharon Stoner
Andrew Sulich
Margaret A. Talburtt
Wanda Tanis
Arthur and Jacqueline Tarnow
Ann Curry Thompson
John and Richelle Tragge
Truist

United Way of Washtenaw County
University Liggett School
Urban Science
Margaret Van Meter
Frank & Mary Ellen Vaydik
Village Community Credit Union
Villani Eye Center
Elliot and Wendy Wagenheim
Wanda & Bill Wheeler
Charles Wilbur
Rebecca Williams, MD PLC
Dave & Vicki Williston
Gary Winkler
Wylie E. Groves High School
Alan Young



Everyone looked at her, but no one saw her. What was she to do? She was alone, she had no one to turn to and nowhere to go.



MY STORY

ADRIENNE



“Now that my life is back on track, I have set high goals for myself and I plan to accomplish each and every one of them.”

My name is Adrienne, and I’m 18 years old. I’ve been a resident in AFG’s Shelter for about 6 months. Before I came to Alternative For Girls, my home life was pretty chaotic. My family was having really bad financial problems. Because of that we moved from place to place. Life was very unstable. Before I came to AFG, my life was a total and complete mess.

When I first came to AFG and I saw the building for the first time, I was shocked because I had never heard of AFG and also because it didn’t look like a shelter. I thought it was a huge apartment building and believed I had the wrong address. Since then, I’ve come to be at home at Alternatives For Girls. Yes, I said “home” because to me AFG is home.

A home is where people care about you and love you and there are people that you can depend on. At AFG I get all that in one plus I found a family that I could be proud of. Now that my life is back on track, I have set high goals for myself and I plan to accomplish each and every one of them. I’m set to graduate from high school this June, which could have never been possible without the help, love and support from Alternatives For Girls. Before, I barely had a 2.5 grade point average, and I now have a 4.0 GPA. When I graduate, I plan to attend Wayne State University this fall for college where I have already been accepted and I plan to major in Obstetric Nursing. Being here at AFG has gotten me focused.

MY STORY

MARIA

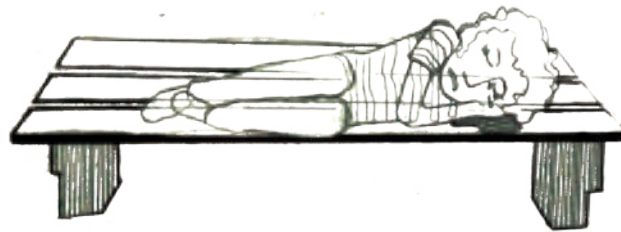


“I’ve learned positive engagement, better leadership skills, networking, honesty and how to be more open and friendly.”



Being a part of AFG has been amazing! We all come here to work together and make a difference in others as well as ourselves. Being a part of Young Women Changing Communities has been extremely beneficial. I’ve been able to build relationships and gain trust with the girls in YWCC. We talk to younger girls and show them a more positive way to be, using our own experiences and the knowledge.

Being able to change someone’s life with just your words means a lot to me, and there aren’t many young women that take the time out to interact with the youth of today. That’s why I appreciate the girls I work with so much because without forethought they enjoy putting a smile on the young girls’ faces and actually becoming a role model for them. And they do this because they want to, not for the recognition. As a member of YWCC, I’ve learned positive engagement, better leadership skills, networking, honesty and being more open and friendly. I hope to continue being a part of the agency for a long time to come, because being here makes it possible for me to connect with others and give them as much as I can offer.



That night, before she slept on a park bench, she closed her eyes and whispered, “Oh Gods of glass I’m as broken as can be, please, please, please change me back to the girl I used to be. ”

MY STORY

CHASITY



“I’ve learned plenty of new ways to communicate effectively and how to respect myself, mind, body, and soul.”

My name is Chasity. I am 18 years old and a Peer Educator Team Leader at Alternatives For Girls. My life before Alternatives For Girls was filled with nothing but idle time. So I kind of stayed in trouble. I met my first love, my first heartache, and was into risky behaviors.

While all of this was going on, my home life was chaotic. My mom has a drinking problem, and my sister has mental health issues. My other two sisters just seem lost in it all. I became depressed and isolated. I contemplated suicide on several occasions.

But that was two years ago. Since then, I’ve become involved in Alternatives For Girls’ Peer Education program, where I speak to young ladies my age about self-esteem, the dangers involved with drug use, conflict resolution, violence prevention, and many more things. Honestly, when I first was introduced to Alternatives For Girls, I didn’t know what I was getting into.

But now I’m proud of what I do. I’ve learned plenty of new ways to communicate effectively and how to respect myself, mind, body, and soul. I’ve become more focused, independent, timely, and developed a great work ethic. I’ve learned to lead with my eyes open, actually practicing what I preach, inspiring others to learn all they can about what’s going on in the world, and how to be safe.

I graduate from high school this year. After high school, I hope to attend the International Academy of Design and Technology, working towards becoming an interior designer, graphic designer, or fashion designer. Thank you for continuing to support AFG. It gives girls like me the tools we need to create a positive future.



W

When she opened her eyes the next morning, she saw an old lady looking down at her. "Why are you sleeping here, little girl?" Surprised, the glass girl responded, "No one else can see me, how can you?"

"Let me tell you a story," replied the old lady. She gently placed her arm around the glass girl and they began walking. As the old lady's tale came to an end, they stood at the doors of a large building.

She said, "...and then I came here. A most wonderful place with the most wonderful people."

"But, you were made of glass too," said the glass girl. "How did they see you?"

"Simple," the old lady answered. "They'll see what I saw - how wonderful you really are."



THE END

Concept & Design
Goodby Silverstein &
Partners

Executive Creative
Director
Rick Dennis

Writer
Shanky Das

Art Director
Logan Walters

Designers
Aubrey Smith
Gowhnou Yang

Illustrator
Heather Miller

Account Manager
Christine Spahr

Production Manager
Kristen Regnerus

