Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990 rtax year beginning OCT 1, 2013 and ending SEP 30, 2014

Α	For the	2013 calendar year, or tax year beginning OCT 1, 2013 and ending	SĔP 30, 2014	
В	Check if	C Name of organization	D Employer identifi	cation number
,	applicable	e:		
	Addre:	ALTERNATIVES FOR GIRLS		
	Name chang		38-2	766412
Г	Initial return		uite E Telephone numbe	
	Termir			361-4000
F	Amend		G Gross receipts \$	4,145,636.
	Applic		H(a) Is this a group re	
	pendir		for subordinates	? Yes X No
		SAME AS C ABOVE	H(b) Are all subordinates in	
$\overline{\Gamma}$	Tax-exe			list. (see instructions)
		te: WWW.ALTERNATIVESFORGIRLS.ORG	H(c) Group exemptio	
				A State of legal domicile: MI
	art I	Summary		···
_		Briefly describe the organization's mission or most significant activities: TO HELP	HOMELESS AND	HIGH RISK
ည	'	GIRLS AND YOUNG WOMEN AVOID VIOLENCE, TEEN P	REGNANCY, AND	
Governance	1	Check this box if the organization discontinued its operations or disposed of n		
Ş.		Number of voting members of the governing body (Part VI, line 1a)		24
ၓ		Number of independent voting members of the governing body (Part VI, line 1b)		24
დ ს		Total number of individuals employed in calendar year 2013 (Part V, line 2a)		86
ij		Total number of volunteers (estimate if necessary)		58
Activities		Total unrelated business revenue from Part VIII, column (C), line 12		0.
ď	1	Net unrelated business taxable income from Form 990-T, line 34		0.
_	<u> </u>	Total direction business taxable moonle norm form out 1, mile of	Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)	3,458,181.	3,684,635.
ne	1	Program service revenue (Part VIII, line 2g)	0.	0.
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	755.	4,527.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	199,594.	346,766.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,658,530.	4,035,928.
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	55,281.	76,901.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
G	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,681,746.	2,598,176.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
þer	h	Total fundraising expenses (Part IX, column (D), line 25)		
й	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,428,280.	1,308,541.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,165,307.	
		Revenue less expenses. Subtract line 18 from line 12	-506,777.	52,310.
Net Assets or Find Balances	1.5		Beginning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)	4,624,235.	4,699,565.
ASS	21	Total liabilities (Part X, line 26)	227,239.	240,153.
Net	22	Net assets or fund balances. Subtract line 21 from line 20	4,396,996.	4,459,412.
P	art II	Signature Block	, ,	, ,
Und	der pena	Ities of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of n	ny knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which pre		
_				
Sig	ın	Signature of officer	Date	
He		AMANDA GOOD, CHIEF EXECUTIVE OFFICER		
	-	Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Pai	d	MICHAEL R. NICHOLAS	if self-employ	P00966144
Pre	parer	Firm's name GEORGE JOHNSON & COMPANY	Firm's EIN	38-2029668
	Only	Firm's address 1200 BUHL BUILDING, 535 GRISWOLD		
	•	DETROIT, MI 48226-3689	Phone no. (3	13) 965-2655
— Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	X Yes No

(Expenses \$

Total program service expenses ▶

) (Revenue \$

including grants of \$

3,380,750.

Part IV Checklist of Required Schedules

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II 1				Yes	No
2 Is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(Kg) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization as estima 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 99.19 II "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land rease, or historic setuctures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 10 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide revolute counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part VII 10 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII 2 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII 3 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII 4 Did the organization report an amount for investments - program related in Part X, line 10? If "Ye	1	If IIVan II normalate Calculus A	1	х	
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public office? If "Yes," complete Schedule C, Part II Section 501(6)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(f) election in effect during the tax year? If "Yes," complete Schedule C, Part III Is the organization a section 501(e)(4), 501(e)(5), or 501(e)(6) organization that receives membership dues, assessments, or similar amounts as defined in Reverue Proceedings 49:191 If "Yes," complete Schedule C, Part III Is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Ib the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV Did the organization report an amount in Part X, line 21, for secrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes, complete Schedule D, Part IV If the organization in eport an amount for investments of the management, credit repair, or debt negotiation services? If "Yes, complete Schedule D, Part IV, line 101 If the organization report an amount for investments of the securities in Part X, line 101 If "Yes, complete Schedule D, Part IV, line 101 If It is assets reported in Part X, line 167 If "Yes, complete Schedule D, Part IV, line 101 If It is assets reported in Part X, line 167 If "Yes, complete Schedule D, Part IV, line 101 If It is assets reported in Part X, line 167 If "Yes, complete Schedule D, Part IV, line 101 If It is assets reported in Part X, line 167 If "Yes, complete Schedule D, Part IV, line 101 If It is as					
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during the tax year / If "Yes," complete Schedule C, Part II s is the organization a section 50 (c)(4), 50 (c)(6), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III bit the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II bit the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III bit the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III bit the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit courseling, dobt management, credit repair, or dobt negotiation services? If "Yes," complete Schedule D, Part V bit the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V bit the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V III bit the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V III bit the organization report an amount for hierestments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III bit the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported	4				
5 Is the organization a section 501(c)(6), 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 8-197 If "Yes," complete Schedule Q, Part III	-		4	х	
similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization server to any of the following questions is "Yes," then complete Schedule D, Part V 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 Did the organization separate or consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X 11 Did the organization separate or consolidated financial statements for the tax year? If "Yes," comple	5				
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9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit courseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V	8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
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column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20 X	17		10		21
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20 X	17		17		х
1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X	18				
 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?If "Yes," complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X 			18	Х	
complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a X	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?If "Yes,"			
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H			19		Х
	20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
			20b		

Form 990 (2013) ALTERNATIVES FOR G Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		х
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			7.7
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١		Х
20	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2013) ALTERNATIVES FOR GIRLS Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V								
			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable								
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0								
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?	1c	Х						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 86								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х					
b	If "Yes," enter the name of the foreign country: ►								
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.								
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?									
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
any contributions that were not tax deductible as charitable contributions?									
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		X					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	37./	X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A	_							
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
	Did the organization make any taxable distributions under section 4966? N/A	9a							
	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12 N/A Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders N/A 11a								
	Gross income from other sources (Do not net amounts due or paid to other sources against								
b									
122	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ıza							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a							
_	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
-	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand 13c								
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							
_									

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Х Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 24 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 24 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Х 12c Did the organization have a written whistleblower policy? X 13 13 X Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain in Schedule O) Own website Another's website Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

ΜI

48208-2365

361-4000

903 WEST GRAND BOULEVARD, DETROIT,

KATE SPRATT - (313)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(()			(D)	(E)	(F)
Name and Title	Average	(do		Pos) than	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pei	rson i	is both	n an	compensation	compensation	amount of
	week	_		u a u	ii coto	77 11 43	(CC)	from	from related	other
	(list any hours for	or director				-		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	(** 2, 1000 mileo)	organization
	organizations	trustee	Institutional trustee		oyee	Highest compensated employee				and related
	below	Individual 1	itutio	Officer	Key employee	hest c	Former			organizations
	line)	Ind	Inst	0#!	Key	High	Pan			
(1) JOYA HARRIS-SHERRON	2.00									0
CHAIR	0.00	Х		Х				0.	0.	0.
(2) MICHELLE CROCKETT	2.00									0
VICE-CHAIR	0.00	Х		Х				0.	0.	0.
(3) SONYA DELLEY	2.00									0
TREASURER	2 00	Х		Х				0.	0.	0.
(4) ROSEMARY SARRI	2.00	٠,,		37						0
SECRETARY	1 00	Х		Х				0.	0.	0.
(5) ABIGAIL ANDERSON	1.00	٠,,						0.	0.	0
DIRECTOR	1 00	Х						0.	0.	0.
(6) EVA GARZA DEWAELSCHE	1.00	x						0.	0.	0.
DIRECTOR (7) BRADLEY GAYTON	1.00	_					_	0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(8) LAURIE HORVATH	1.00	^						0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(9) SHANNICA JOSEPH	1.00							0.	0.	
DIRECTOR	1.00	Х						0.	0.	0.
(10) LUTHER KEITH	1.00								•	
DIRECTOR		x						0.	0.	0.
(11) MARKEISHA J. MINER	1.00								•	
DIRECTOR		х						0.	0.	0.
(12) CHRISTINE MOORE	1.00							-	_	
DIRECTOR		x						0.	0.	0.
(13) SANDHYA NAKHASI	1.00									
DIRECTOR		Х						0.	0.	0.
(14) ANN NICHOLSON	1.00									
DIRECTOR		Х						0.	0.	0.
(15) CAROLYN NORMANDIN	1.00									
DIRECTOR		Х						0.	0.	0.
(16) RENEE OMOREGIE	1.00									
DIRECTOR		Х		L	L	L	L	0.	0.	0.
(17) GAIL PERRY-MASON	1.00									
DIRECTOR		X						0.	0.	0.

Part VII Section A. Officers, Directors, Tr	(B)	pios	yees		<u>u 11</u> C)	igne	31 (/ E\	
(A)	Average			Pos		1		(D)	(E)		_	(F)	
Name and title	hours per		not c	heck	more	than		Reportable compensation	Reportable		1	stimate nount	
	week					is bot or/trus		from	compensation from related		ا	other	
	(list any	ctor						the	organization		com	pensa	
	hours for	r director				pa		organization	(W-2/1099-MIS			rom th	
	related	tee or	ustee			ensat		(W-2/1099-MISC)			org	janizat	tion
	organizations		naltr		loyee	o mp					an	d relat	:ed
	below line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				org	anizati	ons
/10\ DIWITTO DITMA	1.00	르	<u> </u>	#0	, Ke	iž, fi	훈				-		
(18) PHYLLIS RIINA DIRECTOR	1.00	X						0.		0.			0
(19) PAM RODGERS	1.00	122	\vdash				┢			••			
DIRECTOR		\mathbf{x}						0.		0.			0
(20) LINDA ROSS	1.00												
DIRECTOR		Х						0.		0.			0
(21) COURTNEY SMITH	1.00												
DIRECTOR		X						0.		0.			0
(22) JANET THOMPSON	1.00	١								^			^
DIRECTOR	1.00	X	_			_		0.		0.			0
(23) SAMMYE VAN DIVER DIRECTOR	1.00	X						0.		0.			0 .
(24) DEBORAH WILLIS	1.00	<u> </u>	\vdash							<u> </u>			
DIRECTOR		\mathbf{x}						0.		0.			0 .
(25) AMANDA GOOD	40.00												
CHIEF EXECUTIVE OFFICER				Х				85,393.		0.		9,6	82
		1											
							Ļ	05 202		_		0 6	00
1b Sub-total								85,393.		0.		9,6	0 2
c Total from continuation sheets to Part d Total (add lines 1b and 1c)								85,393.		0.		9,6	•
Total number of individuals (including but								· · · · · · · · · · · · · · · · · · ·	L 0.000 of reportab	_		, , , ,	
compensation from the organization	t mot minitod to th		, ,,,,,,	.		o,		coolved more than \$100	5,000 01 10portas	J. C			(
												Yes	No
3 Did the organization list any former office	er, director, or tr	uste	e, ke	ey er	mplo	oyee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J fo											3		X
4 For any individual listed on line 1a, is the	•							•	the organization	l			37
and related organizations greater than \$											4		X
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," co	•				-			-		5	5		Х
Section B. Independent Contractors	ompiete Genedal	001	0, 0	ucii	perc								
Complete this table for your five highest	compensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of con	npens	sation	from	
the organization. Report compensation f	-	-								•			
(A)								(B)				C)	
Name and busine	ss address	N	INC	3				Description of s	services	(Compe	nsatio	n
							-						
2 Total number of independent contractors\$100,000 of compensation from the organization		not li	mite	d to		se li 0	sted	d above) who received n	nore than				
. ,													_

38-2766412

Form 990 (2013) ALTERNA
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any li	ne in this Part VIII			<u></u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ats Its	1 a	Federated campaigns	1a					
ig at		Membership dues						
S, G		Fundraising events						
a ji		Related organizations						
S, (Government grants (contribut		259,886.				
rion		A.U						
돌		similar amounts not included abo	ve 1f 1,	424,749.				
들임	g	Noncash contributions included in lines	1a-1f: \$	424,749. 89,924.				
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f			3,684,635.			
				Business Code				
8	2 a							
ē Š	b							
% <u>S</u> [С							
Program Service Revenue	d							
90 F	е							
۱ ۵	f	All other program service reve	nue					
\Box	g	Total. Add lines 2a-2f		>				
	3	Investment income (including	dividends, inter-	est, and				
		other similar amounts)			4,527.			4,527.
	4	Income from investment of tax	x-exempt bond p	oroceeds				
	5	Royalties		>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)		>				
o l	8 a	Gross income from fundraising	g events (not					
ue		including \$	of					
ě		contributions reported on line						
ž		Part IV, line 18	а	446,722.				
Other Rever	b	Less: direct expenses		109,708.				
٥		Net income or (loss) from fund			337,014.			337,014.
		Gross income from gaming ac						
		Part IV, line 19	а					
	b	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold						
		Net income or (loss) from sale						
Ī		Miscellaneous Revenu		Business Code				
İ	11 a							
	b							
	С							
	d	All other revenue		900099	9,752.			9,752.
		Total. Add lines 11a-11d		>	9,752.			
		Total revenue. See instructions.			4,035,928.	0.	0.	351,293.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A)
Total expenses **(D)** Fundraising (B) Do not include amounts reported on lines 6b. Management and general expenses Program service 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the United States, See Part IV, line 21 Grants and other assistance to individuals in 76.901. 76.901. the United States. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States, See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 103,254. 51,627. trustees, and key employees 51,627. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,031,258. 1,747,579. 152,199. 131,480. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 304,895. 258,725. 24,619. 21,551. 9 158,769. 130,581. 14,868. 13,320. Payroll taxes 10 Fees for services (non-employees): Management Legal Accounting С Lobbying Professional fundraising services. See Part IV. line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 10,342. 10,342. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 40,213. 10,505. 54,410. 3,692. 13 Office expenses Information technology 14 15 Royalties 106,488. 113,170. 4,773. 1,909. 16 Occupancy 38,554. 37,689. 242. 623. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 397. 364. 16. 17. 20 21 Payments to affiliates 123,605. 114,953. 6,180. 2,472. Depreciation, depletion, and amortization 22 43,448. 40,444. 2,146. 858. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 451,830. 452,462. 632. PROGRAM OPERATIONS CONTRACTED SERVICES 319,414. 245,717. 13,501. 60,196. 1,404. 33,351. 30,582. 1,365. PERSONNEL DEVELOPMENT 32,780. 1,249. 30,802. **EQUIPMENT MAINTENANCE** 729. 86,608. 67,882. 2,816. 15,910. е All other expenses 3,983,618. 3,380,750. 279,293. 323,575. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2013)

Part X | Balance Sheet

Pa	rt X	Balance Sheet	<u></u>			
		Check if Schedule O contains a response or note to a	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		91,101.	1	180,413
	2	Savings and temporary cash investments		268,620.	2	294,106
	3	Pledges and grants receivable, net		803,293.	3	887,920
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former				
		trustees, key employees, and highest compensated e	· · · · · · · · · · · · · · · · · · ·			
		Part II of Schedule L		5		
	6	Loans and other receivables from other disqualified p				
		section 4958(f)(1)), persons described in section 4958	B(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 50				
ş		employees' beneficiary organizations (see instr). Com	·		6	
Assets	7	Notes and loans receivable, net		7		
Ÿ	8	Inventories for sale or use			8	
	9	5		32,802.	9	44,397
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	4,300,362. 1,527,699.			
	b		1,527,699.	2,861,858.	10c	2,772,663
	11	Investments - publicly traded securities		443,867.	11	360,449
	12	Investments - other securities. See Part IV, line 11	122,694.	12	159,617	
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line		4,624,235.	16	4,699,565
	17	Accounts payable and accrued expenses		227,239.	17	240,153
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete Part I	V of Schedule D		21	
es	22	Loans and other payables to current and former office				
∄		key employees, highest compensated employees, and				
Liabilities		Complete Part II of Schedule L			22	
_	23	Secured mortgages and notes payable to unrelated the			23	
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payable				
		parties, and other liabilities not included on lines 17-2	4). Complete Part X of			
		Schedule D		007 000	25	240 152
	26	Total liabilities. Add lines 17 through 25		227,239.	26	240,153
		Organizations that follow SFAS 117 (ASC 958), che				
Sec		complete lines 27 through 29, and lines 33 and 34.		2 600 600		2 720 570
<u>a</u>	27	Unrestricted net assets		3,608,690. 788,306.	27	3,730,578 728,834
Ва	28	Temporarily restricted net assets		700,300.	28	720,034
pur	29				29	
Ę		Organizations that do not follow SFAS 117 (ASC 98	58), check here ▶□□			
S O		and complete lines 30 through 34.			00	
set	30	Capital stock or trust principal, or current funds			30	
As	31	Paid-in or capital surplus, or land, building, or equipm			31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income		4,396,996.	32	/ /50 /10
_	33	Total net assets or fund balances		4,624,235.	33	4,459,412 4,699,565
	34	Total liabilities and net assets/fund balances		4,044,433.	34	4,033,303

Form **990** (2013)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		35,9	
2	Total expenses (must equal Part IX, column (A), line 25)	2		83,6	
3	Revenue less expenses. Subtract line 2 from line 1	3		52,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		96,9	
5	Net unrealized gains (losses) on investments	5		10,1	<u>.06.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	4,4	59,4	12.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Щ
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	: X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audi	it		
	Act and OMB Circular A-133?		3a	X	$oxed{oxed}$
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		t		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	, X	

Form **990** (2013)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ALTERNATIVES FOR GIRLS

Employer identification number

			TIVES FOR GI						3	8-27	66412	2
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this par	t.) See ins	tructions.				
The orga	nization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	oox.)					
1	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)					
2	1		'0(b)(1)(A)(ii). (Attach Sc									
з 🗔	1		tal service organization		in section	170(b)(1)	(A)(iii).					
4	1 .		operated in conjunction					(b)(1)(A)(ii	i). Enter	the hosp	oital's nar	ne,
	city, and stat	e:										
5	An organizati	ion operated for the	benefit of a college or ur	niversity ov	wned or o	perated by	a govern	mental uni	t describ	ed in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6	A federal, sta	ate. or local governm	ent or governmental uni	t describe	d in sectio	n 170(b)(1	1)(A)(v).					
7 X	1		eives a substantial part					or from the	general	public c	described	lin
	section 170(b)(1)(A)(vi). (Complete Part II.)											
8	1		section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	1		eives: (1) more than 33			rom contri	butions, m	nembershi	p fees, a	nd gross	s receipts	from
			nctions - subject to certa									
			axable income (less sect									
	See section	509(a)(2). (Complete	e Part III.)									
10 🗀	An organizati	ion organized and or	perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	1).				
11 🗀	1		perated exclusively for th						y out the	purpos	es of one	or
	more publicly	y supported organiza	ations described in section	on 509(a)(1	1) or section	on 509(a)(2	2). See sec	tion 509(a	a)(3). Ch	eck the	box that	
	describes the	e type of supporting	organization and comple	ete lines 1	1e through	n 11h.						
	a Type I	ı ь □ ту	ype II c 🔲 Ty	ype III - Fui	nctionally	integrated	c	і 🔲 Тур	e III - Noi	n-functio	nally inte	grated
е 🗀	By checking	this box, I certify tha	at the organization is not	controlled	directly o	r indirectly	y by one o	r more dis	qualified	persons	other th	an
	foundation m	nanagers and other t	han one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 509	9(a)(1) or	section	509(a)(2)	
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting o	rganization, check th	nis box									🔲
g	Since August	t 17, 2006, has the o	organization accepted ar	ny gift or co	ontributior	n from any	of the foll	owing per	sons?			
	(i) A perso	n who directly or ind	lirectly controls, either al	one or tog	ether with	persons of	described	in (ii) and (iii) below	, <u> </u>	Yes	No
	the gove	erning body of the s	upported organization?							119	j(i)	
	(ii) A family	member of a persor	n described in (i) above?							110	J(ii)	
	(iii) A 35% c	controlled entity of a	person described in (i) o	r (ii) above	?					11g	(iii)	
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the c				(vi) Is organizatio	the	(vii) Am	ount of mo	onetary
or	ganization			in col. (i) lis governing ((i) organiz	ed in the		support	
			(see instructions))									
			, , ,	Yes	No	Yes	No	Yes	No			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2013

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,655,877.	4,178,490.	4,086,892.	3,458,181.	3,684,635.	18,064,075.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,655,877.	4,178,490.	4,086,892.	3,458,181.	3,684,635.	18,064,075.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,295,870.
6	Public support. Subtract line 5 from line 4.						16,768,205.
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	2,655,877.	4,178,490.	4,086,892.	3,458,181.	3,684,635.	18,064,075.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	75.	368.	1,482.	755.	4,527.	7,207.
9	Net income from unrelated business			-		-	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)		20,816.	137,953.	15,970.	9,752.	184,491.
11	Total support. Add lines 7 through 10		-	-	_		18,255,773.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is for	•	,	d. fourth. or fifth ta	ax vear as a sectio	n 501(c)(3)	
	organization, check this box and stop	here			•		
Se	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2013 (l	ine 6, column (f) di	vided by line 11, o	column (f))		14	91.85 %
15	Public support percentage from 2012	Schedule A, Part	II, line 14			15	92.62 %
16a	33 1/3% support test - 2013. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
k	33 1/3% support test - 2012. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						. \square
k	10% -facts-and-circumstances test						
	more, and if the organization meets the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization						
	U		,	· '			

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	qualify under the tests listed be ction A. Public Support	elow, please com	piete Part II.)				
_	endar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(a) 2011	(d) 2012	(a) 2012	(f) Total
	Gifts, grants, contributions, and	(a) 2008	(b) 2010	(c) 2011	(u) 2012	(e) 2013	(i) iotai
'	membership fees received. (Do not			1			
	include any "unusual grants.")						
0	Gross receipts from admissions,			+		1	
2	merchandise sold or services per-			1			
	formed, or facilities furnished in			1			
	any activity that is related to the			1			
_	organization's tax-exempt purpose			-			
3	Gross receipts from activities that			1			
	are not an unrelated trade or bus-			1			
	iness under section 513		-	-			
4	Tax revenues levied for the organ-			1			
	ization's benefit and either paid to						
	or expended on its behalf			ļ			
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses			1			
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,			1			
	whether or not the business is regularly carried on			1			
12	Other income. Do not include gain			 			
_	or loss from the sale of capital						
12	assets (Explain in Part IV.)		+	 			
	· · · · · · · · · · · · · · · · · · ·	the organization	I	rd fourth or fifth	toy your co o oc-+	on 501(a)(2) are ==:	I zation
14	First five years. If the Form 990 is for	-			-		
Se	check this box and stop herection C. Computation of Publi	c Support Pe	rcentage				<u> </u>
	Public support percentage for 2013 (li			column (fl)		15	0/
						16	<u>%</u>
	Public support percentage from 2012 ction D. Computation of Inves					10	%
_	•			no 13 poliuma (6)		17	0/
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from 2						% 17 is not
198	a 33 1/3% support tests - 2013. If the						
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2012. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	ı box on line 14, 19	a, or 19b, check t	this box and see ir	nstructions	▶Ш

Part IV							e explanations requ mation. (See instruc		Part	II, line 10; Pa	art II, line 17a or 17b; and Part III, line 12.
SCHEI	DULE	Α,	PART	II,	LINE	10,	EXPLANATI	ON FO	OR	OTHER	INCOME:
MISCI	ELLAN	EOU	S INC	COME							
2010	AMOU	NT:	\$	20,8	316.						
2011	AMOU	NT:	\$	137	,953.						
2012	AMOU	NT:	\$	15,	970.						
2013	AMOU	NT:	\$	9,7	52.						

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

➤ See separate instructions. ➤ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

	section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.			
Name	e of organization			Empl	oyer identification number
		TIVES FOR GIRLS			38-2766412
Pai	t I-A Complete if the org	ganization is exempt unde	r section 501(c) o	or is a section 527 or	ganization.
3	Provide a description of the organize Political expenditures Volunteer hours			> \$	
		ganization is exempt under			
1	Enter the amount of any excise tax	incurred by the organization unde	r section 4955		
2	Enter the amount of any excise tax	incurred by organization manager	s under section 4955		
	If the organization incurred a section				
	Was a correction made?				Yes No
	If "Yes," describe in Part IV. TI-C Complete if the org	nanization is exempt under	r section 501(c)	except section 501/	2)(3)
		·			, , ,
	Enter the amount directly expended Enter the amount of the filing organ				
	exempt function activities		•		
	Total exempt function expenditures				
	line 17b		,		
	Did the filing organization file Form				
	Enter the names, addresses and en				
	made payments. For each organiza		· ·		
	contributions received that were pr	omptly and directly delivered to a	separate political orga	inization, such as a separa	te segregated fund or a
	political action committee (PAC). If	additional space is needed, provide	le information in Part I	V.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

Part II-A Complete if the org	ALIEKNALLV	ED FOR GIRLD	2 <u>501/2)/2) and fil</u>	30-4 ad Form 5769	700412 Page 2
(election under sec		inpi under section		eu Foiiii 5706	
		ffiliated group (and list in	n Part IV each affiliated	d group member's nam	ne, address, EIN,
	re of excess lobbying				, ,
. —	•	and "limited control" pr	ovisions apply.		
Limi	ts on Lobbying Exp ditures" means am	enditures ounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinior	(grass roots lobbying)			
b Total lobbying expenditures to influ					
c Total lobbying expenditures (add li	nes 1a and 1b)				
d Other exempt purpose expenditure	es			3,983,618.	
e Total exempt purpose expenditure	s (add lines 1c and	1d)		3,983,618.	
f Lobbying nontaxable amount. Enter	er the amount from t	he following table in bo	th columns.	349,181.	
If the amount on line 1e, column (a) o	or (b) is: The lo	bbying nontaxable am	ount is:		
Not over \$500,000	20% o	f the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000 \$100,0	000 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5		000 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,0	000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000	0,000.			
g Grassroots nontaxable amount (er	nter 25% of line 1f)			87,295.	
h Subtract line 1g from line 1a. If zer	,			0.	
i Subtract line 1f from line 1c. If zero	*			0.	
j If there is an amount other than ze	,				
reporting section 4911 tax for this					Yes No
		veraging Period Under			
		section 501(h) election the instructions for line			
		enditures During 4-Ye		190 1 ./	
	, , ,	1			
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount	313,616	. 355,609.	358,265.	349,181.	1,376,671.
b Lobbying ceiling amount		·		,	
(150% of line 2a, column(e))					2,065,007.
c Total lobbying expenditures					
d Crassracts nentsyable amount	78,404	. 88,902.	89,566.	87,295.	344,167.
d Grassroots nontaxable amount e Grassroots ceiling amount	,0,404	00,502.	05,500.	01,255	J==,10/•
(150% of line 2d, column (e))					516,251.
(-//					· ,,
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2013

Schedule C (Form 990 or 990-EZ) 2013 ALTERNATIVES FOR GIRLS 38-27664 Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b	o)
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- F04/a\//	=\	ation	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(;	o), or se	Ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members			: III-A, lin	e 3, is
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
_	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par			•		
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II	-A, line 2;	and Part II-E	3, line 1.
	complete this part for any additional information.	,			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047 Open to Public Inspection

Employer identification number 38-2766412 ALTERNATIVES FOR GIRLS

Pai	rt I	Organizations Maintaining Donor Advised	d Funds or Other Similar Funds of	or Ac	counts. Complete if the	
		organization answered "Yes" to Form 990, Part IV, line	e 6.			
			(a) Donor advised funds	(b	b) Funds and other accounts	
1	Total	number at end of year				
2		egate contributions to (during year)				
3	Aggr	egate grants from (during year)				
4	Aggr	egate value at end of year				
5	Did tl	ne organization inform all donors and donor advisors in $\stackrel{-}{ m v}$	writing that the assets held in donor advise	ed fund	ds	
	are th	e organization's property, subject to the organization's	exclusive legal control?		Yes I	No
6	Did tl	ne organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be ι	used o	only	
	for ch	aritable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose c	conferr	ring	
		missible private benefit?			Yes I	No
Pai	rt II	Conservation Easements. Complete if the org	anization answered "Yes" to Form 990, Pa	art IV, I	line 7.	
1	Purp	ose(s) of conservation easements held by the organization	on (check all that apply).			
		Preservation of land for public use (e.g., recreation or e	ducation) Preservation of an histo	orically	y important land area	
	Ш	Protection of natural habitat	Preservation of a certification	ied his	storic structure	
		Preservation of open space				
2	Com	plete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form o	of a co	onservation easement on the last	
	day c	f the tax year.		_		
					Held at the End of the Tax Y	ear
а	Total	number of conservation easements		L	2a	
b	Total	acreage restricted by conservation easements			2b	
С	Numl	per of conservation easements on a certified historic stru	ucture included in (a)		2c	
d	Numl	per of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structur	re		
	listed	in the National Register		L	2d	
3		per of conservation easements modified, transferred, rele		organi	ization during the tax	
	year					
4	Numl	per of states where property subject to conservation eas	sement is located >			
5	Does	the organization have a written policy regarding the per	iodic monitoring, inspection, handling of			
		ions, and enforcement of the conservation easements it			— . • • — .	No
6	Staff	and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements du	ring th	he year 🕨	
7		unt of expenses incurred in monitoring, inspecting, and e				
8	Does	each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h	n)(4)(B)	s)(i)	
	and s	ection 170(h)(4)(B)(ii)?			Yes I	No
9	In Pa	rt XIII, describe how the organization reports conservation	on easements in its revenue and expense s	statem	nent, and balance sheet, and	
	inclu	de, if applicable, the text of the footnote to the organizat	ion's financial statements that describes the	he org	ganization's accounting for	
_		ervation easements.	A			
Pai	rt III	Organizations Maintaining Collections of		ner S	Similar Assets.	
		Complete if the organization answered "Yes" to Form	· · · · · · · · · · · · · · · · · · ·			
1a		organization elected, as permitted under SFAS 116 (AS				
		rical treasures, or other similar assets held for public exh	,	ice of	public service, provide, in Part X	III,
		ext of the footnote to its financial statements that describ				
b		organization elected, as permitted under SFAS 116 (AS				
		ures, or other similar assets held for public exhibition, ec	ducation, or research in furtherance of pub	lic ser	rvice, provide the following amou	nts
		ng to these items:				
		evenues included in Form 990, Part VIII, line 1			\$	
2		organization received or held works of art, historical trea		gain,	provide	
		ollowing amounts required to be reported under SFAS 1	, ,			
а		nues included in Form 990, Part VIII, line 1				
b	Asse [*]	s included in Form 990, Part X			▶ \$	

	rt III Organizations Maintaining Co	ollections of Ar	t, Historical Tre	easures, or O	ther S	Similar	Asset	S (continu	ıed)	.go —
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that are	a sign	ificant u	se of its	collection	item	s
	(check all that apply):									
а	Public exhibition	d	Loan or exc	hange programs						
b										
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how they further t	he organization's	exemp	t purpo	se in Par	t XIII.		
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma						\square	Yes		No
Pa	rt IV Escrow and Custodial Arrang							line 9, or		
	reported an amount on Form 990, Par		· ·							
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for contribution	s or other assets	not inc	cluded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
	•	·	· ·					Amount		
С	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?					Yes		No
	If "Yes," explain the arrangement in Part XIII.]
	rt V Endowment Funds. Complete if									
	·	(a) Current year	(b) Prior year	(c) Two years bad		Three ye	ars back	(e) Four	years	back
1a	Beginning of year balance	846,818.	563,819.	397,64	1.	7	9,718.		39,	269.
b	Contributions	30,000.	277,248.	165,18	7.	31	7,594.		40,	377.
С	Net investment earnings, gains, and losses	24,379.	5,963.	99	1.		329.			72.
d	Grants or scholarships	3,183.								
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses	1,027.	212.							
g	End of year balance	896,987.	846,818.	563,81	9.	39	7,641.		79,	718.
2	Provide the estimated percentage of the curre	ent vear end balance	e (line 1a. column (a	a)) held as:						
а	Board designated or quasi-endowment	82.21	%	"						
b	Permanent endowment	%								
	Temporarily restricted endowment ▶17									
•	The percentages in lines 2a, 2b, and 2c should									
За	Are there endowment funds not in the posses	•	ation that are held a	nd administered	for the	organiza	ation			
	by:					9		Г	Yes	No
	(i) unrelated organizations							3a(i)	X	
	(ii) related organizations							3a(ii)		X
b	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Schedule R?							
4	Describe in Part XIII the intended uses of the									
	rt VI Land, Buildings, and Equipme									
	Complete if the organization answered		. Part IV. line 11a. S	ee Form 990. Pa	rt X. lin	e 10.				
	Description of property	(a) Cost or of				ımulated	1	(d) Book	value	,
	becomplient of property	basis (investm	' '	,	-	ciation	1	(a) Book	value	•
12	1a Land									
	Buildings				33	7,08	2.	2,528		
c	Leasehold improvements			7,846.		8,63			, 2:	
d				0,866.		9,09			., <u>-</u> -	
	Other			0,532.		2,88			, 6	
	Add lines 1a through 1e (Column (d) must ed					,		2,772		

Schedule D (Form 990) 2013

1	Part VII	Investments - Other	er Securities.

	complete if the organization answered "Yes"				
	n of security or category (including name of security)	(b) Book value	(c) Method of va	aluation: Cost or en	d-of-year market value
(1) Financial of	derivatives				
	ld equity interests				
3) Other _					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	must equal Form 990, Part X, col. (B) line 12.)				
	nvestments - Program Related.				
C	Complete if the organization answered "Yes"	to Form 990, Part IV,	line 11c. See Form 990, I	Part X, line 13.	
	(a) Description of investment	(b) Book value	(c) Method of va	aluation: Cost or en	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	must equal Form 990, Part X, col. (B) line 13.) Other Assets.				
		to Forms 000 Dort IV	line 11 d Cae Farms 000 l	David V. lines 45	
	complete if the organization answered "Yes"	Description	line 11d. See Form 990, i	Part X, line 15.	(b) Book value
(4)	(u)	Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	n (b) must equal Form 990, Part X, col. (B) line	0.15.)			
	Other Liabilities.	e 13.)		······	
	Complete if the organization answered "Yes"	to Form 990 Part IV	line 11e or 11f See Form	000 Part Y line 2	ξ.
	(a) Description of liability	10 1 01111 990, 1 211 11,	(b) Book value	1990, 1 art A, iiile 2).
1. (1) Fodow			(b) Book value		
	al income taxes				
(2)					
(3)		+			
(4)					
(5)					
(6)					
(7)					
(0)					
(8)					
(9)	n (b) must equal Form 990, Part X, col. (B) line	05)			

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

4c

3.983.618

b Other (Describe in Part XIII.)

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

c Add lines 4a and 4b

Sche	edule D (Form 990) 2013 ALTERNATIVES FOR GIRLS			<u> 38-</u> 2	2766412 Page
Pa	t XI Reconciliation of Revenue per Audited Financial State	tements With I			
	Complete if the organization answered "Yes" to Form 990, Part IV, lin	ie 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	4,046,034
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	10,106.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е		·		2e	10,106
3	Subtract line 2e from line 1			3	4,035,928
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,035,928
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements With	Expenses per I	Retur	n.
	Complete if the organization answered "Yes" to Form 990, Part IV, lin	ie 12a.			
1	Total expenses and losses per audited financial statements			1	3,983,618
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	3,983,618
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

EXPLANATION: TO PROVIDE FUNDING SOURCES FOR ANY SHORTFALL CAUSED BY GRANT REIMBURSEMENT FUNDING DELAYS AND FOR OTHER EMERGENCY EXPENSES NEEDED TO MAINTAIN THE ORGANIZATION'S OPERATIONS, AS WELL AS TO FURTHER THE ORGANIZATION'S LONG-TERM GOALS.

PART X, LINE 2:

EXPLANATION: AFG'S [THE ORGANIZATION'S] MANAGEMENT IS NOT AWARE OF ANY UNRECOGNIZED TAX BENEFITS AS OF SEPTEMBER 30, 2014 OR 2013. AFG [THE ORGANIZATION] IS NO LONGER SUBJECT TO FEDERAL INCOME TAX EXAMINATIONS BY THE IRS FOR YEARS PRIOR TO THE YEAR ENDED SEPTEMBER 30, 2008.

Schedule D (Form 990) 2013	ALTERNATIVES FOR G	IRLS	38-2766412 Page 5
Schedule D (Form 990) 2013 Part XIII Supplemental Info	ormation (continued)		
-			

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form 990

ALTERNA	TIVES FOR GIRLS					38-2766	412
Part I Fundraising Activities. required to complete this par	Complete if the organization answe	ered "Y	es" to	Form 990, Part IV, I	line 17	7. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual cart VII) or entity in connection with p ividuals or entities (fundraisers) purs	tion of tion of fundra (inclu- profess	non-g gover aising ding d	overnment grants nment grants events officers, directors, tru fundraising services?	stees	Yes Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr fundr have con or con contribu	itroi ot	(iv) Gross receipts from activity	to (o	Amount paid r retained by) undraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total 3 List all states in which the organization		contrib	. D	s or has been notifie	d it is	exempt from r	registration
or licensing.	on the registered of meetineed to commit						

		le G (Form 990 or 990-EZ) 2013 ALTERNA	ATIVES FOR GI	RLS		2766412 Page 2
Pa	ırt I	,				
		of fundraising event contributions and g	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ROLE MODEL	ANNUAL	0	(add col. (a) through
			DINNER (quant type)	APPEAL EVENT	(total number)	col. (c))
ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	264,415.	58,117.	124,190.	446,722.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	264,415.	58,117.	124,190.	446,722.
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs	109,708.			109,708.
irect E	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10				>	109,708.
_	11	Net income summary. Subtract line 10 from	line 3, column (d))	337,014.
Pa	ırt I		answered "Yes" to Form	n 990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.	T	(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes %	Yes % No	
	7	Direct expense summary. Add lines 2 through	gh 5 in column (d)		>	
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)		>	
9	Fn	ter the state(s) in which the organization opera	ates gaming activities:			
		the organization licensed to operate gaming a	_	states?		Yes No
		No," explain:				
10a	We	ere any of the organization's gaming licenses i	revoked, suspended or te	erminated during the tax y	ear?	. L Yes L No

b If "Yes," explain: _

Sch	nedule G (Form 990 or 990-EZ) 2013 ALTERNATIVES FOR GIRLS 38-2	766	412	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?	.Ш	Yes	└─ No
13	Indicate the percentage of gaming activity operated in:			
	a The organization's facility	13a		%
	n outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name ▶			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
-	of gaming revenue retained by the third party \blacktriangleright \$			
	of "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Blicotol/officer Employee macportactit contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, I	nes 9,	9b, 10	0b, 15b,
	15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).			
_				

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www irs gov/form990

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

ALTERNATI	VES FOR G	SIRLS					38-2766412
Part I General Information on Grants a	and Assistance						
1 Does the organization maintain records	to substantiate th	e amount of the grant	s or assistance, the	e grantees' eligibili	ty for the grants or as	sistance, and the selection	
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr	ocedures for moni	toring the use of gran	t funds in the Unite	ed States.			
Part II Grants and Other Assistance to	Governments an	d Organizations in th	e United States.	Complete if the org	anization answered "	Yes" to Form 990, Part IV	, line 21, for any
recipient that received more than	\$5,000. Part II car	be duplicated if addi	tional space is nee		(C) NA		
Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 			he line 1 table				>

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
CLOTHING AND GOODS TO AT-RISK WOMEN	5000	0.	76,901.	FAIR MARKET VALUE	CLOTHES, BOOKS, HYGIENE PRODUCTS, TICKETS TO EVENTS, GIFT CARDS, AND FURNITURE
			,		,
Part IV Supplemental Information. Provide the information	on required in Part I, lin	ie 2, Part III, columr	n (b), and any other a	dditional information.	
PART I, LINE 2:					
EXPLANATION: ANY DONATED GOODS	THAT THE ORG	GANIZATION	RECEIVES	ARE CENTRALLY	
STORED BY MANAGEMENT FOR DISTRI	BUTION TO A	T-RISK WOM	EN IN NEED		

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

2013

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ALTERNATIVES FOR GIRLS

Employer identification number 38-2766412

Pai	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu		_	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	tion a	Hourit	S
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	Х		89,924.	FAIR MARKET	VA	LUE	
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							—
<u>28</u> 29	Other () Number of Forms 8283 received by the organia	zation durin	a the tay year for	ontributions				
29	for which the organization completed Form 82		-				0	
	for which the organization completed form 62	oo, rantiv,	Donee Acknowled	gernerit <u>23 </u>			Yes	No
30a	During the year, did the organization receive b	v contributio	on any property re	norted in Part I lines 1 - 28	that it must hold for		163	140
oou	at least three years from the date of the initial							
				roquired to be used for exer		30a		Х
h	If "Yes," describe the arrangement in Part II.					oou		
31	Does the organization have a gift acceptance	policy that r	equires the review	of any non-standard contrib	utions?	31		Х
	Does the organization hire or use third parties		•	•				
	contributions?		_			32a		Х
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c)	for a type of prope	rty for which column (a) is ch	necked,			
	describe in Part II.				<u>. </u>			
33		column (c)	for a type of prope	rty for which column (a) is cl	necked,			

Schedule M	(Form 990) (2013) ALTERNATIVES	FOR	GIRLS	38-2766412 Page 2
Part II	(Form 990) (2013) ALTERNATIVES Supplemental Information. Provid is reporting in Part I, column (b), the numb this part for any additional information.	e the info er of con	ormation required by Part I, lines 30b, 3 tributions, the number of items received	2b, and 33, and whether the organization d, or a combination of both. Also complete
				_

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

► Attach to Form 990 or 990-EZ.

Form 990 or 990-EZ or to provide any additional information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ALTERNATIVES FOR GIRLS

Employer identification number 38-2766412

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: EXPLOITATION. AND TO PROVIDE GIRLS AND YOUNG WOMEN ACCESS TO THE SUPPORT, RESOURCES, AND OPPORTUNITIES NECESSARY TO BE SAFE, GROW STRONG, AND MAKE POSITIVE CHOICES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: CONTINUE TO BUILD ON EACH CLIENT'S SKILLS AND PROVIDE THE SUPPORT NECESSARY FOR EACH CLIENT TO MAINTAIN INDEPENDENT LIVING. PROGRAM SPANS UP TO 21 MONTHS OR A YOUNG WOMAN'S 21ST BIRTHDAY, WHICHEVER COMES FIRST, WITH AN AVERAGE STAY OF NINE TO 12 MONTHS. THE RESIDENTIAL PROGRAM SERVED 69 YOUNG WOMEN, INCLUDING 17 MINORS, WHO RECEIVED A COMBINED 4,729 NIGHTS OF CARE. 25 UNDUPLICATED YOUNG WOMEN 12 YOUNG WOMEN SERVED WERE PREGNANT AT RECEIVED AFTER CARE SERVICES. INTAKE, 23 WERE PARENTING, AND 5 WERE BOTH PREGNANT AND PARENTING. PARTICIPANTS WERE PROVIDED 2,313 HOURS OF LIFE SKILLS CLASSES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: GIRLS AND YOUNG WOMEN PARTICIPATED IN AFTER-SCHOOL WORKSHOPS, MENTORING, AND THE SUMMER PROGRAM. 145 HOURS OF AFTER-SCHOOL TUTORING AND HOMEWORK ASSISTANCE WERE PROVIDED TO 76 PARTICIPANTS. 170 HOURS OF SUMMER PROGRAMMING WERE PROVIDED TO 84 GIRLS. 886 HOURS OF STAFF-LED AFTER SCHOOL PROGRAMMING WERE PROVIDED. 10 HIGH SCHOOL YOUNG WOMEN WERE EMPLOYED IN THE SUMMER PROGRAM.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

PREPARATION OF THESE OUTREACH ACTIVITIES, AND WORKING ON THEIR OWN

Employer identification number 38-2766412

INDIVIDUAL RISK BEHAVIORS. 2,932 INDIVIDUALS WERE SERVED ON STREET

OUTREACH. 4,817 REFERRAL AND INFORMATION HANDOUTS WERE DISTRIBUTED ON

THE STREETS OR IN COMMUNITY OUTREACH. 10,234 MALE CONDOMS AND 2,746

HELP CARDS WERE DISTRIBUTED.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: THE DIRECTOR OF FINANCE REVIEWS A DRAFT COPY OF FORM 990. THE DRAFT IS THEN PROVIDED TO THE FINANCE COMMITTEE AND THE BOARD OF DIRECTORS.

AFTER THIS REVIEW AND ANY NECESSARY REVISIONS, THE CHIEF EXECUTIVE OFFICER SIGNS THE RETURN AND THE RETURN IS SUBMITTED TO THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: BOARD MEMBERS COMPLETE A CONFLICT OF INTEREST FORM ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: THE EXECUTIVE COMMITTEE OF THE BOARD REVIEWS THE PERFORMANCE

OF THE CHIEF EXECUTIVE OFFICER ("CEO") AND MAY CONSIDER SUCH ITEMS AS

COMPARABILITY DATA. THE EXECUTIVE COMMITTEE DETERMINES A SALARY LEVEL.

THESE DISCUSSIONS ARE DOCUMENTED IN THE MINUTES.

THE BOARD APPROVES A SALARY SCALE FOR ALL EMPLOYEES EXCEPT THE CEO. THE

CEO DETERMINES SALARY RATES WITHIN THE SCALE BASED ON EXPERIENCE AND

EDUCATION. ALL EMPLOYEES WHO ARE IN GOOD STANDING (THAT IS, ARE NOT

FUNCTIONING UNDER A PERFORMANCE IMPROVEMENT PLAN AT THE TIME RAISES ARE

IMPLEMENTED) ARE CONSIDERED FOR INCREASES, WITH ACROSS-THE-BOARD LEVELS OF

INCREASES BASED ON CATEGORIES OF LENGTH OF SERVICE (E.G., THOSE WHO HAVE

SERVED ONE FULL YEAR OR MORE MAY RECEIVE A TWO PERCENT INCREASE, WHILE

ALTERNATIVES FOR GIRLS	38-2766412
THOSE WHO HAVE SERVED MORE THAN SIX MONTHS BUT LESS THAN	A FULL YEAR MAY
RECEIVE A ONE PERCENT INCREASE, AND THOSE WHO HAVE SERVED	LESS THAN SIX
MONTHS MAY RECEIVE NO INCREASE), WHEN THE AGENCY ANNUAL E	UDGET PROVIDES FOR
INCREASES.	
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: THE ORGANIZATION MAKES ITS GOVERNING DOCUMEN	TS AND FINANCIAL
STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.	