

WE ARE AFG



WE ARE ALTERNATIVES FOR GIRLS

FOUNDED
in DETROIT

ALTERNATIVES FOR GIRLS HELPS HOMELESS AND HIGH-RISK GIRLS AND YOUNG WOMEN AVOID VIOLENCE, TEEN PREGNANCY, AND EXPLOITATION; AND HELPS THEM TO EXPLORE AND ACCESS THE SUPPORT, RESOURCES, AND OPPORTUNITIES NECESSARY TO BE SAFE, TO GROW STRONG, AND TO MAKE POSITIVE CHOICES IN THEIR LIVES.

The inspiration for Alternatives For Girls came in 1985 when a group of Southwest Detroit residents, clergy and business people began to share concerns about the alarming increase in drug use, homelessness, prostitution and street activity among girls and young women. Originally a small, volunteer-run program, operating a five-bed emergency shelter in a neighborhood church, AFG has evolved into a multi-service agency with over 60 employees. AFG is now housed in a two-story brick building constructed in 2002.

A T
L E
R N A T
I V E S
WHAT
ALTERNATIVES
FOR GIRLS
MEANS TO YOU

IN YOUR OWN WORDS

AFG, to me, means a supportive family. No matter what you need they will find a way to provide essential resources that I need that will not only help me now but for the better of my future. Without AFG, I would not have these different opportunities and experiences that I have discovered. Since I have become a Peer Educator they have taught me discipline, leadership skills, peer to peer connection, and how to budget for my future. AFG brings out the best in others and wants to see people succeed at such a young age. Never once have I felt uncomfortable in any situation because they brought out the best in everyone and never let anyone get discouraged. If you're feeling down, there's always someone you can talk to and confide in with confidential information, so I thank AFG for allowing me to become a part of their family.

- JALESA

What AFG means to me. To me AFG is a support system. It is a place that has taught me so much since I have started out. It has taught me more about community and relationships. I continue to learn and grow in this positive area. I consider this an outlet and place of comfort. AFG is nothing short of a place where I see pure greatness growing.

SAMAI

AFG encourages me to come out of my own self to help others. I have not only been inspired by the organization but by the hardworking staff members. Their devotion towards young girls, moving them from a negative to a positive environment. AFG is a big sister I can come to whenever I need it. Never failing to show love, support and friendship. That's what AFG means to me.

BRIONNE

AFG to me is a family and safe haven. AFG makes me feel safe and that I will always have a shoulder to lean on if I need it. Employees and even volunteers are always looking to open up new doors and opportunities for us peer educators. AFG means to me people who want to see you succeed and be a better person to better others.

ANIYAH

Alternatives for Girls means being a leader, setting examples for others and helping others. When you are a peer educator you have a lot of responsibility and with the work we do at AFG we help a lot of people. To me the role of a leader is the biggest responsibility and AFG helps you build this character trait. So Alternatives for Girls means accepting responsibility and being a leader to help build a future.

CASEY

What Alternative For Girls mean to me is a good place where women can go and feel somewhere safe and be helped with all kinds of things they need or are looking for. With the help of Alternative For Girls more women/girls can stay out of harm's way and succeed in school, graduate, and become leaders in their communities.

INIA

For me AFG mean a lot of things. I say this because they're like my second home. The environment is just great to be in. They welcome people with open arms and they never judge. They're very professional. They have a lot of resources that are useful. They look out for each other there. Being at AFG helped me become a very confident person. They opened my eyes to a lot of things and I'm just glad to be a part of it.

YASMINE



WHY AFG? NUMBERS THAT COUNT

3

EVERY 30 SECONDS
SOMEONE BECOMES
A VICTIM OF HUMAN
TRAFFICKING.

0

20

1

1 IN 6 WOMEN HAS
BEEN THE VICTIM OF
SEXUAL VIOLENCE.

in

6

3

EVERY 73 SECONDS
AN AMERICAN IS SEXUALLY
ASSAULTED.

73

2

4

1

2

0

3,120 HOURS
OF CRISIS INTERVENTION
SERVED BY OUR
CRISIS RESOURCE CENTER
IN FISCAL YEAR 2020.

3

CRISIS RESOURCE CENTER
FREE. CONFIDENTIAL. 24/7.
888-AFG-3919



TURNING OVER A NEW LEAF

PREVENTION

SHELTER AND HOUSING SERVICES

OUTREACH AND EDUCATION SERVICES

AFG PROGRAMS

PREVENTION

AFG's Prevention Program serves girls ages 10-19 who are at risk of pregnancy, gang involvement, abusing drugs or alcohol, and school truancy. Finding self-esteem, improving a grade point average, rejecting drugs and alcohol, preventing pregnancy, connecting with a mentor, discovering untapped talents — these are some of the experiences girls have when they take part in AFG's Prevention Programming (which includes our Afterschool and Summer Rise N' Shine Programs) as well as our Asset Building Program that spans several years. All programs help to build character on a foundation of positive choices.

SHELTER AND HOUSING SERVICES

AFG's Shelter, Transition to Independent Living (TIL), and Rapid Rehousing (RRH) Programs provide a continuum of stability for our participants to explore and access the support, resources, and opportunities to grow stronger and make healthy lifestyle choices. Shelter, TIL, and RRH participants (including pregnant or parenting youth) reconnect with community assets such as healthcare, school, and jobs and strengthen their confidence to take care of business. They rebuild relationships with caring family and friends who provide safety. They actively participate in ending their homelessness and establishing sustainable pathways for healthy living.

OUTREACH AND EDUCATION SERVICES

AFG's Outreach Program helps teens and women engaged in high-risk activities, such as sex trafficking, domestic violence, drug use, and gang involvement, understand the risks of such activities, and transition to safe choices and healthy lives. AFG Outreach serves as a lifeline to many young and adult women seeking to remove themselves from situations and activities that threaten their well-being, futures, and lives. Staff and volunteers encounter girls and women on the streets, in all seasons, during daylight and after dark, and provide them with harm-reduction kits, referrals, and direct services — all links to life-saving support services. Street outreach efforts offer safe alternatives and compassion for those involved in sex work and those who are victims of human trafficking, creating hope that tomorrow will be better.

Peer Education is a youth leadership program that trains at-risk youth to reach out to other at-risk youth in the community. The teams focus on healthy relationships, HIV education, homelessness, internet bullying, and positive life choices.

AFG PROGRAM HIGHLIGHTS FOR 2020

PREVENTION

- For the 20th year in a row, 100% of the high school seniors in the AFG Prevention Program graduated from high school.
- 73% of participants in the Asset Building Program increased their GPA and/or maintained a 3.0 or higher GPA. The Average GPA this year was 3.39.
- Rise N' Shine, though virtual, positively impacted 52 girls. Girls had a safe space to learn new concepts, including those related to math, science, engineering and the arts.
- 100% of Youth Leaders completed their virtual leadership training through Grow Detroit Young Talent and Connect Detroit.

SHELTER AND HOUSING SERVICES

- AFG's Shelter provided 7,532 nights of care to 171 homeless women and their children.
 - 100% of youth in Aftercare remained in safe and stable housing.
- A total of 48 adult women and men were served through AFG's Rapid Rehousing Program.
 - 80% of the youth served by Rapid Rehousing were from AFG's Transition to Independent Living Program.

OUTREACH AND EDUCATION SERVICES

- 3,936 street outreach contacts, despite street outreach being suspended from March – August due to COVID-19.
 - 100% of youth avoided teen pregnancies.
- 100% of Peer Educators learned at least one new skill and all who were seniors graduated.
 - 100% of New Choices participants (of six months or more) made significant progress toward their goals.
- AFG assisted 39 individuals through the STOP Domestic Violence Program.
 - The Crisis Resource Center provided 3,120 hours of crisis intervention and other essential services.
- Sew Great Detroit reports that 100% of participants learned a new sewing technique and 83% have remained in the program for more than six months.



MESSAGE FROM THE CEO AND BOARD CHAIR

DEAR FRIENDS,

Alternatives For Girls is pleased to present our annual report for this memorable '19 - '20 year. We are grateful to be able to celebrate the impact of our work, together, seen in changed lives—especially so throughout the COVID-19 pandemic. Every day at Alternatives For Girls, the life trajectories of girls and women we serve are lifted up—by their own hard work, supported, guided, and sustained by the investment of our generous supporters and partners, alongside our staff and volunteers. This year, many throughout our community and, of course, around the world, faced unprecedented hardships due to the COVID-19 pandemic—illness, loss, grief, economic hardship, domestic violence. These threats are exacerbated for Detroit homeless and high-risk girls and young women: lacking access to health care or to a safe and stable home, exposure through public transportation and front line jobs, and the disproportionate rate of serious illness and death experienced in Detroit, especially early in the pandemic. Our courageous team members and steadfast friends continue to stand beside them.

This year, you have helped thousands of girls and young women find safety, including protection from COVID-19, leave behind homelessness, violence, and exploitation, and choose a hopeful path. We have had to re-tool for COVID-19 safety, but, as we are the only ones doing much of what we do, we have remained determined to sustain our services, some in creative ways. You have helped our participants find safe housing, graduate from high school, head for post-high school education, and access a world of possibilities. **We served 3,360 girls and women this year, along with their families.** We measure the outcomes of our work, in terms of improved grades and school attendance, high school graduations, college enrollment, safe housing, jobs and launched careers, safety from violence, escapes from sex trafficking, healthy and thriving infants, children, teens, and adults; you'll find the story in numbers throughout this report. The full impact, however, reverberating through families, neighborhoods, communities, and generations, is beyond measure.

Our **"Rapid Rehousing"** Program, the first in the region to target youth, has become more critical given the pandemic. The program has seen great success, transitioning 48 homeless youth into stable and supported housing, and surrounding them with intensive services to help them find and keep sustainable employment—while staying safe from COVID-19. **All the school-age girls** throughout our programs continue to deal with extraordinary academic challenges due to the pandemic's closure of in-person school. Our team members, implementing our **Asset-Building Project for Education and Opportunity**, went into high gear, driving throughout the community to provide computers, internet access, groceries, cleaning and PPE supplies, and the intensive support needed to support families and enable 45 girls to save money for college, go on virtual college tours, work with school-focused mentors to plan and excel in their academic journeys, and learn about career opportunities. Our five-year, ground-breaking federal research program, aimed at **pregnancy prevention through helping middle and high school girls make safe and positive choices**, has seen strong outcomes and is on pace to achieve certification as a federal evidence-based program. Our **sewing social enterprise** has had to shift gears in order to keep vulnerable participants safe from COVID-19, but the project has continued with at-home learning, practice, and production, including of face masks. We've continued to **support survivors of human trafficking** and expanded our outreach to those experiencing domestic violence. We've hired 20 youth **Peer Educators**, themselves having engaged in risky behaviors, and trained and supported them, virtually yet intensively, in helping their peers to learn and pursue safe and healthy choices.

In these pages, you will see the impact of your support through the statistics that reflect our work, as well as this year's financial story—lean, stable, growing. Thank you for your support in ways big and small this past year. Your gifts of time, talent, and treasure have made a lasting impact, and provided critically needed support during this difficult, and, for many, dangerous year. We appreciate all that you do and are grateful for this opportunity to report the impact your investments have made, and the achievements of the girls and young women we serve.

Amanda (Amy) L. Good, CEO

Amy L. Good

Christine M. Moore, Board Chair

Christine M. Moore

THE ALTERNATIVES FOR GIRLS CAMPUS



MAKE A DIFFERENCE. GET INVOLVED

YOU CAN CHANGE THE STORY
FOR AT-RISK GIRLS AND YOUNG WOMEN TODAY.
THROUGH VOLUNTEERING,
DONATING, OR HELPING TO SPREAD THE WORD,
YOU WILL MAKE A REAL DIFFERENCE.

FOR MORE INFORMATION REGARDING VOLUNTEER
OR OTHER OPPORTUNITIES,
PLEASE EMAIL ERIN O'MARA AT:
EOMARA@ALTERNATIVESFORGIRLS.ORG

ALTERNATIVES FOR GIRLS FINANCIALS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED SEPTEMBER 30, 2020

CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS:

| | |
|---|--------------------|
| Revenue and Gains: | |
| Grants | \$3,147,265 |
| Contributions | \$835,407 |
| Special events (net of direct expenses of \$19,372) | \$254,680 |
| Donated assets and goods | \$136,299 |
| Investment and other income | \$40,256 |
| Net realized and unrealized gains on investments | \$38,003 |
| Total Revenue and Gains without Donor Restrictions | \$4,451,910 |
| Net assets released from restrictions | \$746,522 |
| Total Revenue, Gains and Other Support without Donor Restrictions: | \$5,198,432 |
| Expenses: | |
| Program Services: | |
| Transition to Independent Living Program | \$2,075,573 |
| Prevention Program | \$1,585,563 |
| Outreach and Education Services Program | \$891,658 |
| Total Program Services | \$4,552,794 |
| Supporting Services: | |
| Management and General | \$487,373 |
| Marketing and Development | \$365,100 |
| Total Supporting Services | \$852,473 |
| Total Expenses | \$5,405,267 |
| Changes in Net Assets without Donor Restrictions | (\$206,835) |
| Changes in Net Assets with Donor Restrictions: | |
| Contributions | \$1,295,741 |
| Net Assets released from restrictions | (\$746,522) |
| Change in Net Assets with Donor Restrictions | \$549,219 |
| Change in Net Assets | \$342,384 |
| Net Assets, Beginning of Year | \$4,634,773 |
| Net Assets, End of Year | \$4,977,157 |

STATEMENT OF FINANCIAL POSITION

AS OF SEPTEMBER 30, 2020

ASSETS

| | |
|---|--------------------|
| Current Assets: | |
| Cash and Cash Equivalents | \$583,576 |
| Grants Receivable (no allowance considered necessary) | \$733,852 |
| Pledges receivable (net of allowance of \$8,452) | \$315,845 |
| Prepaid expenses | \$165,717 |
| Total Current Assets | \$1,798,990 |
| Other Assets: | |
| Cash and Investments held in endowment and designated funds | \$1,773,922 |
| Fixed assets (net of accumulated depreciation) | \$2,244,948 |
| Total Other Assets | \$4,018,870 |
| Total Assets | \$5,817,860 |
| LIABILITIES AND NET ASSETS | |
| Current Liabilities: | |
| Accounts Payable | \$148,758 |
| Accrued Payroll and Related Liabilities | \$69,677 |
| Accrued Compensated Absences | – |
| Deferred Grants | \$154,866 |
| Refundable advance | \$464,097 |
| Lease Payable - current portion | \$3,305 |
| Total Current Liabilities | \$840,703 |
| Long-Term Liabilities: | |
| Lease Payable (net of current portion) | – |
| Total Liabilities | \$840,703 |
| Net Assets | |
| Net assets without donor restrictions: | |
| Designated | \$1,773,922 |
| Undesignated | \$2,076,308 |
| Total Net Assets without Donor Restrictions | \$3,850,230 |
| Net assets with donor restrictions | \$1,126,927 |
| Total Net Assets | \$4,977,157 |
| Total Liabilities and Net Assets | \$5,817,860 |

HONOR ROLL FOR GIFTS RECEIVED FROM 10/1/2019-9/30/2020

\$25,000+

American Endowment Foundation
 City of Detroit-Community Development Block Grant and Neighborhood Opportunity Fund
 County of Wayne
 Detroit Wayne Integrated Health Network
 DTE Energy Foundation
 Elaine Stern Foundation
 FCA
 Ford Motor Company Fund
 Jamie & Denise Jacob Family Support Foundation
 McGregor Fund
 Michigan Department of Community Health
 Michigan Department of Health and Human Services
 Michigan State Housing Development Authority
 National Center for Victims of Crime
 Jim B. and Ann Nicholson
 Nickelhoff & Widick, PLLC
 The Skillman Foundation
 The Elizabeth, Allan & Warren Shelden Fund
 U.S. Department of Health and Human Services – Transitional Living Program
 U.S. Department of Housing and Urban Development
 United Jewish Foundation of Metropolitan Detroit
 W.K. Kellogg Foundation
 Wendell and Doris Rogers Foundation

\$15,000-\$24,999

Children's Foundation
 Comerica Bank
 CHASS Community Health and Social Services Center
 DeRoy Testamentary Foundation
 Giving University
 Max and Erica Scherzer
 Morgan Stanley Gift Fund
 Peter and Dorothy Solomon Foundation

\$10,000-\$14,999

Ajax Paving Industries, Inc.
 Frank and Maria Angileri
 Christine Comstock and Mr. Robert Lorenz
 Carole Ilitch
 Sharon Johnson
 Marathon Petroleum Foundation
 The Block Foundation
 The Frank L. and Helen Gofrank Foundation

\$5,000-\$9999

Albert and Doris Pitt Foundation
 Ally Financial
 Bob and Cathy Anthony
 Catholic Foundation of Michigan
 Lois P. Cohn
 Community Foundation of Louisville Depository
 Greektown Casino, LLC
 Here to Help Foundation
 Masco Corporation
 Will McDowell
 Virendra Nath
 Lisa Payne
 Avilene Pham
 Douglas S. Pierce
 Bob Schwartz
 Jeffrey L. and Nicole B. Tate
 The U.S. Charitable Gift Trust
 TL Financial Group
 Suburban Toyota
 Toyota Dealer Match Program
 Sammye E. Van Diver
 Ron and Ms. Eileen Weiser

\$2,500-\$4,999

Argent International
 Beaumont Health
 Dana Locniskar and Christine A Beck
 Brooke Blackwell
 Bodman PLC
 Michael and Susan Burskey
 Capital Region Community Foundation
 CFC National Capital Area
 Connect Detroit
 Dakkota Integrated Systems, LLC
 Detroit Industrial School
 Detroit Rotary Foundation
 Diamond Wire Spring Company
 Flagstar Bank
 Karl and Margo Hannum
 Health Alliance Plan
 Henry Ford Health System
 Tina Heugh
 Hodges Subaru
 Ann and Brent Hollenbeck
 Iron Brands
 Japan Business Society of Detroit Foundation
 JCD Advisors
 Laura Keener
 Katherine Kjolhede
 Dr. Lilian Lai
 Kelli and Tony LaJeunesse
 Monica L. Martinez
 Mercedes-Benz Financial Services
 MGM Grand Detroit
 Norah O'Brien
 Dennis and Lynn Pheny
 Ruby + Associates
 Schena Roofing and Sheet Metal Co., Inc.

Sigmund and Sophie Rohlik Foundation
 Stewart and Bruss PC
 Kathleen Straus and Walter Shapero
 The Brinker Group
 The Grosse Pointe Memorial Church
 The Home Depot Foundation
 The Salvation Army
 The TriCo Foundation
 Trinity Health
 Veoneer
 Willis Towers Watson Corporation
 Young Women's Home Association

\$1,000-\$2,499

Bob and Cathy Anthony
 Barbara L. Arrigo
 AT&T Corporate Employee Giving Program
 Scott and Lesley Atton
 Ayco Charitable Foundation
 Bank of America Charitable Gift Fund
 Dawn Barrack
 Richard Beadle
 John and Catherine Berbiglia
 Doug Blatt
 Blue Cross Blue Shield of Michigan
 Tom and Carol Brichford
 Carson City Corrections Facility
 Christ Church Grosse Pointe
 Kevin and Karen Cobb
 Kevin Coleman
 Francoise Colpron-Schwyn
 Corporate F.A.C.T.S
 Alicia Boler Davis and Fitz Davis
 Debra Defour
 Dr. Jann Devereux
 Phil Duncan
 Angella and Jed Durkin
 Dykema Gossett PLLC
 John and Gail Einhaus
 First Presbyterian Church
 First Presbyterian Church of Dearborn
 Anna and Alex Geml
 George Johnson & Company
 GM Financial
 Pamela Goletz
 Amanda (Amy) Good and David Finkel
 Grigg Graphic Services, Inc.
 Kenneth and Mary Grunow
 Harness, Dickey & Pierce
 Barbara Hayes
 Frederick and Karen Henderson
 Steve Iatrou
 John and Linda Jacobs
 Erica Peresman and Mr. David Jaffe
 Katie Jerles
 Jewish Community Foundation of San Diego

Cynthia Johnson
 Mary G. Jolliffe
 Junior League of Detroit, Inc.
 Lori Karbal
 Kelly Services, Inc. Foundation
 Elisabeth Knibbe
 David and Annie Knill
 Judy Krywick
 Robert Kurnick
 Lewis & Munday P.C.
 Lori Lutz and Greg Gamalski
 Maddalena Design
 Sharon McAuliffe
 George and Kathleen McCann
 Jennifer and Todd McClain
 Leona Medley
 Mend on the Move
 Michigan CAT
 Michigan First Credit Union
 Eugene and Lois Miller
 Ana Mirzoyan
 Christine Moore
 Andrew Morse
 Mudpie
 Jeffrey Ogden and Shifrah Nenner
 Our Lady of Sorrows Catholic Parish
 Jane Owen
 Parkside Credit Union
 Daniell Patterson
 Renee Peck
 Bibiana Postlmayr
 PrimeStaff International
 Barbara Quilty
 Robert and Susan Rahaim
 Ralph C. Wilson, Jr. Foundation
 Chris Ratkowski
 Sara Rebman
 Laverne Reinhardt - Beard
 Renaissance Charitable Foundation
 Steven Riga
 Shawna Rivera
 Pamela Rodgers
 Dr. Margaret A. Rosenthal
 Steven and Linda Ross
 Angela Ryan
 Vivek and Amy Sankaran
 Brooke Schwartz
 Timothy Seibert
 Kim and Victoria Siegfried
 Sister Pie
 St. Paul's United Methodist Church
 Martha P. Stein
 Carol Ann and Steve Tarnowsky
 Cynthia Tauog
 The Diez Group
 The Peggy J. Beadle Fund
 Celia Thomas
 TI Fluid Systems
 Susan Tish
 Stuart and Barbara Trager
 Nu Tran

James Trask and Frances Hammond
 United Way of Metropolitan Dallas
 Judy Vindici
 Jeremy and Erin Walker
 Serena Wang and Josh Raymond
 Celeste Watkins-Hayes
 Michael and Elizabeth West
 Wanda and Bill Wheeler
 Barbara Whittaker
 Lizzie Williams
 Bruce Wilson
 Joshua York
 Dr. Lisa Zajac

\$500-\$999

Agora Arts, LLC
 Alliance Member Services
 Articipate
 Alexandria and Don Armstrong
 Jennifer Babcock
 Amy Bachelder
 Susan Berman
 Scott and Sara Bernstein
 Megan Birleson
 Black Family Development
 Blue Grass Community Foundation
 Nicole Branoff
 Mary Ellen Brayton
 Andrew Breidenich
 Ian Burnstein
 Philip and Carol Campbell
 Canton Community Foundation
 Carmen Harlan Collection
 Chanille Carswell
 Thomas and Mary Thereza Centlivre
 Sally Churchill
 Community Alliance Credit Union
 Community Financial Credit Union
 D. Augustus Straker Bar Assoc.
 Donald and Christine Dieck
 Patricia Donahue
 Laurie Doran
 Shawn Dry
 David Dubensky
 Tracy Evans
 Keith Fetzner
 Lisa Fisher
 Timothy and Amy Foley
 Carol Friend
 David Fukuzawa and Toni Kovach
 Rachel Fulton
 Sharlene Gage
 Joanne K. and Joseph F. Galvin
 Girlie Girl, LLC
 Jill Gleba
 Catherine Gofrank

Beth Goldstein and Raphael Finkel
 Penina Goldstein
 Fran Gross
 Greater Kansas City Community Foundation
 Mary Ellen and Harold Gurewitz
 Dr. Jean Gust
 Dolores and Robert Harris
 Priscilla Hildum
 Richard Jr. and Holly June Hughes
 Elizabeth J. Ingraham
 International Union Law Local Union 1970
 Merrie Johnson
 Knights of Columbus Our Lady of Victory Council 14427
 KPC LA Court 189
 KPMG Detroit - Network of Women
 Mary L. Kramer
 Ilana Kutinsky
 Lawton Family
 Beverly Len
 Jeremy Lopatin
 William and Geraldine Lovejoy
 Robert and Terri Lutz
 Barbara Mahone
 Mark Malin
 Kate Levin Markel
 Marlene Martel
 Darin McBride
 Joyce McDonald
 Mary McHale
 John McNish
 George Mesritz and Anne Patton
 Sharon Moeller
 Natalie and Adam Morath
 Peter and Cynthia Motzenbecker
 N2 Workforce
 National Safe Place, Inc.
 Nonprofits Insurance Alliance
 Carolyn Normandin
 Charlotte Olson and Michael Bleavins
 One Detroit Credit Union
 Christine Pace
 Park West Charitable Foundation
 Christina Perna
 Matthew Perry
 Angela Peters
 Tracy Pighin
 Ponyride
 Public Service Credit Union
 Pamela Trotman Reid
 Donald and Patricia Rennie
 Robbie Reynolds
 Patrick and Lisa Riley
 Victoria Roberts
 Dana Robinson
 Carrie Roeder
 Bryce Rudder
 Don A. Schiemann

David Schon
 David and Jeannette Sharpe
 Sherlock Investigations, Inc.
 Signal-Return
 Sisters, Servants of the Immaculate Heart of Mary
 Rebecca Sorensen
 Soroptimists Int'l of Grosse Pointe
 Joanne Start
 Ann Maury Steglich
 Judy and John Tatum
 The Driver Foundation
 The Hunter College Foundation
 The Kresge Foundation
 The Philip J. and Carol J. Lyons Foundation
 University of Michigan
 Michael and Helen Vlastic
 Wendy Wagenheim
 Anna Weaver
 Devin Williams
 Curtis Wilson
 Women's International League of Peace and Freedom
 Kathy Zelenock
 Linda Zlotoff

\$250-\$499

Ashley Adams
 Dorothy Addy
 Dianne Alexander
 Siobhan Barrett
 David Bartek
 Lucile Battle
 Anne and Donald Baty
 Marcia and Martin Baum
 Jonathan Beeton
 Paul Borja
 Jane Bowman
 Calvary Presbyterian Church
 Camp Onaway
 D'Anne and Charles Carpenter
 Kerry Bruce and Paul Carpentier
 Rabbi Adam and Alison Chalom
 Katherine Chelovich
 Kate Cherry
 Christ The King Lutheran Church
 Christ the Redeemer Church
 Caroline Chung
 Susan M. Cischke
 City of Pleasant Ridge
 Janice Cole
 Comcast Financial Agency Corporation
 Corinthian Baptist Church
 William Bryce and Elaine Crawford
 Dell
 Deborah Dendel
 William Dewitt

Diane Foundation Zonta Club of Detroit I
 Nancy Diehl
 Michael DiLaura
 Joseph Dillon
 John E. Gryniecicz and Sophie M. Dobriansky
 Tamar and Bram Dolcourt
 Janet Dombrowski
 Amelia Donaldson
 Dr. Basim Dubaybo
 Paula M. and Richard E. Durant
 Lawrence Ellenbogen
 David and Katie Elсила
 Episcopal Church Women of St. Michael's Church
 Juanita Evans
 Linnea Evans
 Linda Evo
 Jennifer Fiddler
 Ann Finkel
 Margaret Finn
 Lorraine Forte
 Michael Friedman
 Connie Garcia
 Emily Gauronskas
 Elizabeth Giffels
 Girl Scout Troop 70468
 Jordan Good
 Judith Graham
 Robert and Jane Grambo
 Rachel Grant
 Dave and Lisa Graziano
 Colleen Dolan-Greene
 Christen Greenwood
 Grosse Pointe Congregational Church
 Judy A. Gruner
 Elizabeth Guz
 James and Pamela Hall
 Pamela Halladay
 Patricia Harris
 Barbara Harvey
 Nicholas Harvey
 Marybeth Howard
 Lynne and Darren Irving
 Janet and Thomas Ivinson
 Thomas Kitson and Valentina Izmirlieva
 Johnson Matthey Testing
 Mary and Jay Joliat
 Alison Jones
 Jacqueline Jones
 Rose Joseph
 Mike Kelly
 Tom and Michele Kendzior
 Barbara and Rodney Keteyian
 Seth Kimball
 Rhea Kish
 Alexandra Korell
 KPMG
 Sushil Kumar Singh Kshatri
 Joe Kwederis
 Jennifer Langowski

HONOR ROLL FOR GIFTS RECEIVED FROM 10/1/2019-9/30/2020 (CONTINUED)

\$250-\$499 (cont.)

| | | | | | | | |
|---|---|------------------------------|-------------------------------|--|--|--------------------------------------|--------------------------------|
| Susan Larue | Katie Bleavins and Mr. Brett Sauve | Candice Arcari | Billie Brandon | Kiren Chaudhry | Jimmie Deramus | Katherine Faddol | Irenita Goedert |
| Mary Ledyard | Brittany Schultz | Julia Armbruster | Jim and Ginny Breckenfeld | Dr. Barry and Dr. Marjorie Checkoway | Todd Derflny | Anthony Faillace | Barbara Goldberg |
| Nancy and David Lee | Annie Selak | Jim Athens | Simone Brennan | Jamie Cheeley | Ed Derieu | Shell Fairful | Laurie Golden |
| Stacy Lee | Gary and Cathy Semer | Nena Atkins | Erin Tobin-Breslawski | Dr. Valorie Cheyne | Aaron Dersnah | Laura Goldston and Family | Jonas Goldstein |
| Rochelle Lento | Cynthia L. and Michael D. Sevilla | Christa Azar | Lonnie A. Brewer | Rachel Chomet | Daniel Desandre | Fancy My Sweets | Carly Gomez |
| Erika Lewis | Regina Sharma | Maureen Babicz | Karen Brichford | Bonnie Christiansen | Simone Desousa | Harold Favors | Dave Good |
| Robertta Lindeman | Allen Cholger | Mary Bader | Meghan Brookes | Beverly and Merton Church | Mary DeTomaso | Michelle Fecteau | Tom Good |
| Christine Lord | and Maureen Sheahan | Paul and Nancy Bailey | Bunny Brooks | Alexander Clark | Detroit Chapter Top Ladies of Distinction | Shaun Feliciano | Mandora Gourdie |
| Katherine Lorenzetti | Anima Ramesh Shroff | H. Grady Bailin | Lynette Brooks | Diana Clark | Kathryn Dickerson | Amy Fencyk | Deborah L. Grace |
| Michelle Lund | Sisters of Mercy West Midwest Community | Jennifer Baker | Scott Brooks | Kamilah Clark | Douglas Dickinson | Valerie Fenton | Moriah Graham |
| Susan Lyons | Shirley R. Stancato | Laurence Baker | Janice Brougham | Joan Cleland | Emily Dicorcia | Grace Ferguson | Karen Gramblin |
| Jennifer Mabrey | Tricia Stone | Sandra Ballard | Noelle Broughton | Carrie Cohoon | Kimberly and Bruce Diebboll | Alessandra Ferrara | Chris Grant |
| Mark Magidson | Greg and Linda Struble | Pamela Balmuth | Tim Broughton | Laya Cole | Patricia Diez | Norma Fields | Marissa Graziano |
| Marathon Petroleum Company | Katie Sullivan | Dora Baltrusaitis | Tai Brown | Prudence Cole | Han Dinh | Ellen Firestone | Adrienne Green |
| Amy Marshall | Laurie Tennent | Audrey Bardy | Melissa Bruehl | Carolyn Coleman | Randall Dlugoss | Sara Fitzgerald | Sophia Green |
| Renée McClelland | The Forum For Youth Investment | Barbara Barefield | Marsha S. Bruhn | Gina Coleman | Vaishali Dlugoss | Five Feet of Feisty | Linda Greene |
| Gayle McGarvah | Samantha Thrasher | Micahya Barkley | Dale and Linda Brunell | Dr. Phillip and Tonya Collier | David Dobbie | Carol Flanigan | Ruth Gretzinger |
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