



2014

ALTERNATIVES FOR GIRLS
ANNUAL REPORT

SUPPLEMENTAL EDITION



PROGRAM HIGHLIGHTS

2013-2014

THE AFG SHELTER:

Provides safe shelter and counseling to residents and helps them acquire the skills they need to lead independent, productive and fulfilling lives.

- AFG sheltered 107 homeless young women and their children.
- 7,816 nights of care were provided to homeless young women and children.
- 75% of Shelter participants who were old enough to graduate from high school not only graduated, but are pursuing higher education.

THE AFG PREVENTION PROGRAM:

Works with girls ages 4-21, who are at risk of teen pregnancy, gang involvement, abusing drugs or alcohol and school truancy, to provide safe after-school activities and workshops aimed at developing positive self-esteem and bright futures.

- For the 14th year in a row, 100% of the young women who were graduation age graduated from high school. This year, 100% of those graduates also went on to college.
- 99% (84 out of 85) of participants ages 10-21 participating in after-school workshops refrained from participating in a gang.
- 96% (82 out of 85) of participants ages 10-21 participating in after-school workshops remained drug-free.

THE AFG OUTREACH PROGRAM:

Helps teens and women engaging in high-risk activities understand the risks and transition to safe choices and healthy lives.

- Last year, AFG provided 893 hours of street outreach to girls and women resulting in 2,310 total contacts. During these contacts, referrals were given out to homeless shelters (including AFG), substance addiction treatment programs, and other AFG services for further support.
- Last year, 78% (41 out of 53) of the young women in AFG's Peer Education Program reduced their risk behaviors, including drug use, gang involvement, school issues, running away, and pregnancy.
- Our Resource Center responded to 1,835 crisis phone calls. During these calls, individuals were connected to services at AFG, or they were referred to additional homeless shelters, after-school programs, and health care services.

FOR THE PAST THREE YEARS

450

FAMILIES WERE SERVED BY OUR STRENGTHENING FAMILIES PROGRAM; A 16 WEEK COURSE THAT BUILDS UPON FAMILY STRENGTHS IN ORDER TO PREVENT, FACE, AND COPE WITH VIOLENCE.

THIS YEAR

84

ELEMENTARY AND MIDDLE SCHOOL GIRLS PARTICIPATED IN OUR "RISE N' SHINE" SUMMER CAMP. THEY ENJOYED SIX WEEKS OF SAFE, FUN, AND EDUCATIONAL WORKSHOPS INCLUDING GARDENING, SWIMMING, COOKING, DANCING, RUNNING, ACTING, BOOK CLUB AND MUCH MORE.

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED SEPTEMBER 30, 2014

CHANGES IN UNRESTRICTED NET ASSETS	
Revenue and Gains:	
Donated goods	\$89,924
Contributions	\$381,382
Grants	\$2,259,886
Special events (net of direct expenses of \$109,708)	\$337,014
Investment and other income	\$5,467
Net realized and unrealized gain on investments	\$18,918
Total Unrestricted Revenue and Gains	\$3,092,591
Net Assets Released from restrictions	\$1,012,915
TOTAL UNRESTRICTED REVENUE, GAINS AND OTHER SUPPORT	\$4,105,506
Expenses:	
<i>Program Services:</i>	
Transition to Independent Living Program	\$1,617,486
Southwest Detroit Prevention Program	\$828,331
Outreach and Education Program	\$934,933
Total Program Services	\$3,380,750
<i>Supporting Services:</i>	
Management and General	\$279,293
Marketing and Development	\$323,575
Total Supporting Services	\$602,868
TOTAL EXPENSES	\$3,983,618
Net Increase in Unrestricted Net Assets	\$121,888
Changes in Temporarily Restricted Net Assets:	
Contributions	\$953,443
Net assets released from restrictions	(\$1,012,915)
Net Decrease in temporarily restricted net assets	(\$59,472)
Net Increase in Net Assets	\$62,416
Net Assets, Beginning of Year	\$4,396,996
Net Assets, End of Year	\$4,459,412

STATEMENT OF FINANCIAL POSITION

AS OF SEPTEMBER 30, 2014

ASSETS	
Current Assets:	
Cash and cash equivalents	\$73,023
Grants receivable (no allowance considered necessary)	\$584,480
Pledges receivable—current portion (net of allowance of \$31,811)	\$298,619
Prepaid Expenses	\$44,397
Total Current Assets	\$1,000,519
Other Assets:	
Investments held in endowment and designated funds	\$921,562
Pledges receivable (net of current portion) (net of discount of \$479)	\$4,821
Fixed assets (net of accumulated depreciation)	\$2,772,663
Total Other Assets	\$3,699,046
TOTAL ASSETS	\$4,699,565
LIABILITIES AND NET ASSETS	
Current Liabilities:	
Accounts payable	\$77,977
Accrued payroll and related liabilities	\$58,664
Accrued compensated absences	\$103,512
Total Liabilities	\$240,153
NET ASSETS	
Unrestricted:	
Invested in capital assets, net of related liabilities	\$2,772,663
Designated	\$737,370
Undesignated	\$220,545
Total Unrestricted Net Assets	\$3,730,578
Temporarily restricted	\$728,834
Total Net Assets	\$4,459,412
Total Liabilities and Net Assets	\$4,699,565



A CAMPAIGN FOR AFG

In 2011, Alternatives For Girls officially launched *"Securing the Future: A Campaign for AFG."* The Campaign's purpose is to secure the future of Alternatives For Girls: to sustain and expand our successful, effective programming, to take care of our facility, to ensure our ability to continue to recruit and retain talented staff, and to manage our resources in a way which provides medium- and long-term stability and flexibility during challenging economic downturns.

Most importantly, we launched this campaign to secure the future of positive alternatives for girls, so that the girls and young women in our community, born into and growing up amidst circumstances which put them at risk, will have true alternative paths for their development and for the futures they dream of: educational opportunities, job development resources, college and career guidance, and strong skills and capacity for safe and positive relationships.

We are grateful for all gifts for the campaign that bring us closer to our \$6.2 million goal. (Note: the campaign was a "comprehensive" one in its first phase, with all private gifts counting toward our goal; the second phase—calendar year 2014—sought more targeted support for specific funds that are part of our long-term planning, including a cash flow reserve, program sustainability fund, building and equipment reserve, and endowment). We are privileged to specially acknowledge the following individuals, foundations, and corporations whose early, steadfast, and generous gifts, including many multi-year commitments, have accelerated our journey to a secure future.

Special thanks to Union AdWorks and to photographer Michelle Andonian for their generous contributions in creating the 2014 Annual Report insert.

GIFTS OF \$650,000+

McGregor Fund
James B. and Ann V. Nicholson

GIFTS OF \$200,000 TO \$649,999

Bank of America Charitable Foundation
Hudson-Webber Foundation*
The Kresge Foundation*
Andra Rush
**Includes campaign gifts made prior to 1/1/2011*

GIFTS OF \$100,000 TO \$199,999

Fritz and Karen Henderson
The Skillman Foundation

GIFTS OF \$75,000 TO \$99,999

Community Foundation for Southeast Michigan

GIFTS OF \$50,000 TO \$74,999

Carls Foundation
The Jewish Fund
Estate of Anthony W. Keros
United Way Community Services

GIFTS OF \$25,000 TO \$49,999

Anonymous
Compuware Corp.
Flagstar Bank
Ilitch Charities for Children, Inc.
Lotte and Max Heine Philanthropic Fund
The Supporting Opportunity Foundation

GIFTS OF \$15,000 TO \$24,999

Ally Financial
Susan Jo Berman
Agnes and Dennis Hagerty
Estate of Helga Herz
Carole Ilitch
Janet McAuliffe
Myra Moreland
Perri Family Foundation
PVS Chemicals, Inc.
Peter and Dorothy Solomon Foundation
Southeastern Michigan Combined Federal Giving Campaign

GIFTS OF \$10,000 TO \$14,999

Anonymous
Christ Church Grosse Pointe
DeRoy Testamentary Foundation
The J. Ferrantino Charitable Foundation
Grosse Pointe Memorial Church
Health Alliance Plan
Lori Lutz and Greg Gamalski
Mercedes-Benz Financial Services
MGM Grand Detroit
Eugene and Lois Miller
Virenda Nath

Nino Salvaggio Charitable Foundation
For Children in Need
Oakland County Bar Association Sanford Rosenthal Memorial Award
Phyllis and Daniel Riina

St. John Providence Health System
The Elizabeth, Allan and Warren Shelden Foundation

The TJX Foundation, Inc.
University of Michigan
Weiner & Associates, PLLC.
Women Lawyers Assoc. of Michigan
Zonta Club of Detroit II

GIFTS OF \$5,000 TO \$9,999

Anonymous
Albert and Doris Pitt Foundation
Lesley and Scott Atton
Estate of Andrea F. Becker
Burns & McDonnell Foundation
Charter One Foundation
Comerica Charitable Foundation
Detroit Documentary Productions LLC
Detroit Free Press Charities, Inc.
Detroit Industrial School
Dollar General Literacy Foundation
General Motors Foundation
Giarmarco, Mullins & Horton, PC
Karl and Margo Hannum
Joya Harris
Henry Ford Health System
William and Geraldine Lovejoy
The Lovelight Foundation
Mark Malin
Don and Shelly Manvel

Merck Partnership For Giving
Metro Health Foundation
Metro Solutions
Metro West Chapter of Credit Unions
Michigan Community Resources
Pfizer Foundation Matching Gift Program
Pamela Rodgers
Ronald McDonald House Charities of SE Michigan
Steven and Linda Ross
Rosemary, Catherine and Kristen Sarri
Shirley K. Schlafer Foundation
The Suburban Collection
Ronald and Maria Szymanski
UAW-Chrysler National Training Center
Sammie Van Diver
Village Community Credit Union
The Village Woman's Club Foundation
Wayne County Sheriff Youth & Senior Education Fund

GIFTS OF \$1000 TO \$4,999

Anonymous
Larry Alexander
Denita Banks-Sims and Robert Glenn Sims
Audrey and Mel Bornstein
Michelle Crockett
Sonya Delley
Joseph and Diane Dillon
Linda D. Forte and Tyrone H. Davenport
Amanda (Amy) Good and David Finkel
Markeisha Miner
Gail Perry-Mason
Chrystal Roberts
Janet Thompson
Mari Vaydik

HONOR ROLL For gifts received from 10/1/2013-9/30/2014

\$25,000+

City of Detroit Community Development Block Grant and Neighborhood Opportunity Fund
U. S. Department of Labor
General Motors Foundation
U.S. Department of Health and Human Services
U.S. Department of Housing and Urban Development
Institute For Population Health
The Jewish Fund
Lenore Strobel Trust
McGregor Fund
Michigan Department of Community Health
Jim B. and Ann Nicholson
U.S. Office of Juvenile Justice and Delinquency Prevention
U.S. Department of Justice
Andra Rush
The Supporting Opportunity Foundation
United Way for Southeastern Michigan
Verizon HopeLine
Wayne County Department of Children and Family Services

\$15,000-\$24,999

Bank of America Charitable Foundation
DeRoy Testamentary Foundation
DTE Energy Foundation
Ford Motor Company Fund
Perri Family Foundation
Peter and Dorothy Solomon Foundation
Stewart and Bruss PC
The Suburban Collection
Ford Foundation

\$10,000-\$14,999

AVL Michigan Holding Corporation
Born and Raised Detroit Foundation
Flagstar Bank
Carole Ilitch
The Jim Gilmore, Jr. Foundation
The Kresge Foundation
Lear Corporation
PVS Chemicals, Inc.
Shirley K. Schlafer Foundation
Skillman Foundation
The Elizabeth, Allan & Warren Shelden Foundation

\$5,000-\$9,999

Albert & Doris Pitt Foundation
Ally Financial
BP Products of North American Inc.
Comerica Charitable Foundation
Community Foundation for Southeast MI
Dakota Integrated Systems, LLC
Driving for America, LLC
Ford Motor Company
Grosse Pointe Memorial Church
Agnes and Dennis Hagerty
Hard Rock Cafe International (STP) Inc
Torii and Katrina Hunter
Mark Malin
Donald Manvel
Janet McAuliffe
Brian McDonell
Mercedes-Benz Financial Services
PrimeStaff LLC
David and Jean Redfield
Southeastern Michigan Combined Federal Giving Campaign
Staub Financial
James Scott Taylor
TI Automotive
Women Lawyers Assoc. of MI
Zonta Detroit II

\$2,500-\$4,999

AAUW Grosse Pointe Branch
David Agius
Anonymous
Robert and Cathy Anthony
Scott and Lesley Atton
Alexandra Cattelan
CHE Trinity Health
Christ Church Grosse Pointe
Lois P. Cohn
Comerica Bank
Detroit Industrial School
Dollar General Literacy Foundation
Eileen Fisher
Corporate F.A.C.T.S
First United Methodist Church
Bradley Gayton
Health Alliance Plan
Henry Ford Health System
Ilitch Charities
JCD Advisors
Mary L. Kramer
Gregory Gamalski and Lori Lutz
Merck Partnership For Giving
MGM Grand Detroit
NOIR University of Michigan Student Group
Nagesh Palakurthi
Bill and Jane Pettibone
Phyllis and Dan Riina
Pamela Rodgers
Rodgers Chevrolet
Angela Ryan
Rosemary Sarri
Foundation
Southeastern Michigan Health Association
Community Health & Social Services
St. John Providence Health System

\$2,500-\$4,999 (continued)

The Village Club Foundation
Towers Watson Corporation
Sammie E. Van Diver
Village Community Credit Union
Barbara Whittaker

\$1,000-\$2,499

Larry Alexander
Ask Dr. Nandi Charities
John and Catherine Berbiglia
Susan Berman
Broadsword Solutions Corporation
Michael and Susan Burskey
C.H. Robinson Worldwide
CB Richard Ellis Inc. Foundation
Elizabeth Cheslock and Richard A. Cruger
Christ Church Cranbrook
Joan Cleland
Joseph Dillon
Angella Durkin
Epitex, Inc.
First Presbyterian Church of Dearborn
George Johnson & Company
James J. and Tracey Goddeeris
Edward and Justine Good
Terry and Michelle Guitar
Karl and Margo Hannum
Estate of Helga Herz
Ann and Brent Hollenbeck
Tricia Huneke
John Jacobs
James and Lynelle Holden Fund
Japan Business Society of Detroit Foundation
Mary G. Jolliffe
Jennifer Jones
Elisabeth Knibbe
Local 600 UAW
Maddalena Design
Masco Corporation Foundation
Richard McGinity
Elizabeth M. Misco and Thomas Neumann
Molina Healthcare, Inc
National Council of Negro Women, Inc.
UAW- Ford National Programs Center
Jane Owen
Lisa Payne
Lynn Perenic
Erica Peresman and David Jaffe
Sharon Kennedy Pink
Barbara Quilty
Robert and Susan Rahaim
Margaret A. Rosenthal
Vivek and Amy Sankaran
Timothy Seibert
Nick and Mary Seraphinoff
Shiloh Industries
Sigmund & Sophie Rohlik Foundation
St. James Episcopal Church - Birmingham
Ronald and Maria Szymanski
Tamer Foundation
The Atlantic Philanthropies Director/Employee Designated Gift Fund
James Trask
Thomas and Laura Trudeau
Jae Vitale Plawewski
Wanda and Bill Wheeler
Nina F. Williams

\$500-\$999

123.net
A.M.E.Z. Detroit District Ministerial Alliance
AlKhor Girls Center
Anonymous
Barbara L. Arrigo
Amy Bachelder
Richard and Peggy J. Beadle
Beth Beal
James and Julia Louis-Benaglio
Jennifer Benedict
Scott and Sara Bernstein
Amy Bromsen and Bill Parker
Lori Brown
Lori Brunell
Adrienne Bryant
Carat
Causecast
Jennifer Cellarius
Rabbi Adam and Alison Chalom
Allen Cholger and Maureen Sheahan
Susan M. Cischke
Timothy Couillard
Dearborn Engine Plant
Lois R. Debacker
Garlen Decker
Detroit River Belles Ladies Vintage Base Ball Club
Jann Devereux
Ted and Andrea Dewey
Diamond Wire Spring Company
Linda and Craig Dillon
John E. Gryniowicz and Sophie M. Dobriansky
Ali El-Haj
Joanne Faycurry
Janet Findlater
Beth Goldstein and Raphael Finkel
First Presbyterian Church of Farmington
Mary M. Fisher and Mr. Michael McGee
Linda Forte and Mr. Tyrone H. Davenport
The Frank and Ethel Bresto Family Foundation
Edna M. Freier
Charles and Laura Gardner
Linda Garrison

\$500-\$999 (continued)

David Finkel and Amanda Good
Thomas and Marcia Good
Judy A. Gruner
Jean Gust
Barbara Hayes
Thomas Henderson
Sisters, Servants of the Immaculate Heart of Mary
Independent Medical Billers, Inc.
Jenesys Group LLC
Northville Council of the Knights of Columbus
David Knill
Kroger Community Rewards
John and Laura Lazet
Steven and Joanne Leggat
Michael Lomonaco
Renee and James Lozier
Mahima Mahadevan
Eugene and Lois Miller
Andrew Morse
Mandi and Martin Murray
National Safe Place, Inc.
Nextep Systems, INC
Christine Pace
Bob Pettapiece
Pfizer Foundation Matching Gift Pgrm.
John Polizzi
Donald and Patricia Rennie
Donna and Gregory Ridella
Steven Riga
Victoria Roberts
Howard Rosen
Linda Ross
Steven and Linda Ross
John Ross and Lisa Martin
Scheda Roofing and Sheet Metal Co., Inc.
Don A. Schiemann
David Schon
Paul Schwarzbaum
Sherlock Investigations, Inc.
Kim and Victoria Siegfried
Denita Banks-Sims and Robert Glenn Sims
Robin Spivey
St. Andrew Catholic Church
United Methodist Women St. Paul's United Methodist Church
J. Clark Standish
Joanne Start
Susan Steigerwalt
The Producers Choice LLC
The Roeper School
Trinity Episcopal Church
UAW Local 387
Marianne Udow-Phillips
Union Sorters of America
United Way of Greater Milwaukee
Margaret Van Meter
Charlotte Walker
Bruce and Rita Weaver
Patricia A. Wren and Melissa J. Smiley

\$250-\$499

AARP Chapter #2168
AAUW--Dearborn Branch
Anonymous
Dawn E. Atkins
Stephen Babson
Suzanne Battersby
Dawn Beatty
Ligia Bernardo
John and Joy Bisaro
Roselyn Blanck
Terese E. Blask
Stephen Bolerjack
Melvin and Audrey Bornstein
Joann F. Brooks
Kimberly Brycz
Jennifer Burke
Susan Burrows
Rae Bye
Tracey Callahan
Philip and Carol Campbell
John Canzano
D'Anne and Charles Carpenter
Charity Motors
Co-Op Services Credit Union
Melonie Colaianne
Janice Cole
Ray Corbin
James Cotelingam
Courageous Inc.
Michelle Crockett
Julia D. Darlow
Elena and Nicholas Delbanco
Sonya Delley
Rob and Cathy Denious
Nida Donar and Edwin A. Rowe
Rochelle Dorn-Hayes
Ronda E. Fare
First Presbyterian Church of Dearborn
Terry and Linda Fiscus
Timothy and Amy Foley
Maureen Francis
Franklin Title Agency, LLC
Anne Gahagan and Rick Dennis
Jerome and Kay Ganzel
Steve and Mary Kay Glazek
Gongos Research
Jordan Good
Kenneth and Mary Grunow
Elle Guastella
Mary Ellen and Harold Gurewitz
Lakshmi Halasyamani
Christopher and Corie Hall

\$250-\$499 (continued)

Jacqueline Hall-Keith
Patricia and Tom Hardy
Joya Harris
Joyce Hayes Giles
Paul Heneks
Frits Hoendervanger and Susan Burns
Carol Hollenshead and Bruce J. Wilson
Leslie Hosey and Ron D. Robinson
Clarita and Ron Hughes
International Union UAW Local 1700
Wendy Lewis Jackson
Jacqueline James
Jefferson Avenue Presbyterian Church
JSP Foundation
Katie Couric Show
Susan A. Kelly
Tom and Michele Kendziar
Cassandra Kessler
Rhea Kish
Jerome Kleinhenz
Jean and Arnold Kluge
Michael L. Kosmala
Thomas and Lindyce Kulik
Eric and Monica Labe
Trish Leung
Marion Lewis
Metro Detroit Listen To Your Mother
Susan Livingston
Christine Lord
William and Geraldine Lovejoy
Steven Lowry
Mary Loyer
Sandra Loyer
Michelle Lund
John Lynch
Shirley Maddalena
Sanganur Mahadevan
Jack and Cathy Marshall
Teri Martinez
Tamika Mayes
Mark McCauley
Microsoft Corporation Matching Gifts Program
Markeisha Miner
Paul T. and Merle B. Mooney
Christine Moore
Elizabeth Morgan
Morningside
Shirley and Richard Mosteller
Carolyn Normandin
Oakland Community College-Auburn Hills Campus
Presbyterian Women, Orchard Lake Community Church
Barbara Patek and Alan Burchi
Christine Peck
Vanessa Pettway
Vivian Pickard
Andrew and Stephanie Pride
Laura Ramirez
Razoo Foundation
Merri Reasor
Joseph Reilly
Vicky and Ricardo Reyes
Michael Rice
Tony Richards
Patrick and Lisa Riley
Chrystal Roberts
Amy Rose
Bruce Rothschild
Richard J. and Elaine K. Rudy
Mr. and Mrs. Bradley Rush
Susan Sauber
Fu Yuan Schuttringer
SER Metro Detroit
Shaheen & Associates, Inc.
Kathleen Straus and Walter Shapero
Josie Sheppard
SIDCO Global, Inc.
Silvique Jewellery
Sommers Schwartz, P.C.
St. John's Episcopal Church-Plymouth
Shirley R. Stancato
Staub Family Trust, DTD
Ann Maury Steglich
Chantale Stevenson
Jason and Sharon Stoner
Sullivan, Ward, Asher & Patton, P.C.
Cynthia Taueg
Jeffery Terrill
Tingley Family Fund
Stuart and Barbara Trager
Tree of Life Bible Fellowship
David and Jeanne Trumpy
Tyco Integrated Security
UAW Local 2280
UAW Local 400
UAW Region 1 CAP
CHE Trinity Health Unified Accounts Payable Organization
St. Paul's United Methodist Church
United Methodist Women
Universalist Unitarian Church of Farmington
University Presbyterian Church
Victoria Valan
Cynthia Van Tiem
Steve and Mary Kay Glazek
Jonah Victor
Warrior Way
Susan Muriel Watson
Wealth Strategies Group, LLC
Brent Williams
Women Exchanging Business, INC.
Paula Zenizo



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313-361-4000 Crisis line: 888-AFG-3919

www.AlternativesForGirls.org