

903 W. Grand Blvd., Detroit, MI 48208
313-361-4000 Crisis line: 888-AFG-3919
www.AlternativesForGirls.org



ALTERNATIVES FOR GIRLS

2015 ANNUAL REPORT



PROGRAM HIGHLIGHTS 2014-2015

THE AFG SHELTER:

Provides safe shelter and counseling to residents and helps them acquire the skills they need to lead independent, productive and fulfilling lives.

- AFG sheltered 106 homeless young women and their children.
- 10,146 nights of care were provided to homeless young women and children
- 100% of AFG Aftercare participants obtained permanent safe, suitable housing with furnishings.

THE AFG PREVENTION PROGRAM:

Works with girls ages 4 – 21, who are at risk of teen pregnancy, gang involvement, abusing drugs or alcohol and school truancy, to provide safe after-school activities and workshops aimed at developing positive self-esteem and bright futures.

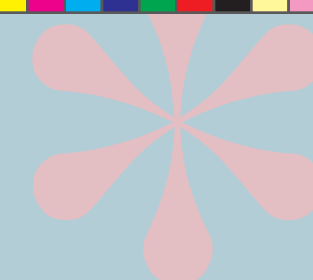
- For the 15th year in a row, 100% of the high school seniors in AFG's Prevention Program graduated from high school.
- 94% (73 of 78) of participants ages 10-21 participating in after-school workshops remained drug-free.
- 100% (78 of 78) of participants ages 10-21 participating in after-school workshops avoided early pregnancy.

THE AFG OUTREACH PROGRAM:

Helps teens and women engaging in high-risk activities understand the risks and transition to safe choices and healthy lives.

- Last year, AFG provided 774 hours of street outreach to girls and women resulting in 1,907 total contacts. During these contacts, referrals were given out to homeless shelters (including AFG), substance addiction treatment, and other AFG services for further support.
- Last year, two thirds of the young women in AFG's Peer Education Program significantly reduced their risk behaviors, including drug use, gang involvement, school issues, running away, and pregnancy.
- Our Crisis Resource Center responded to 1,835 crisis phone calls. During these calls, individuals were connected to services at AFG, or they were referred to additional homeless shelters, after-school programs, and health care services.

MESSAGE FROM THE CEO



DEAR FRIENDS,

Alternatives For Girls is pleased to present our annual report for the '14-'15 year. Throughout the past year, we've seen time and time again a beautiful chain of events that impacted homeless and high-risk girls and young women. It starts with the generous support of so many of our donors and volunteers, and culminates in a goal met, an obstacle overcome, a victory celebrated. Each day at AFG, girls and young women walk through our doors to leave behind homelessness, violence, and exploitation. They find the safety, support, and resources they need to begin the hard work of leaving behind a life of limited opportunities and taking a giant step to making positive choices that many did not think were possible — they find safe housing, they become the first in their family to graduate college, and they build a foundation for their future. You are the essential link that allows them to thrive.

In the following pages, you will see the impact of your support through the annual statistics that reflect the work we do every day and the latest chapter in the financial story of the agency. You will learn the ways our programs work to help shelter, educate, and prevent risk. You will find that sometimes all a girl needs is an alternative.

This past year, we completed our four-year campaign to "Securing AFG's Future". With the support of countless individuals, companies, and foundations — we were able to meet our 6.2 million dollar goal (this includes \$4.5 million in operating funds over the past four years and \$1.7 in reserves) to ensure AFG's long-term health and fiscal stability so that we are able to continue serving homeless and high-risk girls and young women for years to come. Our thanks to our Karen and Fitz Henderson and Jim and Ann Nicholson, our campaign co-chairs; our Campaign Committee members, who worked tirelessly to meet each goal; to Andra Rush and the Rush Group,

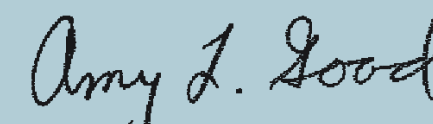
for their generous \$200,000 matching gift to the campaign; to each of AFG's staff members who contributed in both large and small ways to ensure the goal was met; and to each and every person who saw a need and stepped up to meet the challenge of ensuring the security of AFG's future. Words cannot express our gratitude.

Because of your support, we are expanding our Shelter services to now serve girls from the ages of 13-21, starting an Asset Building Project that will ensure girls in our Prevention Program are not only educationally prepared, but also financially prepared to thrive in higher education, and much more. The support of our

donors, volunteers, and staff members, allows the girls and young women we serve to not only get the support that they need — it also prepares them to become the next generation of leaders, mentors, and role models. Your support sets off a chain of events that will continue for girls and women, and their families, into the future.

As always, thank you for your support in ways both big and small this past year. You supported Alternatives For Girls in ways that have made a lasting impact — from volunteering to teach girls and young women how to sew, to telling your neighbor about the work that AFG does, to making a financial gift that allowed us to advance our mission of helping homeless and at-risk girls and young

women. We appreciate all that you do and are grateful for this opportunity to report back your impact and the achievements of the girls and young women we serve. Thank you for all that you do to contribute to their success.


Amanda (Amy) L. Good, CEO


Michelle Crockett, Board Chair



STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED SEPTEMBER 30, 2015

CHANGES IN UNRESTRICTED NET ASSETS

Revenue and Gains:

Grants	\$2,198,728
Contributions	\$358,005
Special events (net of direct expenses of \$77,982)	\$433,114
Donated assets and goods	\$87,879
Investment and other income	\$21,531
Net realized and unrealized gains on investments	(\$24,871)
Total Unrestricted Revenue and Gains	\$3,074,386
Net Assets Released from restrictions	\$971,344

**TOTAL UNRESTRICTED REVENUE, GAINS
AND OTHER SUPPORT** **\$4,045,730**

Expenses:

Program Services:

Transition to Independent Living Program	\$1,708,899
Southwest Detroit Prevention Program	\$535,798
Outreach and Education Program	\$1,064,166
Total Program Services	\$3,308,863

Supporting Services:

Management and General	\$271,873
Marketing and Development	\$325,211
Total Supporting Services	\$597,084

TOTAL EXPENSES **\$3,905,947**

Net Increase in Unrestricted Net Assets **\$139,783**

Changes in Temporarily Restricted Net Assets:

Contributions	\$1,430,544
Net Assets released from restrictions	(\$971,344)
Net Increase in temporarily restricted Net Assets	\$459,200
Net Increase in Net Assets	\$598,983
Net Assets, Beginning of Year	\$4,459,412
Net Assets, End of Year	\$5,058,395

STATEMENT OF FINANCIAL POSITION

AS OF SEPTEMBER 30, 2015

ASSETS

Current Assets:

Cash and cash equivalents	\$37,231
Grants receivable (no allowance considered necessary)	\$380,514
Pledges receivable—current portion (net of allowance of \$18,894)	\$779,950
Prepaid Expenses	\$38,241

Total Current Assets **\$1,235,936**

Other Assets:

Investments held in endowment and designated funds	\$1,293,740
Pledges receivable (net of current portion) (net of discount of \$12,062)	\$49,838
Fixed assets (net of accumulated depreciation)	\$2,687,728

Total Other Assets **\$4,031,306**

TOTAL ASSETS **\$5,267,242**

LIABILITIES AND NET ASSETS

Current Liabilities:

Accounts payable	\$42,722
Accrued payroll and related liabilities	\$65,465
Accrued compensated absences	\$100,660

Total Liabilities **\$208,847**

NET ASSETS

Unrestricted:	
Designated	\$1,391,557
Undesignated	\$2,478,804
Total Unrestricted Net Assets	\$3,870,361
Temporarily restricted	\$1,188,034
Total Net Assets	\$5,058,395
Total Liabilities and Net Assets	\$5,267,242



A CAMPAIGN FOR AFG

In 2011, Alternatives For Girls officially launched "Securing the Future: A Campaign for AFG". The Campaign ended successfully on March 31, 2015. The Campaign's purpose was to secure the future of Alternatives For Girls: to sustain and expand our successful, effective programming, to take care of our facility, to ensure our ability to continue to recruit and retain talented staff, and to manage our resources in a way which provides medium- and long-term stability and flexibility during challenging economic downturns.

Most importantly, we launched this campaign to secure the future of positive alternatives for girls, so that the girls and young women in our community, born into and growing up amidst circumstances which put them at risk, will have true alternative paths for their development and for the futures they dream of: educational opportunities, job development resources, college and career guidance, and strong skills and capacity for safe and positive relationships.

We are grateful for all gifts for the campaign that helped us secure our \$6.2 million goal. (Note: the campaign was a "comprehensive" one in its first phase, with all private gifts counting toward our goal; the second phase — calendar year 2014 — sought more targeted support for specific funds for our long-term planning, including a cash flow reserve, program sustainability fund, building and equipment reserve, and endowment.) We are privileged to specially acknowledge the following individuals, foundations, and corporations whose early, steadfast, and generous gifts, including many multi-year commitments, have secured AFG's future.

Special thanks to Union AdWorks and to photographer Tom Roche for their generous contributions in creating the 2015 Annual Report.

GIFTS OF \$650,000+

McGregor Fund
James B. and Ann V. Nicholson

GIFTS OF \$200,000 TO \$649,999

Bank of America Charitable Foundation
Hudson-Webber Foundation*
The Kresge Foundation*
Andra Rush
**Includes campaign gifts made prior to 1/1/2011*

GIFTS OF \$100,000 TO \$199,999

Fritz and Karen Henderson
The Skillman Foundation

GIFTS OF \$75,000 TO \$99,999

Community Foundation for Southeast Michigan

GIFTS OF \$50,000 TO \$74,999

Carls Foundation
The Jewish Fund
Estate of Anthony W. Keros
United Way Community Services

GIFTS OF \$25,000 TO \$49,999

Anonymous
Compuware Corp.
Flagstar Bank
Carole Ilitch
Charities for Children, Inc.
Lotte and Max Heine Philanthropic Fund
The Supporting Opportunity Foundation

GIFTS OF \$15,000 TO \$24,999

Ally Financial
Susan Jo Berman
Agnes and Dennis Hagerty
Estate of Helga Herz
Janet McAuliffe
Myra Moreland
Perri Family Foundation
PVS Chemicals, Inc.
Peter and Dorothy Solomon Foundation
Southeastern Michigan Combined Federal Giving Campaign

GIFTS OF \$10,000 TO \$14,999

Anonymous
Christ Church Grosse Pointe
DeRoy Testamentary Foundation
The J. Ferrantino Charitable Foundation
Mercedes-Benz Memorial Church
Health Alliance Plan
Lori Lutz and Greg Gamalski
Mercedes-Benz Financial Services
MGM Grand Detroit
Eugene and Lois Miller
Virenda Nath
Nino Salvaggio Charitable Foundation
For Children in Need

GIFTS OF \$7,500 TO \$9,999

Oakland County Bar Association Sanford Rosenthal Memorial Award
Phyllis and Daniel Riina
St. John Providence Health System
The Elizabeth, Allan and Warren Shelden Foundation
The TJX Foundation, Inc.
University of Michigan
Weiner & Associates, PLLC.
Women Lawyers Assoc. of Michigan
Zonta Club of Detroit II

GIFTS OF \$5,000 TO \$9,999

Anonymous
Albert and Doris Pitt Foundation
Lesley and Scott Atton
Estate of Andrea F. Becker
Burns & McDonnell Foundation
Charter One Foundation
Comerica Charitable Foundation
Detroit Documentary Productions LLC
Detroit Free Press Charities, Inc.
Detroit Industrial School
Dollar General Literacy Foundation
General Motors Foundation
Giarmarco, Mullins & Horton, PC
Karl and Margo Hannum
Joya Harris
Henry Ford Health System
William and Geraldine Lovejoy
The Lovelight Foundation
Mark Malin
Don and Shelly Manvel

GIFTS OF \$5,000 TO \$9,999 (cont.)

Merck Partnership For Giving
Metro Health Foundation
Metro Solutions
Metro West Chapter of Credit Unions
Michigan Community Resources
Pfizer Foundation Matching Gift Program
Pamela Rodgers
Ronald McDonald House Charities
Piston Group
of SE Michigan
Steven and Linda Ross
Rosemary, Catherine and Kristen Sarri
Shirley K. Schlafer Foundation
Joanne Start
The Suburban Collection
Rosenthal Memorial Award
UAW-Chrysler National Training Center
Sammye Van Diver
Village Community Credit Union
The Village Woman's Club Foundation
Wayne County Sheriff Youth & Senior Education Fund

GIFTS OF \$1,000 TO \$4,999

Larry Alexander
Denita Banks-Sims and Robert Glenn Sims
Audrey and Mel Bornstein
Michelle Crockett
Sonya Delley
Joseph and Diane Dillon
Linda D. Forte and Tyrone H. Davenport
Amanda (Amy) Good and David Finkel
Jodi Cross
Ilitch Holdings, Inc.
Jack and Jill of America - Detroit
Markeisha Miner
Christine Moore
Katie Pelz-Davis
Gail Perry-Mason
Chrystal Roberts
Janet Thompson
Deborah Willis

HONOR ROLL For gifts received from 10/1/2014-9/30/2015

GIFTS OF \$25,000+

Blue Cross Blue Shield
of Michigan Foundation
City of Detroit Community Development
Block Grant and Neighborhood
Opportunity Fund
County of Wayne
Dakota Integrated Systems, LLC
Michigan Department of Health and
Human Services
DTE Energy Foundation
Ford Motor Company Fund
General Motors Foundation
Greektown Casino, LLC
Frederick and Karen Henderson
McGregor Fund
Michigan Department
of Community Health
James B. and Ann Nicholson
Rand Corporation
Rosemary Sarri
The Skillman Foundation
United Way for Southeastern Michigan
University of Michigan
U.S. Department of Health
and Human Services
U.S. Department of Housing
& Urban Development
U.S. Department of Labor

GIFTS OF \$15,000-\$24,999

Bank of America Charitable Foundation
DeRoy Testamentary Foundation
Edward and Justine Good
Carole Ilitch
Institute For Population Health, INC.
The Jim Gilmore, Jr. Foundation
Peter and Dorothy Solomon Foundation
St. John Providence Health System
The Supporting Opportunity Support
Foundation
Zetterberg Foundation

GIFTS OF \$10,000-\$14,999

AVL Michigan Holding Corp.
Ford Component Sales
Mark Malin
Mary J. Decker Revocable Living Trust
Janet McAuliffe
PVS Chemicals, Inc.
The Suburban Collection
The Elizabeth, Allan and Warren Shelden
Foundation

GIFTS OF \$5,000-\$9,999

Albert and Doris Pitt Foundation
Christ Church Grosse Pointe
City Connect Detroit
Comerica Charitable Foundation
Detroit Rotary Club
Goldman Sachs Gives
Golgightly Agriscience Advisory Board
Grosse Pointe Memorial Church
Agnes and Dennis Hagerty
The Kresge Foundation
Lear Corporation
Donald Manvel
Mercedes-Benz Financial Services
Merck Partnership For Giving
Communication Workers of America
National Women's Committee
Nagesh Palakurthi
Piston Group
of SE Michigan
Angela Ryan
SKF
Southeastern Michigan Combined Federal
Giving Campaign
Southwest Counseling and Development
The TJX Foundation, Inc.
U.S. Office of Juvenile Justice
and Delinquency Prevention
Women Lawyers Association of Michigan
Zonta Detroit II

GIFTS OF \$2,500-\$4,999

Anonymous
Robert and Cathy Anthony
Argent International
Curt Catalo
Comerica Bank
Detroit Industrial School
Detroit Tigers
Education Achievement Authority
Corporate F.A.C.T.S
Health Alliance Plan
Henry Ford Health System
Larry and Connie Hudas
Gregory Humes
Tricia Huneke
Invest Detroit
Jack and Jill of America-Detroit
James and Lynelle Holden Fund
Karmanos Cancer Institute
Denise Lee
Marathon Petroleum Company
Masco Corporation
Brian McDonell
UAW - Ford National Programs Center
Lisa Payne
Plante Moran
Steven and Linda Ross
Kathleen Straus and Walter Shapero
The Village Club Foundation
Towers Watson Corporation
Trinity Health
James Trask and Frances Hammond
Sammye E. Van Diver
Jae Vitale Plawewski

GIFTS OF \$2,500-\$4,999 (cont.)

William H. Pettibone Foundation
Nina F. Williams
Raquel Wilson
Young Woman's Home Association

GIFTS OF \$1,000-\$2,499

AAUW Grosse Pointe Branch
David Agius
Anonymous
AutoZone
Maureen Babicz
Bank of Ann Arbor
John and Catherine Berbiglia
Susan Berman
Scott and Sara Bernstein
Broadword Solutions Corporation
Adrienne Bryant
Michael and Susan Burskey
John and Ann Cameron
Elizabeth Cheslock and Richard A. Cruger
Christ Church Cranbrook
Lois P. Cohn
Community Choice Credit Union
CREW-Detroit
Jodi Cross
Lois R. Debacker
Jann Devereux
Dollar General Literacy Foundation
Domino's Pizza
Phillip Duncan
Angella Durkin
Epitex, Inc.
Excellent Schools Detroit
Randy and Trayce Fenton
Cathy and Tim Ferrel
Beth Goldstein and Raphael Finkel
First Presbyterian Church of Dearborn
Roger Garrett
George Johnson and Company
James J. and Tracey Goddeeris
Thomas and Marcia Good
Brandon and Carla Graham
Haberman Fabrics
Karl and Margo Hannum
Herman Miller Cares
Mary Heugh
HopeLine from Verizon
Huntington National Bank
Michael and Marian Ilitch
Ilitch Holdings, Inc.
Denise Jacob
Japan Business Society of Detroit Founda-
tion
Mary G. Jolliffe
Jennifer Jones
JSP Foundation
Susan A. Kelly
Elisabeth Knibbe
Shawn Knight
Kroger Community Rewards
Beverly Len
Andrea Lipsky-Karasz
Gregory Gamalski and Lori Lutz
Karen McGuire
Michigan First Credit Union
Eugene and Lois Miller
Elizabeth M. Misco and Thomas Neumann
Christine Moore
J. Carole Morgan
Morgan Stanley
National Council of Negro Women, Inc.
Nextep Systems, INC
Northwood University
Cheri Ott
Jane Owen
Katie Pelz-Davis
Erica Peresman and David Jaffe
Barbara J. Pilarski
Barbara Quilty
Robert and Susan Rahaim
David and Jean Redfield
Suzanne Richard
Pamela Rodgers
Margaret A. Rosenthal
Ross Mortgage Corporation
Tanya Sakhleh
Erica Scherzer
Sherlock Investigations, Inc.
Kim and Victoria Siegfried
Sigmund and Sophie Rohlik Foundation
Sojourner Foundation
Southeastern Michigan Health Associa-
tion of Community Health and Social
Services
Joanne Start
Ronald and Maria Szymanski
Carol Tarnowsky
The Chrysler Foundation
Janet Thompson
Triple Crown Records
UAW-GM Center for Human Resources
Village Community Credit Union
Bryan and Jennifer Welsh
Wanda and Bill Wheeler
Deborah Willis

GIFTS OF \$500-\$999 (cont.)

Dawn Beatty
Dana Lochniskar and Christine Beck
Birmingham Unitarian Church
Roselyn Blanck
Kenny Borin
Melvin and Audrey Bornstein
Amy Bromsen and William Parker
Rae Bye
John Canzano
Susan M. Cischke
Keith and Paige Curtis
David R. Weinberg and Effi P. Weinberg
Foundation
Sonya Delley
Ted and Andrea Dewey
Dickinson, Wright PLLC
Linda and Craig Dillon
Nida Donar and Edwin A. Rowe
Dykes on Bikes Detroit
Brian Ebels
Anna C. Ettinger
Fancy Pants Arts and Entertainment
Janet Findlater
Victoria Fisher
Michael Friedman
AJ Galloway
Kathryn Gazel-Gagnier
Amanda (Amy) Good and David Finkel
Great Lakes Beadworkers Guild
Judy A. Gruner
Kenneth and Mary Grunow
Jean Gust
Anne Haffner
Joya Harris
Eric and Kristen Headrick
Jann Hoge
Debra Holden
Ann and Brent Hollenbeck
Hollingsworth Logistics Group
Michael Ilitch III
Sisters, Servants of the Immaculate Heart
of Mary
James Jacob
Robyn Jacobson
Mary L. Kramer
Guadalupe Lara
Steven and Joanne Leggat
Kelli Lewton
Susan Lilienfield
Local 600 UAW
William and Geraldine Lovejoy
Michelle Lund
Jo-Ann MacWilliams Wolf
Mahima Mahadevan
Greg Mathis
David Meador
Microsoft Corporation Matching Gifts
Program
Markeisha Miner
Tiffany Moore-Corteville
Jerome Morgan
Andrew Morse
Glenn Murry and Lisa Ilitch Murray
National Safe Place, Inc.
National Smart Set - Detroit Chapter
Christine Pace
The Park West Foundation
Plante Moran
Roshunda Price
Donald and Patricia Rennie
Denise Rieckhoff
Phyllis and Dan Riina
Patrick and Lisa Riley
Victoria Roberts
Dean and Lynda Rocheleau
Richard J. and Elaine K. Rudy
James Scalici and Denise Ilitch
Don A. Schiemann
David Schon
Rachel Snow
St. Andrew Catholic Church
United Methodist Women St. Paul's United
Methodist Church
Ann Maury Steglich
Theresa Tobkin
Stuart and Barbara Trager
Tree of Life Foundation
Marianne Udow-Phillips
Charlotte Walker
Muriel Watson
Rhonda Welburn
Barbara Whittaker
Dustin Williams and Carrie Buss Williams

GIFTS OF \$500-\$999

Michelle Acciavatti
Janice Adams
Frank Angileri and Maria Franek Angileri
Anonymous
Scott and Lesley Atton
Carolyn Barth
Richard and Peggy J. Beadle
Beth Beal
Thomas Beamish
Eric Bean

GIFTS OF \$500-\$999 (cont.)

Gerard Coiffard
Janice Cole
Michelle Crockett
Vanessa DeMenech
Nancy Diehl
Michael DiLaura
Joseph Dillon
Kelvin Dobbins
Nancy Edmunds
Elegant Blue
Jeffrey and Kelly Faber
Michelle Fecteau
Kay Felt
Elizabeth Fields
Terry and Linda Fiscus
Timothy and Amy Foley
Lisa and Michael Fritsch
Anne Gahagan and Rick Dennis
Angel Gambino
Jane P. Garrett
Bradley Gayton
Jennifer Ghesquiere
Nancy Glover
Jordan Good
Mary Ellen and Harold Gurewitz
Lakshmi Halasyamani
Karla Hall
Nina Holden
Carol Hollenshead and Bruce J. Wilson
Richard and Holly Hughes
International Academy
Carla Jones
Terri Joswick
Tiara Kellam
Rhea Kish
Kemal Kizilaslan
Jennifer Korman
Mariann Krieger
Michael Donovan and Catharine B.
LaMont
John and Laura Lazet
Polly Ledyard
Local No. 245 UAW
Christine Lord
Katherine Lorenzetti
Mary Loyer
Maddalena Design
Paul Manzella and Mary Lynn Treppa
Jack and Cathy Marshall
Mary Elizabeth and Richard May
Jennifer and Todd McClain
Krista McClure
Presbyterian Women Memorial Presbyte-
rian Church
Michigan Industrial Shoe
Sascha Montross
Paul T. and Merle B. Mooney
William Morrow
Michelle Murad
Paul G. Neumann and D. K. Judy
Kristen Nieman
Carolyn Normandin
Presbyterian Women Orchard Lake Comu-
nity Church
Warren Owens
Jasmine Palakurthi
Nicholas Parrner
Charles Parrish
Patrella Brown PLC
Vanessa Pettway
Michael J. Philbrick
Allen and Madeleine Phillips
Lisa Pramstaller
Joe and Kathryn Puzzuoli
Merri Reasor
Joseph Reilly
Barbara Rice
Richard Rollins
Sanford and Lucinda Rosen
Bradley Rush
Terrence and Michele Russell
Allen Salyer
Susan Sauber
Jeannette Saquet
Paul Schwarzbaum
Annie Selak
Gary and Catherine Semer
Karla Sherry
Ellen Siegel
Mae L. Skidmore
Barbara Sloat
Theresa Snyder
St. James Episcopal Church - Birmingham
Shirley R. Stancato
Susan Steigerwalt
Jason and Sharon Stoner
Lucy Strumbos
Tara Synowiec
Cynthia Tauger
Jennifer Taylor
Trinity Episcopal Church
Catherine Turnbus
Rachel Van Rossum-Thorp
Jonah Victor
Elliot and Wendy Wagenheim
Carla Warner
Merle Watts
Tina Weatherwax-Grant
Anna Weaver
Bruce and Rita Weaver
United in Christ Lutheran Church WELCA
Group
Dianne and Richard Wells
Marshall Widick and Patty Fedewa
William Beaumont Hospital
Kathy Zelenock
Paula Zenizo