

WE ARE AFG



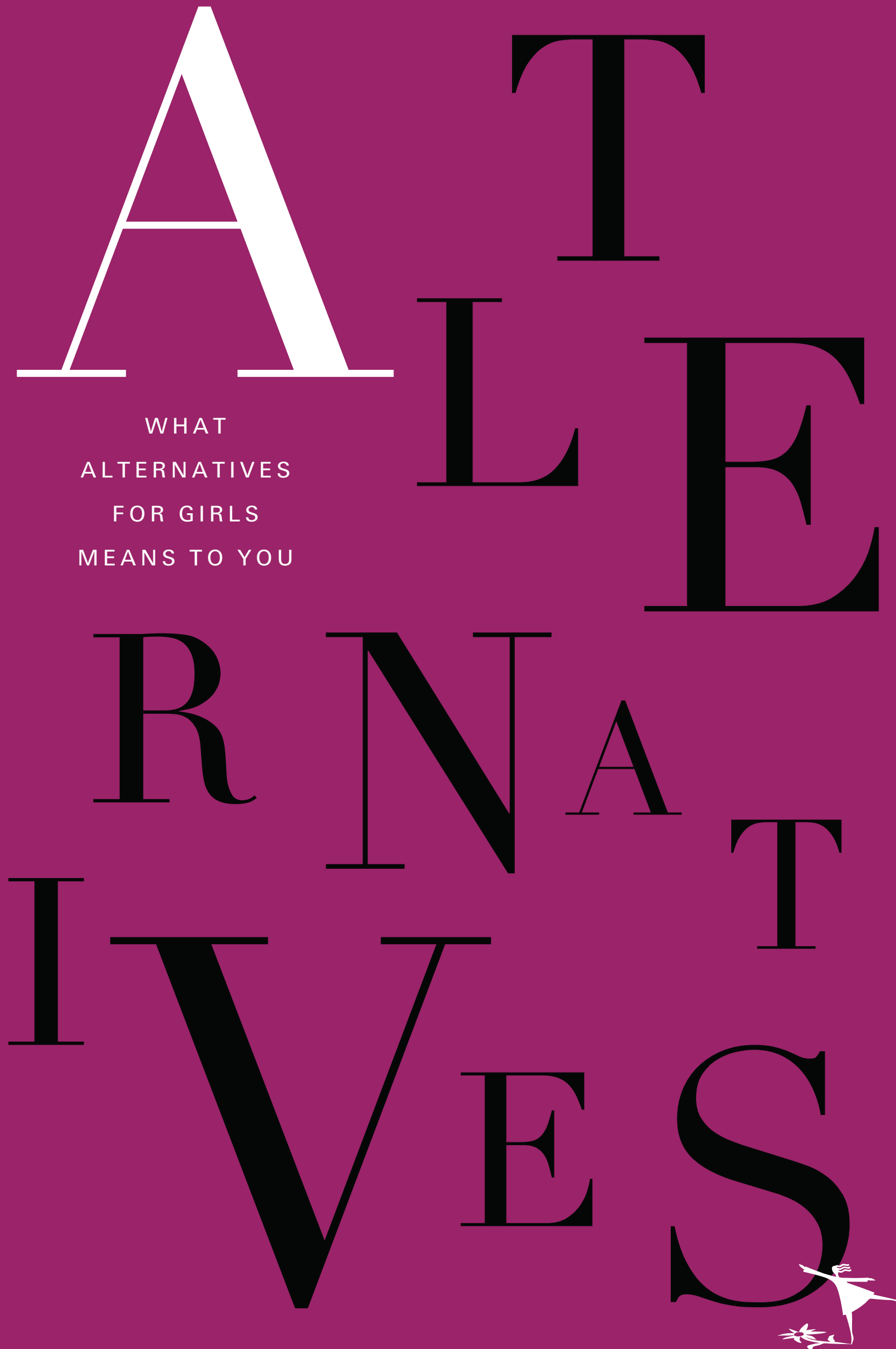
WE ARE ALTERNATIVES FOR GIRLS

FOUNDED
in DETROIT

ALTERNATIVES FOR GIRLS HELPS HOMELESS AND HIGH-RISK GIRLS AND YOUNG WOMEN AVOID VIOLENCE, TEEN PREGNANCY, AND EXPLOITATION; AND HELPS THEM TO EXPLORE AND ACCESS THE SUPPORT, RESOURCES, AND OPPORTUNITIES NECESSARY TO BE SAFE, TO GROW STRONG, AND TO MAKE POSITIVE CHOICES IN THEIR LIVES.

The inspiration for Alternatives For Girls came in 1985 when a group of Southwest Detroit residents, clergy and business people began to share concerns about the alarming increase in drug use, homelessness, prostitution and street activity among girls and young women. Originally a small, volunteer-run program, operating a five-bed emergency shelter in a neighborhood church, AFG has evolved into a multi-service agency with over 60 employees. AFG is now housed in a two-story brick building constructed in 2002.

A T
L E
R N A T
I V E S
WHAT
ALTERNATIVES
FOR GIRLS
MEANS TO YOU



IN YOUR OWN WORDS

AFG, to me, means a supportive family. No matter what you need they will find a way to provide essential resources that I need that will not only help me now but for the better of my future. Without AFG, I would not have these different opportunities and experiences that I have discovered. Since I have become a Peer Educator they have taught me discipline, leadership skills, peer to peer connection, and how to budget for my future. AFG brings out the best in others and wants to see people succeed at such a young age. Never once have I felt uncomfortable in any situation because they brought out the best in everyone and never let anyone get discouraged. If you're feeling down, there's always someone you can talk to and confide in with confidential information, so I thank AFG for allowing me to become a part of their family.

- JALESA

What AFG means to me. To me AFG is a support system. It is a place that has taught me so much since I have started out. It has taught me more about community and relationships. I continue to learn and grow in this positive area. I consider this an outlet and place of comfort. AFG is nothing short of a place where I see pure greatness growing.

SAMAI

AFG encourages me to come out of my own self to help others. I have not only been inspired by the organization but by the hardworking staff members. Their devotion towards young girls, moving them from a negative to a positive environment. AFG is a big sister I can come to whenever I need it. Never failing to show love, support and friendship. That's what AFG means to me.

BRIONNE

AFG to me is a family and safe haven. AFG makes me feel safe and that I will always have a shoulder to lean on if I need it. Employees and even volunteers are always looking to open up new doors and opportunities for us peer educators. AFG means to me people who want to see you succeed and be a better person to better others.

ANIYAH

Alternatives for Girls means being a leader, setting examples for others and helping others. When you are a peer educator you have a lot of responsibility and with the work we do at AFG we help a lot of people. To me the role of a leader is the biggest responsibility and AFG helps you build this character trait. So Alternatives for Girls means accepting responsibility and being a leader to help build a future.

CASEY

What Alternative For Girls mean to me is a good place where women can go and feel somewhere safe and be helped with all kinds of things they need or are looking for. With the help of Alternative For Girls more women/girls can stay out of harm's way and succeed in school, graduate, and become leaders in their communities.

INIA

For me AFG mean a lot of things. I say this because they're like my second home. The environment is just great to be in. They welcome people with open arms and they never judge. They're very professional. They have a lot of resources that are useful. They look out for each other there. Being at AFG helped me become a very confident person. They opened my eyes to a lot of things and I'm just glad to be a part of it.

YASMINE



WHY AFG? NUMBERS THAT COUNT

3

EVERY 30 SECONDS
SOMEONE BECOMES
A VICTIM OF HUMAN
TRAFFICKING.

0

20

1

1 IN 6 WOMEN HAS
BEEN THE VICTIM OF
SEXUAL VIOLENCE.

in

6

3

EVERY 73 SECONDS
AN AMERICAN IS SEXUALLY
ASSAULTED.

2

4

73

1

2

0

CRISIS RESOURCE CENTER
FREE. CONFIDENTIAL. 24/7.
888-AFG-3919

3,120 HOURS
OF CRISIS INTERVENTION
SERVED BY OUR
CRISIS RESOURCE CENTER
IN FISCAL YEAR 2020.

3

1/2

TURNING OVER A NEW LEAF

PREVENTION

SHELTER AND HOUSING SERVICES

OUTREACH AND EDUCATION SERVICES

AFG PROGRAMS

PREVENTION

AFG's Prevention Program serves girls ages 10-19 who are at risk of pregnancy, gang involvement, abusing drugs or alcohol, and school truancy. Finding self-esteem, improving a grade point average, rejecting drugs and alcohol, preventing pregnancy, connecting with a mentor, discovering untapped talents — these are some of the experiences girls have when they take part in AFG's Prevention Programming (which includes our Afterschool and Summer Rise N' Shine Programs) as well as our Asset Building Program that spans several years. All programs help to build character on a foundation of positive choices.

SHELTER AND HOUSING SERVICES

AFG's Shelter, Transition to Independent Living (TIL), and Rapid Rehousing (RRH) Programs provide a continuum of stability for our participants to explore and access the support, resources, and opportunities to grow stronger and make healthy lifestyle choices. Shelter, TIL, and RRH participants (including pregnant or parenting youth) reconnect with community assets such as healthcare, school, and jobs and strengthen their confidence to take care of business. They rebuild relationships with caring family and friends who provide safety. They actively participate in ending their homelessness and establishing sustainable pathways for healthy living.

OUTREACH AND EDUCATION SERVICES

AFG's Outreach Program helps teens and women engaged in high-risk activities, such as sex trafficking, domestic violence, drug use, and gang involvement, understand the risks of such activities, and transition to safe choices and healthy lives. AFG Outreach serves as a lifeline to many young and adult women seeking to remove themselves from situations and activities that threaten their well-being, futures, and lives. Staff and volunteers encounter girls and women on the streets, in all seasons, during daylight and after dark, and provide them with harm-reduction kits, referrals, and direct services — all links to life-saving support services. Street outreach efforts offer safe alternatives and compassion for those involved in sex work and those who are victims of human trafficking, creating hope that tomorrow will be better.

Peer Education is a youth leadership program that trains at-risk youth to reach out to other at-risk youth in the community. The teams focus on healthy relationships, HIV education, homelessness, internet bullying, and positive life choices.

AFG PROGRAM HIGHLIGHTS FOR 2020

PREVENTION

- For the 20th year in a row, 100% of the high school seniors in the AFG Prevention Program graduated from high school.
- 73% of participants in the Asset Building Program increased their GPA and/or maintained a 3.0 or higher GPA. The Average GPA this year was 3.39.
- Rise N' Shine, though virtual, positively impacted 52 girls. Girls had a safe space to learn new concepts, including those related to math, science, engineering and the arts.
- 100% of Youth Leaders completed their virtual leadership training through Grow Detroit Young Talent and Connect Detroit.

SHELTER AND HOUSING SERVICES

- AFG's Shelter provided 7,532 nights of care to 171 homeless women and their children.
 - 100% of youth in Aftercare remained in safe and stable housing.
- A total of 48 adult women and men were served through AFG's Rapid Rehousing Program.
 - 80% of the youth served by Rapid Rehousing were from AFG's Transition to Independent Living Program.

OUTREACH AND EDUCATION SERVICES

- 3,936 street outreach contacts, despite street outreach being suspended from March – August due to COVID-19.
 - 100% of youth avoided teen pregnancies.
- 100% of Peer Educators learned at least one new skill and all who were seniors graduated.
 - 100% of New Choices participants (of six months or more) made significant progress toward their goals.
- AFG assisted 39 individuals through the STOP Domestic Violence Program.
 - The Crisis Resource Center provided 3,120 hours of crisis intervention and other essential services.
- Sew Great Detroit reports that 100% of participants learned a new sewing technique and 83% have remained in the program for more than six months.



MESSAGE FROM THE CEO AND BOARD CHAIR

DEAR FRIENDS,

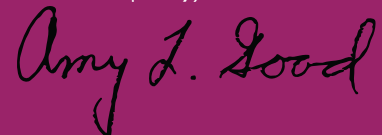
Alternatives For Girls is pleased to present our annual report for this memorable '19 - '20 year. We are grateful to be able to celebrate the impact of our work, together, seen in changed lives—especially so throughout the COVID-19 pandemic. Every day at Alternatives For Girls, the life trajectories of girls and women we serve are lifted up—by their own hard work, supported, guided, and sustained by the investment of our generous supporters and partners, alongside our staff and volunteers. This year, many throughout our community and, of course, around the world, faced unprecedented hardships due to the COVID-19 pandemic—illness, loss, grief, economic hardship, domestic violence. These threats are exacerbated for Detroit homeless and high-risk girls and young women: lacking access to health care or to a safe and stable home, exposure through public transportation and front line jobs, and the disproportionate rate of serious illness and death experienced in Detroit, especially early in the pandemic. Our courageous team members and steadfast friends continue to stand beside them.

This year, you have helped thousands of girls and young women find safety, including protection from COVID-19, leave behind homelessness, violence, and exploitation, and choose a hopeful path. We have had to re-tool for COVID-19 safety, but, as we are the only ones doing much of what we do, we have remained determined to sustain our services, some in creative ways. You have helped our participants find safe housing, graduate from high school, head for post-high school education, and access a world of possibilities. **We served 3,360 girls and women this year, along with their families.** We measure the outcomes of our work, in terms of improved grades and school attendance, high school graduations, college enrollment, safe housing, jobs and launched careers, safety from violence, escapes from sex trafficking, healthy and thriving infants, children, teens, and adults; you'll find the story in numbers throughout this report. The full impact, however, reverberating through families, neighborhoods, communities, and generations, is beyond measure.

Our **"Rapid Rehousing"** Program, the first in the region to target youth, has become more critical given the pandemic. The program has seen great success, transitioning 48 homeless youth into stable and supported housing, and surrounding them with intensive services to help them find and keep sustainable employment—while staying safe from COVID-19. **All the school-age girls** throughout our programs continue to deal with extraordinary academic challenges due to the pandemic's closure of in-person school. Our team members, implementing our **Asset-Building Project for Education and Opportunity**, went into high gear, driving throughout the community to provide computers, internet access, groceries, cleaning and PPE supplies, and the intensive support needed to support families and enable 45 girls to save money for college, go on virtual college tours, work with school-focused mentors to plan and excel in their academic journeys, and learn about career opportunities. Our five-year, ground-breaking federal research program, aimed at **pregnancy prevention through helping middle and high school girls make safe and positive choices**, has seen strong outcomes and is on pace to achieve certification as a federal evidence-based program. Our **sewing social enterprise** has had to shift gears in order to keep vulnerable participants safe from COVID-19, but the project has continued with at-home learning, practice, and production, including of face masks. We've continued to **support survivors of human trafficking** and expanded our outreach to those experiencing domestic violence. We've hired 20 youth **Peer Educators**, themselves having engaged in risky behaviors, and trained and supported them, virtually yet intensively, in helping their peers to learn and pursue safe and healthy choices.

In these pages, you will see the impact of your support through the statistics that reflect our work, as well as this year's financial story—lean, stable, growing. Thank you for your support in ways big and small this past year. Your gifts of time, talent, and treasure have made a lasting impact, and provided critically needed support during this difficult, and, for many, dangerous year. We appreciate all that you do and are grateful for this opportunity to report the impact your investments have made, and the achievements of the girls and young women we serve.

Amanda (Amy) L. Good, CEO



Christine M. Moore, Board Chair



THE ALTERNATIVES FOR GIRLS CAMPUS



MAKE A DIFFERENCE. GET INVOLVED

YOU CAN CHANGE THE STORY
FOR AT-RISK GIRLS AND YOUNG WOMEN TODAY.
THROUGH VOLUNTEERING,
DONATING, OR HELPING TO SPREAD THE WORD,
YOU WILL MAKE A REAL DIFFERENCE.

FOR MORE INFORMATION REGARDING VOLUNTEER
OR OTHER OPPORTUNITIES,
PLEASE EMAIL ERIN O'MARA AT:
EOMARA@ALTERNATIVESFORGIRLS.ORG

ALTERNATIVES FOR GIRLS FINANCIALS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED SEPTEMBER 30, 2020

CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS:

Revenue and Gains:	
Grants	\$3,147,265
Contributions	\$835,407
Special events (net of direct expenses of \$19,372)	\$254,680
Donated assets and goods	\$136,299
Investment and other income	\$40,256
Net realized and unrealized gains on investments	\$38,003
Total Revenue and Gains without Donor Restrictions	\$4,451,910
Net assets released from restrictions	\$746,522
Total Revenue, Gains and Other Support without Donor Restrictions:	\$5,198,432
Expenses:	
Program Services:	
Transition to Independent Living Program	\$2,075,573
Prevention Program	\$1,585,563
Outreach and Education Services Program	\$891,658
Total Program Services	\$4,552,794
Supporting Services:	
Management and General	\$487,373
Marketing and Development	\$365,100
Total Supporting Services	\$852,473
Total Expenses	\$5,405,267
Changes in Net Assets without Donor Restrictions	(\$206,835)
Changes in Net Assets with Donor Restrictions:	
Contributions	\$1,295,741
Net Assets released from restrictions	(\$746,522)
Change in Net Assets with Donor Restrictions	\$549,219
Change in Net Assets	\$342,384
Net Assets, Beginning of Year	\$4,634,773
Net Assets, End of Year	\$4,977,157

STATEMENT OF FINANCIAL POSITION

AS OF SEPTEMBER 30, 2020

ASSETS

Current Assets:	
Cash and Cash Equivalents	\$583,576
Grants Receivable (no allowance considered necessary)	\$733,852
Pledges receivable (net of allowance of \$8,452)	\$315,845
Prepaid expenses	\$165,717
Total Current Assets	\$1,798,990
Other Assets:	
Cash and Investments held in endowment and designated funds	\$1,773,922
Fixed assets (net of accumulated depreciation)	\$2,244,948
Total Other Assets	\$4,018,870
Total Assets	\$5,817,860
LIABILITIES AND NET ASSETS	
Current Liabilities:	
Accounts Payable	\$148,758
Accrued Payroll and Related Liabilities	\$69,677
Accrued Compensated Absences	–
Deferred Grants	\$154,866
Refundable advance	\$464,097
Lease Payable - current portion	\$3,305
Total Current Liabilities	\$840,703
Long-Term Liabilities:	
Lease Payable (net of current portion)	–
Total Liabilities	\$840,703
Net Assets	
Net assets without donor restrictions:	
Designated	\$1,773,922
Undesignated	\$2,076,308
Total Net Assets without Donor Restrictions	\$3,850,230
Net assets with donor restrictions	\$1,126,927
Total Net Assets	\$4,977,157
Total Liabilities and Net Assets	\$5,817,860

HONOR ROLL FOR GIFTS RECEIVED FROM 10/1/2019-9/30/2020

\$25,000+

American Endowment Foundation
 City of Detroit-Community Development Block Grant and Neighborhood Opportunity Fund
 County of Wayne
 Detroit Wayne Integrated Health Network
 DTE Energy Foundation
 Elaine Stern Foundation
 FCA
 Ford Motor Company Fund
 Jamie & Denise Jacob Family Support Foundation
 McGregor Fund
 Michigan Department of Community Health
 Michigan Department of Health and Human Services
 Michigan State Housing Development Authority
 National Center for Victims of Crime
 Jim B. and Ann Nicholson
 Nickelhoff & Widick, PLLC
 The Skillman Foundation
 The Elizabeth, Allan & Warren Shelden Fund
 U.S. Department of Health and Human Services – Transitional Living Program
 U.S. Department of Housing and Urban Development
 United Jewish Foundation of Metropolitan Detroit
 W.K. Kellogg Foundation
 Wendell and Doris Rogers Foundation

\$15,000-\$24,999

Children's Foundation
 Comerica Bank
 CHASS Community Health and Social Services Center
 DeRoy Testamentary Foundation
 Giving University
 Max and Erica Scherzer
 Morgan Stanley Gift Fund
 Peter and Dorothy Solomon Foundation

\$10,000-\$14,999

Ajax Paving Industries, Inc.
 Frank and Maria Angileri
 Christine Comstock and Mr. Robert Lorenz
 Carole Ilitch
 Sharon Johnson
 Marathon Petroleum Foundation
 The Block Foundation
 The Frank L. and Helen Gofrank Foundation

\$5,000-\$9999

Albert and Doris Pitt Foundation
 Ally Financial
 Bob and Cathy Anthony
 Catholic Foundation of Michigan
 Lois P. Cohn
 Community Foundation of Louisville Depository
 Greektown Casino, LLC
 Here to Help Foundation
 Masco Corporation
 Will McDowell
 Virendra Nath
 Lisa Payne
 Avilene Pham
 Douglas S. Pierce
 Bob Schwartz
 Jeffrey L. and Nicole B. Tate
 The U.S. Charitable Gift Trust
 TL Financial Group
 Suburban Toyota
 Toyota Dealer Match Program
 Sammye E. Van Diver
 Ron and Ms. Eileen Weiser

\$2,500-\$4,999

Argent International
 Beaumont Health
 Dana Locniskar and Christine A Beck
 Brooke Blackwell
 Bodman PLC
 Michael and Susan Burskey
 Capital Region Community Foundation
 CFC National Capital Area
 Connect Detroit
 Dakkota Integrated Systems, LLC
 Detroit Industrial School
 Detroit Rotary Foundation
 Diamond Wire Spring Company
 Flagstar Bank
 Karl and Margo Hannum
 Health Alliance Plan
 Henry Ford Health System
 Tina Heugh
 Hodges Subaru
 Ann and Brent Hollenbeck
 Iron Brands
 Japan Business Society of Detroit Foundation
 JCD Advisors
 Laura Keener
 Katherine Kjolhede
 Dr. Lilian Lai
 Kelli and Tony LaJeunesse
 Monica L. Martinez
 Mercedes-Benz Financial Services
 MGM Grand Detroit
 Norah O'Brien
 Dennis and Lynn Pheny
 Ruby + Associates
 Schena Roofing and Sheet Metal Co., Inc.

Sigmund and Sophie Rohlik Foundation
 Stewart and Bruss PC
 Kathleen Straus
 and Walter Shapero
 The Brinker Group
 The Grosse Pointe Memorial Church
 The Home Depot Foundation
 The Salvation Army
 The TriCo Foundation
 Trinity Health
 Veoneer
 Willis Towers Watson Corporation
 Young Women's Home Association

\$1,000-\$2,499

Bob and Cathy Anthony
 Barbara L. Arrigo
 AT&T Corporate Employee Giving Program
 Scott and Lesley Atton
 Ayco Charitable Foundation
 Bank of America Charitable Gift Fund
 Dawn Barrack
 Richard Beadle
 John and Catherine Berbiglia
 Doug Blatt
 Blue Cross Blue Shield of Michigan
 Tom and Carol Brichford
 Carson City Corrections Facility
 Christ Church Grosse Pointe
 Kevin and Karen Cobb
 Kevin Coleman
 Francoise Colpron-Schwyn
 Corporate F.A.C.T.S
 Alicia Boler Davis and Fitz Davis
 Debra Defour
 Dr. Jann Devereux
 Phil Duncan
 Angella and Jed Durkin
 Dykema Gossett PLLC
 John and Gail Einhaus
 First Presbyterian Church
 First Presbyterian Church of Dearborn
 Anna and Alex Geml
 George Johnson & Company
 GM Financial
 Pamela Goletz
 Amanda (Amy) Good and David Finkel
 Grigg Graphic Services, Inc.
 Kenneth and Mary Grunow
 Harness, Dickey & Pierce
 Barbara Hayes
 Frederick and Karen Henderson
 Steve Iatrou
 John and Linda Jacobs
 Erica Peresman and Mr. David Jaffe
 Katie Jerles
 Jewish Community Foundation of San Diego

Cynthia Johnson
 Mary G. Jolliffe
 Junior League of Detroit, Inc.
 Lori Karbal
 Kelly Services, Inc. Foundation
 Elisabeth Knibbe
 David and Annie Knill
 Judy Krywick
 Robert Kurnick
 Lewis & Munday P.C.
 Lori Lutz and Greg Gamalski
 Maddalena Design
 Sharon McAuliffe
 George and Kathleen McCann
 Jennifer and Todd McClain
 Leona Medley
 Mend on the Move
 Michigan CAT
 Michigan First Credit Union
 Eugene and Lois Miller
 Ana Mirzoyan
 Christine Moore
 Andrew Morse
 Mudpie
 Jeffrey Ogden and Shifrah Nenner
 Our Lady of Sorrows Catholic Parish
 Jane Owen
 Parkside Credit Union
 Daniell Patterson
 Renee Peck
 Bibiana Postlmayr
 PrimeStaff International
 Barbara Quilty
 Robert and Susan Rahaim
 Ralph C. Wilson, Jr. Foundation
 Chris Ratkowski
 Sara Rebman
 Laverne Reinhardt - Beard
 Renaissance Charitable Foundation
 Steven Riga
 Shawna Rivera
 Pamela Rodgers
 Dr. Margaret A. Rosenthal
 Steven and Linda Ross
 Angela Ryan
 Vivek and Amy Sankaran
 Brooke Schwartz
 Timothy Seibert
 Kim and Victoria Siegfried
 Sister Pie
 St. Paul's United Methodist Church
 Martha P. Stein
 Carol Ann and Steve Tarnowsky
 Cynthia Tauog
 The Diez Group
 The Peggy J. Beadle Fund
 Celia Thomas
 TI Fluid Systems
 Susan Tish
 Stuart and Barbara Trager
 Nu Tran

James Trask and Frances Hammond
 United Way
 of Metropolitan Dallas
 Judy Vindici
 Jeremy and Erin Walker
 Serena Wang and Josh Raymond
 Celeste Watkins-Hayes
 Michael and Elizabeth West
 Wanda and Bill Wheeler
 Barbara Whittaker
 Lizzie Williams
 Bruce Wilson
 Joshua York
 Dr. Lisa Zajac

\$500-\$999

Agora Arts, LLC
 Alliance Member Services
 Articipate
 Alexandria and Don Armstrong
 Jennifer Babcock
 Amy Bachelder
 Susan Berman
 Scott and Sara Bernstein
 Megan Birleson
 Black Family Development
 Blue Grass Community Foundation
 Nicole Branoff
 Mary Ellen Brayton
 Andrew Breidenich
 Ian Burnstein
 Philip and Carol Campbell
 Canton Community Foundation
 Carmen Harlan Collection
 Chanille Carswell
 Thomas and Mary Thereza Centlivre
 Sally Churchill
 Community Alliance Credit Union
 Community Financial Credit Union
 D. Augustus Straker Bar Assoc.
 Donald and Christine Dieck
 Patricia Donahue
 Laurie Doran
 Shawn Dry
 David Dubensky
 Tracy Evans
 Keith Fetzner
 Lisa Fisher
 Timothy and Amy Foley
 Carol Friend
 David Fukuzawa and Toni Kovach
 Rachel Fulton
 Sharlene Gage
 Joanne K. and Joseph F. Galvin
 Girlie Girl, LLC
 Jill Gleba
 Catherine Gofrank

Beth Goldstein and Raphael Finkel
 Penina Goldstein
 Fran Gross
 Greater Kansas City Community Foundation
 Mary Ellen and Harold Gurewitz
 Dr. Jean Gust
 Dolores and Robert Harris
 Priscilla Hildum
 Richard Jr. and Holly June Hughes
 Elizabeth J. Ingraham
 International Union Law Local Union 1970
 Merrie Johnson
 Knights of Columbus Our Lady of Victory Council 14427
 KPC LA Court 189
 KPMG Detroit - Network of Women
 Mary L. Kramer
 Ilana Kutinsky
 Lawton Family
 Beverly Len
 Jeremy Lopatin
 William and Geraldine Lovejoy
 Robert and Terri Lutz
 Barbara Mahone
 Mark Malin
 Kate Levin Markel
 Marlene Martel
 Darin McBride
 Joyce McDonald
 Mary McHale
 John McNish
 George Mesritz and Anne Patton
 Sharon Moeller
 Natalie and Adam Morath
 Peter and Cynthia Motzenbecker
 N2 Workforce
 National Safe Place, Inc.
 Nonprofits Insurance Alliance
 Carolyn Normandin
 Charlotte Olson and Michael Bleavins
 One Detroit Credit Union
 Christine Pace
 Park West Charitable Foundation
 Christina Perna
 Matthew Perry
 Angela Peters
 Tracy Pighin
 Ponyride
 Public Service Credit Union
 Pamela Trotman Reid
 Donald and Patricia Rennie
 Robbie Reynolds
 Patrick and Lisa Riley
 Victoria Roberts
 Dana Robinson
 Carrie Roeder
 Bryce Rudder
 Don A. Schiemann

David Schon
 David and Jeannette Sharpe
 Sherlock Investigations, Inc.
 Signal-Return
 Sisters, Servants of the Immaculate Heart of Mary
 Rebecca Sorensen
 Soroptimists Int'l of Grosse Pointe
 Joanne Start
 Ann Maury Steglich
 Judy and John Tatum
 The Driver Foundation
 The Hunter College Foundation
 The Kresge Foundation
 The Philip J. and Carol J. Lyons Foundation
 University of Michigan
 Michael and Helen Vlastic
 Wendy Wagenheim
 Anna Weaver
 Devin Williams
 Curtis Wilson
 Women's International League of Peace and Freedom
 Kathy Zelenock
 Linda Zlotoff

\$250-\$499

Ashley Adams
 Dorothy Addy
 Dianne Alexander
 Siobhan Barrett
 David Bartek
 Lucile Battle
 Anne and Donald Baty
 Marcia and Martin Baum
 Jonathan Beeton
 Paul Borja
 Jane Bowman
 Calvary Presbyterian Church
 Camp Onaway
 D'Anne and Charles Carpenter
 Kerry Bruce and Paul Carpentier
 Rabbi Adam and Alison Chalom
 Katherine Chelovich
 Kate Cherry
 Christ The King Lutheran Church
 Christ the Redeemer Church
 Caroline Chung
 Susan M. Cischke
 City of Pleasant Ridge
 Janice Cole
 Comcast Financial Agency Corporation
 Corinthian Baptist Church
 William Bryce and Elaine Crawford
 Dell
 Deborah Dendel
 William Dewitt

Diane Foundation Zonta Club of Detroit I
 Nancy Diehl
 Michael DiLaura
 Joseph Dillon
 John E. Gryniwicz and Sophie M. Dobriansky
 Tamar and Bram Dolcourt
 Janet Dombrowski
 Amelia Donaldson
 Dr. Basim Dubaybo
 Paula M. and Richard E. Durant
 Lawrence Ellenbogen
 David and Katie Elсила
 Episcopal Church Women of St. Michael's Church
 Juanita Evans
 Linnea Evans
 Linda Evo
 Jennifer Fiddler
 Ann Finkel
 Margaret Finn
 Lorraine Forte
 Michael Friedman
 Connie Garcia
 Emily Gauronskas
 Elizabeth Giffels
 Girl Scout Troop 70468
 Jordan Good
 Judith Graham
 Robert and Jane Grambo
 Rachel Grant
 Dave and Lisa Graziano
 Colleen Dolan-Greene
 Christen Greenwood
 Grosse Pointe Congregational Church
 Judy A. Gruner
 Elizabeth Guz
 James and Pamela Hall
 Pamela Halladay
 Patricia Harris
 Barbara Harvey
 Nicholas Harvey
 Marybeth Howard
 Lynne and Darren Irving
 Janet and Thomas Ivinson
 Thomas Kitson and Valentina Izmirlieva
 Johnson Matthey Testing
 Mary and Jay Joliat
 Alison Jones
 Jacqueline Jones
 Rose Joseph
 Mike Kelly
 Tom and Michele Kendzior
 Barbara and Rodney Keteyian
 Seth Kimball
 Rhea Kish
 Alexandra Korell
 KPMG
 Sushil Kumar Singh Kshatri
 Joe Kwederis
 Jennifer Langowski

HONOR ROLL FOR GIFTS RECEIVED FROM 10/1/2019-9/30/2020 (CONTINUED)

\$250-\$499 (cont.)

Susan Larue	Katie Bleavins and Mr. Brett Sauve	Candice Arcari	Billie Brandon	Kiren Chaudhry	Jimmie Deramus	Katherine Faddol	Irenita Goedert
Mary Ledyard	Brittany Schultz	Julia Armbruster	Jim and Ginny Breckenfeld	Dr. Barry and Dr. Marjorie Checkoway	Todd Derflny	Anthony Faillace	Barbara Goldberg
Nancy and David Lee	Annie Selak	Jim Athens	Simone Brennan	Jamie Cheeley	Ed Derieu	Shell Fairful	Laurie Golden
Stacy Lee	Gary and Cathy Semer	Nena Atkins	Erin Tobin-Breslawski	Dr. Valorie Cheyne	Aaron Dersnah	Laura Goldston and Family	Jonas Goldstein
Rochelle Lento	Cynthia L. and Michael D. Sevilla	Christa Azar	Lonnie A. Brewer	Rachel Chomet	Daniel Desandre	Fancy My Sweets	Carly Gomez
Erika Lewis	Regina Sharma	Maureen Babicz	Karen Brichford	Bonnie Christiansen	Simone Desousa	Harold Favors	Dave Good
Robertta Lindeman	Allen Cholger	Mary Bader	Meghan Brookes	Beverly and Merton Church	Mary DeTomaso	Michelle Fecteau	Tom Good
Christine Lord	and Maureen Sheahan	Paul and Nancy Bailey	Bunny Brooks	Alexander Clark	Detroit Chapter Top Ladies of Distinction	Shaun Feliciano	Mandora Gourdie
Katherine Lorenzetti	Anima Ramesh Shroff	H. Grady Bailin	Lynette Brooks	Diana Clark	Kathryn Dickerson	Amy Fencyk	Deborah L. Grace
Michelle Lund	Sisters of Mercy West Midwest Community	Jennifer Baker	Scott Brooks	Kamilah Clark	Douglas Dickinson	Valerie Fenton	Moriah Graham
Susan Lyons	Shirley R. Stancato	Laurence Baker	Janice Brougham	Joan Cleland	Emily Dicorcica	Grace Ferguson	Karen Gramblin
Jennifer Mabrey	Tricia Stone	Sandra Ballard	Noelle Broughton	Carrie Cohoon	Kimberly and Bruce Diebboll	Alessandra Ferrara	Chris Grant
Mark Magidson	Greg and Linda Struble	Pamela Balmuth	Tim Broughton	Laya Cole	Patricia Diez	Norma Fields	Marissa Graziano
Marathon Petroleum Company	Katie Sullivan	Dora Baltrusaitis	Tai Brown	Prudence Cole	Han Dinh	Ellen Firestone	Adrienne Green
Amy Marshall	Laurie Tennent	Audrey Bardy	Melissa Bruehl	Carolyn Coleman	Randall Dlugoss	Sara Fitzgerald	Sophia Green
Renée McClelland	The Forum For Youth Investment	Barbara Barefield	Marsha S. Bruhn	Gina Coleman	Vaishali Dlugoss	Five Feet of Feisty	Linda Greene
Gayle McGarvah	Samantha Thrasher	Micahya Barkley	Dale and Linda Brunell	Dr. Phillip and Tonya Collier	David Dobbie	Carol Flanigan	Ruth Gretzinger
Kathleen McLaren	Charles Throm	Rachael Barlock	Scott Brunner	Tyrone Collins	Rosemary Dodson	Renee Floer	Joanne Grifflin
Keith Meadows	G. W. and Caroline Trapp	Sharon Barrett	Tim Bryant	Columbia Sportswear	Kyle Dold	Crest Ford	Stuart Grigg
Linda Sue Merritt	Maryann Underhill	Karen Bartlett	Rebecca Buckner	Community Mental Health Association of Michigan	Mary Dombro	Deborah Ford	Grosse Pointe Theatre
Jane Messenger	United Way of Greater Philadelphia and Southern New Jersey	Timothy and Christine Battle	Elena Buglak	Michael Conboy	Steven Dong	Barbara and Eric Fornasiero	Marci Grossman
Margaret Van Meter	Michigan Industrial Shoe	Rachel Bauman	Cheryl Bukoff	Patricia A. Connor	Nora Donoghue	Gwendolyn Rose Forrest	Lauren Grozenski
Armeen Mistry	Ben and Emily VanBarr	Rachel Baxter	Carley Burgess	Barb and Dave Cook	Linda Doolittle	Alvin Fortier	Diana Grutza
Palencia Mobley	Edgar Vann	Dionne Beard	Ellen Burgett	Jennifer Cook	Noah Dorfman	Kristine Fracassa	Aaron Guay
Lynn Myers	Sue Vian	Dawn Beatty	Christine Burk	Nicole Cook	Lisa Dorian	Franklin Community Church	Sally Guindi
Valissa Naganashe	Chris Waters	Allan Becker	Gabriella Burman	Sheila Cook	Kay Douglas	Emily Frascaroli	Karen S. and David B. Gunsberg
Joanne Neely	Ellen Eland and Peter Webster	Marilyn Beckham	Anne Burrows	Steve Cooper	Cheree Dowdell	Amber Fratangelo	Julie Gunter
Faye and Albert Nelson	Judy Weiner	Erica Bednarski	Eileen Bustamante	Dawn Coraci	Carolyn Doyle	Edna M. Freier	Sara Guzowski
Emma Nickel	Suzanne Shank Werdlow	Kevin Bee	Rae Bye	Michael Corbeille	Patricia Doyle	Mandy Freiwald	Mary Haapala
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Paige Rohda and Cami Niyo	Melodee Wieske	David and Paula Benham	Victor Calagias	Costco Wholesale Corporation	Jim Drotman	Lawrence and Donna Friedman	Tracy Hackman
James and Linda Okasinski	Cory Williams	David and Paula Benham	Laura Carter Callow	Costorelli Family	Ben Dueweke	Laurence and Bonnie Hagerty	Lauren Hale
Dr. Deborah O'Neal	Women of the ELCA of Holy Cross Lutheran Church	Kelli Bennett	Martha Calvert	Amy Cowley	Eric Dueweke	Lauren Fryan	Lauren Hale
Barbara Osher	Stefanie Worth	Dr. Don Spivak and Peter Berg	Alicia Campbell	Sean Cowley	Michelle Dufour	Tamara Fulton	Stephen Hannon
Charles F. Otis	Jamie Zeleny	Karen Berg	Flannery Campbell	Mary Crane	Alexis Dukes	Laurie Fundukian	Katherine Hansen
April Barika Brandi Palencia	Joe Zimmer	Bergen County United Way's Charitable Flex Fund	Michelle Candie	Amber Crouch	Jane Dumas	Jordan Furest	Lasonja Hansford
Robertta Palmer		Berit Ingersoll-Dayton	Kimberly Cannon	Nancy Crutchfield	Laura Duncan	Ellen Gahagan	Kim Harbaugh
John Parker		Ricardo Betancourt	Margaret Carden	Brandi Cryer	Brian Dunn	Meghan Gamst	Jo Anne Hardnett
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Nicholas Parmer	A Heart for His Girls	Heather Betts	Laura Carlesimo	Leslie Dagg	Tami Duquette	Nichole Garcia	Whitney Harper
Christine Peck	Staci Dodson-Beurer	Kim Bezy	Jacob Carlo	Renee Dalton	Michelle Durant	Charles and Laura Gardner	Alma Harris
Marianne Udow-Phillips	Kim Bezy	Carla Bibart	Kyla Carlsen	Regina McCall Daniels	Elizabeth Duus	Doug Gartley	Marion Harris
and Bill Phillips	Carla Bibart	Sean Bierl	Shanley Carlton	Charles Danto	Amy Kirk Duvoisin	Allison Gass	Valinda Harris
Rich Phillips	Troye Aho	Devin Bishop	Carmax	Sandra Danziger	Dyna Automotive, LLC	Allie Gavin	Michelle Hartmann
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Sally Pinchock	Julie Albanese	Molly Blackburn	Catherine Carrette	Anita Dauch	Jill Eddy	Kimberly Gawlik	Audrey Harvey
Presbyterian Women Orchard Lake Community Church	Lynne Alexander	Christine Blackwell	Mary Carter	Maureen D'Avanzo	Olivia Eddy	Taylor Gawlik	June Blackwell-Hatcher
Quicken Loans Community Fund	Katie Ali	Roz Blanck	Daniel and Nora Cascardo	Ivy David	Nancy and William Edmunds	Jeffrey and Joyce Gaydos	Daniel Hathaway
Rohini Ravi	Jean and George Alpervitz	Dominique Blandine	Jasmine Casillas	Lara Harris-David	Patricia Edson	Madeline Gazzolo	Eddie Hathaway
Betsy Reich	Elizabeth Altizer	Terese E. Blask	Mary Ellen Cassidy	Nicole David	Bette Edwards	Mary Ellen Geist	Suzanne M. Hawkins
Robert S.	Amazon Smile Foundation	Nancy and Lawrence Bluth	Maryjane Cassidy	Aubrey Davis	Breanna Edwards	GFWC Madison Heights Women's Club	Beth Hayes
and Gwendolyn M. Rhodes	American Express Foundation	Simon Boag	Antonio A. Cassone	Dominique Davis	Nate Edwards	Maryanne George	Martha Hayward
Donna M. McDonald and Brendan Ronayne	American Society of Employers	Tracy Boch	Ashley Castle	Fitzgerald Davis	Nicole Edwards	Elizabeth Gersch	Jennifer Hazelton
Sanford and Lucinda Rosen	Charlotte Anna	Jillian Bokatzian	Brian Castle	Lisa Whitmore Davis	Carla Eggleston	T.J. Ghoul	Tammy Head
Rudy Family	Ayme Anthony	Kim Boler	Peter Castro	Martin Davis	Paul Eisenstein	Jessica Gilbert	Jay Heard
Anne Rueter	Kate Anthony	Raquel Boler	Maria Catalflo	Genii Dawson	Ainsley Elder	Pamela Gill	Cynthia Hecht
Bradley Rush	Marilyn Anthony	Linda Bomberski	Mariel Cauchi	Adam Deal	Fran Eldis	Anne F. Ginn	Michael and Sharon Hegarty
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			Sanya Chatman				

HONOR ROLL FOR GIFTS RECEIVED FROM 10/1/2019-9/30/2020 (CONTINUED)

\$1-\$249 (cont.)	Kathleen Johnson	Roberta Kochakian	Mark Lipson	Patrick McDonald	Dawn Murphy	Duncan Pankopf	Carol Richards
Shannon Hendrix	Royanne Johnson	Deanna Kohl	Iva Lisikewycz	Sherry McDowell	Ginny Murphy	Costa Papista	Elizabeth D. Richards
Jessie Henige	Shelia R. Johnson	Albert Kokoszko	Susan Littell	Meghan McEwen	Mary Ellen Murphy	Gary and Mary Papp	Kathleen Richardson
Amber Henness	Tommie M. Johnson	Deb Kokoszka	Vincent and Betty Little	Robin McFerrin	Terry and Leslie Murphy	Parent Action for Healthy Kids	Torya Richardson
Melissa Henry	Jackie Johnston	Daria Konanykhina	Littlefield Presbyterian Church	Marissa McGee	Clare Murray	Brittany Parker	Vicki Richardson
Sean Henry	Chris Johnstone	Carrie Konieczny	Lawrence and Mary Lu Lockhart	Karen McGuire	Mandi and Martin Murray	Tatum Partrich	Denise Rieckhoff
Shana and Matthew Henry	Jennifer Jolliffe	Kristine Kourtjian	Marian Loginsky	Laura McInerney Mckee	Shamira Murray	Jessica and Thomas Pate	RightGift
Nadya Herfi	Heather Jones	Ellis Boal and LuAnne Kozma	George and Tamie Lott	Nicole McLarty	Mary Muscat	Nisha Patel	Patrick Riley
Anna Lisa Hergott	Kari Jones	Laura Kraly	Amanda Louks	Sherry McLaughlin	Gloria Myers	Jacqueline Patt	Jessica Rimer
Antonio Hernandez	Taylor Jones	Robert Krasny	Sharia Cooper-Lovelady	Toni Mclaughlin	Rhonda Myers	Daniel Patton	Joan Ritter
Stefani Herron	Victoria Jones	Krishna, Reamod, Chandan	Barbara Lucas	Kayla McMahan	Debra Nance	Dennis and Susan Patton	Traci Jo Rizzo
Alicia Hetu	Whitney Jones	Krista Krueger	Amanda Lucius	Katie McMeekan	Lynn Naoum	Thurman Paynter	Renee and John Robbins
Jillian Hewitt	Erica Jordan	Linda Krupsky	Emma Lucken	Sharon McQueen	Denise Nass	Sandra Peculiar	Robert and Caren Vondell
Jennifer and Mike Hichme	Chrissy Jordanov	Elisabeth Kryska	Steve Lukasik	Jenna McTevia	Gerlinde Nattler	Femme Pedals	Foundation
Beth Hill	Brandon Joseph	Monika Krzewinski	Erin Lyons	Savannah Melcher	Heatherleigh Navarre	Shay Pendray	J. Thomas
Carolyn Hill	Kevin and Colleen Joseph	Jeffrey Kuehn	Frank Lyons	Joe Meloche	Gretchen Neisler	Kawanne Penermon	and Constance C. Roberts
Jeri Hill	Theresa Joswick	Cathy Kuhlman	Donna MacDonald	Vickie Memmer	JoAnne Nelson	Kristin Perales	Julie Robertson
Hailey Hillier	JPMorgan Chase Foundation	Laura Kuhn	Molly MacDonald	Dee Menefee	Valerie R Newman	Melissa Peregord	Morgan Robinson
Steven and Mary Himburg	Lawren Juip	Daya Kujansuu	D. Mackey	Lisa Meshew	Kate Newt	Shannon Perotti	Dean and Lynda Rocheleau
Karen Hiyama	Stephanie Justice	Dhananjay Kulkarni	Miriam Maclean	Jennifer Metes	Raynee Newton	Aletha Perry-Duncan	Erin Rogers
Annie Hoban	Reema Kaakarli	Ada LaJeunesse	Gwendolyn Macphee	Philip Micklin	Sydney Newton	Terry Perry	John Roll
Ashley Hoinke	Leslie Kachel	Michele Lake	Linda and Dennis MacRae	Theresa Futvoye-Micus	Robert D. Nicholson	Connie Pfeifer	Richard Rollins
Marie Ford and Michael Holcomb	Robin Kahn	Alissa Lamarre	Mary E. Madigan	Dan and Rose Mifsud	Kelsey Nicole	Allen and Madeleine Phillips	Annmarie Romano
Deborah Holefca	Johanna Kaipainen	Henry Lambertz	Shirley Magder	Kamela Miilu	Kate Niemer	Regina Phillips	Genevieve Romeos
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Roseanne Horne	Karen Katanick	Christine Lawson	Kevin Mapp	Alumni Association	Northwest Unitarian Universalist	Stephanie Popso	Lonnie Ross
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Henry and Monica Hubbard	Helen Keefe	Eileen Lee	Scott Markel	Abdul Mohammed	Julie O`Dell	Hannah Price	Karen Rozanski
Larkin Hubert	Bekah Keehn	Mary Lee	Jim and Martha Markham	Shannon Mokhiber	Brooke O`Neil	Jeannette Price	Michael and Jarie Ruddy
Michele Hudack	Raymond C. Keeling	Rasheed Lee	Erin Marquis	Mark Moldwin	Gail Offen	Leland Prince	Tatiana Rupp
Carolyn Huff	Susan Kehoe	Teresa LeFevre	Kelly Martin	Josephine Molle	Sybil Offen	Claudia Prodomos	Sherylyn Russell
Nathan Hughes	Jacqueline Hall-Keith	Dr. Laura Lein	Lisa Martin	Susan L. Mero and John Monk	J. Ofori Ogboka	PRP Wine International	Michelle Sabourin
Cristina Huizar-Goodnough	Carole Keller	Denise Lemay	Matt Martin	Heather Montalvo	Dick and Deborah Olson	Victoria Pruess	Matt Sadler
Charo Hulleza	Christine Kelley	Lindy Lenk	Susan Martin	Kimberly Montroy	Lynn O`Meara	Paige Pukajlo	St. Michael and All Angels
Kristin Hunt	Nycole Kelly	Virginia Lepine	Ron Martinez	Joseph Moody	Sonal Onkar	Karen Quarnstrom	Episcopal Church
Velda and Mary Hunter	Jeff Kendall	Christine Lepottier	Janae Mason	Kim Moon	Yolanda Onotu	Lisa and Ernesto Querijero	Connor Salanger
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Joann Kay Jakupco	Sara Kirsten	Ted and Irene Lietz	Karen McCarthy	Mountain View Runners	P.E.O (Philanthropic Education	Julianne Bodnar Reay	Joshua Scarborough
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 dbarrack@alternativesforgirls.org