

IMPACT REPORT 2022



AFG

2021
2022



Our Mission

AFG helps girls and young women experiencing homelessness and other risks avoid violence, early pregnancy, and exploitation; and help them to explore and access the support, resources, and opportunities necessary to be safe, to grow strong, and to make positive choices for their lives.



Letter from the CEO

I am pleased to share with you our Impact Report for the fiscal year ending in September 2022. It was a year full of activity as we transitioned out of COVID and moved toward more normal operations. I have been particularly gratified that so many of our new supporters — who pivoted their giving to basic needs organizations, such as AFG, during the pandemic — have continued to direct their philanthropic giving to AFG's mission.

Our many volunteers have returned to provide robust support on site, helping us with projects around our building and spending more in-person time mentoring or engaged with educational activities across all our programs. I offer special thanks to those many businesses in southeast Michigan that embrace the culture of employees volunteering as a group.

In May 2022, we opened an early childhood education center, which we call Little Dreamers, at our Shelter. That enhancement is very unusual for a homeless shelter and provides critical programming. Both the mom and child have experienced disruption and uncertainty as a result of homelessness. Little Dreamers provides a high-quality, state-licensed program with consistent, nurturing caregivers, and a calm, safe and predictable, stimulating environment. Staff members work closely with the moms to ensure each child's mental and developmental needs are met, helping them toward early literacy and building good social skills.

Prior to opening Little Dreamers, young women had to leave the shelter with their child/children, take a bus to daycare, and then take the bus to school or work and do it all over again at the end of the day. Now, our young, parenting residents can feel confident their children are safe while they continue to resolve their young family's homelessness with AFG's help. This was an enormous step in our ability to support parenting young women toward success.

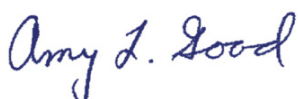
Our prevention and early intervention work in southwest Detroit continues to build academic success among school-aged girls in the community surrounding AFG's headquarters. Program participants in middle and high school are partnered with volunteer mentors, go on college tours, and have college savings accounts opened for them with an initial \$500 contribution from AFG. Over the last six years, over 70% of AFG's participants graduating from high school have gone on to community college or a four-year university.

We began partnering with high schools throughout Wayne County to bring our eight-week LeadHer curriculum to a broader audience. Girls are identified by teachers to participate in an eight-week series of presentations and discussions on site at their schools. This curriculum was developed through a government funding initiative. Using an independent evaluator with a comprehensive approach and a rigorous research model, the training has been determined to be effective in providing information and strategies to girls that will reduce pregnancy and associated risky behaviors. We look forward to expanding that effort.

We received funding last year to provide direct rental assistance to domestic violence and human trafficking survivors. The value of this is enormous to those fleeing violent situations, most often with little but the clothes on their backs. In addition, our consolidated Workforce Development Program, helping young women in the community towards economic independence, has been fully implemented. We work with those needing assistance to access training and/or secure employment, while coaching them on problem-solving on the job and providing advocacy with their employers. We are fortunate that so many businesses are working closely with us to place those in our Workforce Development Program into jobs.

In the following pages, you will see more of what AFG's participants have accomplished with AFG's support in 2022. Thanks to all of you who advocate for and support the women and girls we serve. Our vision is to create real change throughout Detroit by providing the kind of strategic, targeted, and long-term support that has a powerful impact on the community. Thank you so much for being a part of this unique and important work.

Sincerely,



Amanda (Amy) L. Good

Our Programs

Prevention

- We work with at-risk girls in Kindergarten through 12th grade from the immediate southwest Detroit community
- Activities and curriculum are designed to:
 - Increase self-esteem
 - Build leadership skills
 - Strengthen educational outcomes and college readiness

100%

of participants avoided early pregnancy, refrained from gang involvement, and were drug-free.

100%

of Peer Educators in the street outreach program for six months or longer decreased one or more risky behaviors.

\$8,781

was awarded by AFG to match funds for students' college savings.

Outreach and Education Services

- We serve young women engaged in sex work as well as victims/survivors of sex trafficking and domestic violence
- Available 24/7 by phone, web chat, and on site to assist individuals with:
 - The transition into safer situations
 - Maintaining long-term stability
 - Reconnecting with supportive family members (when possible)

214

domestic violence survivors were helped to understand their options and access critical resources.

4,051

operational hours in the Crisis Resource Center provided participants drop-in services including showers, a change of clothing, meals, coordination of medical care, and referrals to additional services.

60%

of participants in the workforce development program secured stable employment.

Shelter/Transitional Living Program

Once a young woman experiencing homelessness enters our shelter, AFG staff immediately work with her to evaluate her needs and develop an individualized plan with clear goals.

- Specifically target 15-21 year old young women, filling a gap of services in Detroit
- Licensed to house young children of residents who are 18 years or older
- The children of residents have access to our Early Childhood Education Center

6,209

unique nights of shelter care were provided to 94 participants and their 35 children.

78%

of participants exited to "positive destinations" (to parent, guardian, relative, own home, platonic friend, significant other, and transitional housing).

61%

of shelter residents were employed, in school, or both while at AFG.

Housing Stability

Funded through the Department of Housing and Urban Development, services are designed to move individuals and young families experiencing homelessness into safe housing with rental, utility assistance, and supportive services. The goal is to:

- Provide the advocacy and support necessary to maintain stability
- Avert another crisis once in their own home

100%

of participants remained housed 90 days after case closure.

25%

AFG's Shelter/Transition to Independent Living residents exited to Rapid Re-Housing (RRH), resulting in positive living situations.

80%

of participants were employed, in school, or both 90 days after case closure.

Financials

STATEMENT OF ACTIVITIES

As of September 30, 2022

Revenue and Gains:	
Contracts and grants	\$3,730,349
Contributions	\$1,807,061
Special events (net direct expenses of \$100,189 in 2022)	\$434,226
Donated assets and goods	\$205,150
Investment and other income	\$47,393
Net realized and unrealized loss on investments	(\$153,863)
Total Revenue and Gains without Donor Restrictions	\$6,070,316
Net Assets Released from Restrictions	\$1,105,315
Total Revenue, Gains, and Other Support without Donor Restrictions	\$7,175,631
Expenses Program services:	
Shelter/Transition to Independent Living Program	\$1,966,967
Prevention Program	\$1,292,651
Outreach and Education Program	\$1,345,141
Housing Stability Program	\$1,082,438
Early Childhood Education Center Program	\$225,099
Total Program Services	\$5,912,296
Expenses Supporting services:	
Management and general	\$996,845

STATEMENT OF ACTIVITIES

CONTINUED

Marketing and development	\$546,845
Total Supporting Services	\$1,543,690
Total Expenses	\$7,455,986
Net Assets:	
Net Assets, Beginning of Year	\$6,040,310
Change in Net Assets without Donor Restrictions	(\$280,355)
Change in Net Assets with Donor Restrictions	\$446,489
Change in Net Assets	\$166,134
Net Assets, End of Year	\$6,206,444

STATEMENT OF FINANCIAL POSITION

As of September 30, 2022

Current Assets:	
Cash and cash equivalents	\$514,081
Contracts and grants receivable (no allowance considered necessary)	\$1,496,665
Pledges receivable (net of allowance of \$0)	\$610,145
Prepaid Expenses	\$40,954
Total Current Assets	\$2,661,845
Other Assets:	
Cash and investments held in endowment and designated funds	\$1,748,466
Fixed assets (net of accumulated depreciation)	\$2,236,912
Total Other Assets	\$3,985,378
Total Assets	\$6,647,223

Donor Honor Roll

Many thanks to all our supporters who made a generous philanthropic donation to AFG from **October 1, 2021 to September 30, 2022**. *We also want to recognize all donors who wish to remain anonymous.* Thank you for your generosity.

Every effort has been made to ensure the donor information included is accurate and reflects the wishes of individual donors. If any errors or omissions have occurred, please contact AFG Director of Fund Development, Erika Jones, at ejones@alternativesforgirls.org.

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Our Volunteers

Over the years, AFG has welcomed hundreds of volunteers who have positively impacted AFG through their time and talent. AFG annually sees volunteer groups of all sizes and backgrounds along with passionate individuals looking to make a difference.

Whether it's helping distribute food, organizing the on-site clothing closet, or working in the Crisis Resource Center, every bit of help is appreciated and keeps our programs running smoothly. From all of us at AFG, thank you volunteers!



2021-2022 STATS

- **47** volunteers completed individual opportunities
- **148** volunteers completed group opportunities
- **2,231** total hours of service completed



"What made AFG special to me is how they not only implement programs to help girls in our community, but take an additional step to provide mentors, good role-models, and even show opportunities to teenagers that bring them out into the workforce. AFG doesn't just make interventions, but brings in hands-on experience and encourages growth."

- **Zeinab M.**, AFG Volunteer

Our Leaders

Executive Leadership

Amanda (Amy) L. Good, **Chief Executive Officer**

Dr. Celia Thomas, **Chief Operating Officer**

Cecile Aitchison, **Chief Development Officer**

Ron Carr, **Chief Human Resources Officer**

Kim Colon, **Director of Finance**

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Affiliations

National Network for Youth

Michigan Network for Youth and Family

Youth Collaboratory

Homeless Action Network of Detroit / Detroit Continuum of Care

Ways to Get Involved

There are many opportunities to get involved at AFG throughout the year:



Volunteer

AFG started in 1987 as a small volunteer-run program. Today, volunteers continue to donate thousands of hours of service changing the story for high-risk girls and young women. We have various volunteer opportunities for groups and individuals including:

Groups

- Community Resource Garage
- Food Distribution
- Clothing Closet

Individuals

- Asset-Building Mentor
- Crisis Resource Center
- Domestic Violence Team
- Rehousing Moving Crew
- Street Outreach Team
- Tutoring

Join us to make a difference at AFG! For more information, contact Christina Ramsey at cramsey@alternativesforgirls.org.



Introductions

Share information about our mission and impact.



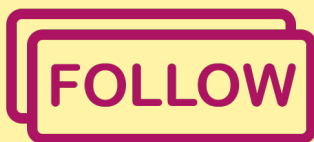
Donate

Philanthropy supports AFG's mission and is vital to our success.



Other Donations

Collect new clothes, books, and household items to supplement our work in the community.



Connect with AFG on social media!

Facebook, LinkedIn, and Instagram:
[@AlternativesForGirls](https://www.instagram.com/AlternativesForGirls)



Learn more and sign up for our newsletter.

Visit our website: www.alternativesforgirls.org



Alternatives For Girls

903 W. Grand Blvd.
Detroit, MI 48208-2365
Crisis Line: 888.AFG.3919

www.alternativesforgirls.org

